How do you get the changes you want in your workplace?

Dear Colleagues,

You are clear about the issues, you know what your goals are, you have the systems in place, but things are still happening that shouldn’t. The overall environment seems to be conspiring against getting the improvements you want. What’s next?

This is a question that many health and safety people face, on a journey of continuous improvement, where no health and safety incident is acceptable.

One of the key elements to the answer is the issue of organisational culture. If you are a part of an organisation and its culture, you can influence that culture. Outside the field of health and safety there has been a massive amount of work done in this issue, and the profession needs to look outside itself and absorb that knowledge.

On May 23rd at our national conference in Melbourne, Darren Hill from Pragmatic Thinking is just one of our speakers and he’ll be talking about the tools you need for cultural change.

The conference is just one part of the national convention #SAFETYSCAPE.

No matter where you are, set the time aside, come to the conference in Melbourne, see Darren and all of our other knowledgeable speakers, get free access to the Workplace Health and Safety Show, join us for dinner and awards, meet with colleagues and be part of the first #SAFETYSCAPE convention. Register here.
Have a great week

David Clarke, CEO

LATEST NEWS

6 areas the federal government needs to address in road safety

The Federal Government urgently needs to address six critical areas to improve road safety and reduce the number of fatalities and incidents in the transport industry, according to the CEO of multinational transportation and logistics company Toll Group.

What's the best way to communicate safety messages?

Many (if not most) organisations don't deliver safety messages effectively, because they often mix the need for due diligence and legal compliance with the goal of behavioural change, according to an expert in behavioural leadership and safety.
Moving from fatigue management to fatigue prevention

The biggest challenge facing companies when it comes to effective prevention of fatigue is finding the time and space to educate teams of workers, according to workplace fatigue prevention expert.

Read More

SIA Awards: Call for nominations

The 2018 SIA awards are open for nominations. You can nominate for outstanding contributions in the field of health and safety for one of the three awards. 1) Lifetime Achievement award 2) Life Membership 3) Harold Greenwood Thomas award

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UPCOMING EVENTS

Herbert Smith Freehills Annual OHS Breakfast

The Annual OHS Breakfast will provide safety and compliance professionals throughout Australia with the opportunity to gather insights into the evolving OHS legal and regulatory landscape in the year ahead.

Who's speaking?

Date: 21 February 2018

Time: 7:45am - 9:00am

Register here

FRAM Workshops

Within this 2 day workshop we will cover:

- Understanding How Something Happens – When it works and when it fails
- Introduction to FRAM – The four underlying principles
- FRAM – First Steps – How to use FRAM and the FMV
- FRAM – How to complete the model and how to use it

You will explore how to think about complexity in new ways. We begin by reconstructing the models we know and take for granted: Causality; Dominoes; Tripod; Swiss Cheese; Fault tree; Event tree; Bow tie.

13 - 14 February, Adelaide

21 - 22 February, Hobart

27 - 28 February, Melbourne
INCIDENTS & PROSECUTIONS

VIC: Two dead, one injured in 48 hours
Two young workers have died and a third has been seriously injured in three separate incidents in Victorian workplaces over a two day period.

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NSW: Shearing shed safety under spotlight following serious incident
SafeWork NSW has urged farmers and sheep shearers to review shearing shed safety following an incident late last year in which a 20-year-old female suffered serious head injuries at Gulargambone.

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WorkSafe WA wins appeal on inadequate penalty for trucking company

WorkSafe WA has successfully appealed a penalty given to a trucking company in December 2016 after it was found guilty of nine charges of failing to ensure records were kept of the work time, breaks and non-work time of nine commercial vehicle drivers.

NT: Charges laid over deckhand’s death

NT WorkSafe has charged Darwin shipping company Conlon Murphy (trading as Barge Express) and one of its workers with breaching the Work Health and Safety (National Uniform Legislation) Act after the death of a deckhand.

Read More

FOR MORE INCIDENTS AND PROSECUTIONS CLICK HERE

POLICY NEWS
**WA: Inspection program uncovers safety concerns in takeaway food outlets**

Serious concerns with hazardous substances have been uncovered in a number of takeaway food outlets as part of a WorkSafe WA safety inspection program.

*Read More*

**NSW: Safety alert issued over loader crash**

The NSW Resources Regulator has issued a safety alert following a serious incident in which the operator of a loader on a mining site lost control of his loader and crashed.

*Read More*

**WA: Safety warning over exposure to hazardous contaminants in gold rooms**

Safety warning issued after tests found that some gold room workers have been repeatedly exposed to elevated levels of...

**NSW: Focus on improving safety in horse industries**

The NSW Government will run a number of safety workshops across the state in a bid to reduce horse-related injuries and fatalities among novice and beginner riders.
heavy metals, such as arsenic, lead and mercury.