What's in a name?

Dear Colleagues,

For more than 70 years, the Safety Institute of Australia (once called the Safety Engineering Society of Australia) has been Australia’s professional association for people who work across a range of roles in health and safety in Australian workplaces.

At the SIA, we define ourselves first and foremost by what we do. That's why for the past four years we have transformed the way we operate, adjusting into the changing environment and world of work so that we’re ready for the next 70 years. Having done this work, we look at the environment we are operating in more strategically, and we wonder whether our name best describes who we are. There is a health focus in the work of our people, but where is the “health” in our name? Are we an institute or an association? Does it really matter? What do you think?

In closing our National Conference two weeks ago, our deputy Chairman Nathan Winter announced we will be exploring this issue, and next month you will receive a survey which will allow you to let us know what you think about it.

Have a great week.

David Clarke, CEO
Why should companies avoid describing their culture as safe?

The concept of “safe” should be avoided as a descriptor of organisational culture, particularly in hazardous industries, according to an expert in risk management.

Workplace manslaughter laws proposed for Victoria

Employers whose negligence leads to the death of an employee will face up to 20 years in jail and fines of almost $16 million under new laws which have been proposed by the current Labor Government if re-elected.

Independent review slated for ACT work health and safety

NSW to crack down on forklift safety
The ACT Government recently announced a review of the ACT’s compliance infrastructure, policies and procedures.

SafeWork NSW is cracking down on dangerous worksites as part of an ongoing forklift safety blitz, after inspectors visited 180 businesses in March this year and found significant safety breaches, leading to more than 90 notices.

**Forum: ISO 45001:2018 Occupational health and safety management systems – Requirements with guidance for use.**

The key points regarding the latest Standards Australia *Forum: ISO 45001:2018*, from an SIA perspective are that:

The forum agreed to seek identical adoption of ISO 45001 (the Standard) with an Australian preface that describes how the Standard relates to Australian health and safety legislation and to also provide some clarification of terms.

It was agreed to reconstitute the SF 001 (ISO 45001) committee to focus on developing that guidance material. The draft preface would go out for public comment for a minimum of 6 weeks.

There was discussion about the terminology within the Standard however it was generally felt that this could be managed.

It is important to note that New Zealand has already completed their review of ISO 45001 and have also chosen identical adoption.

It will be important for the SIA, the Regulators, unions and industry bodies to address the false and potentially dangerous assumption that we understand is held in some quarters, that compliance with a Standard equates to legislative compliance. Certification to a Standard does not reflect or equate to legislative compliance, all it means is that the auditor believes that the audited system and its implementation accurately reflects the intent of the Standard in question.

The assistance provided by Roland Tan, Carolyn Moore and in the upcoming forum, Vanessa Sharp in representing the SIA at the ongoing ISO 45001 discussions is most appreciated.
UPCOMING EVENTS

**H.O.P & Learning Teams Course - Melbourne**

The course will include a 1-day Introduction to Human and Organisational Performance and 1.5 days focused on Operational Learning and Learning Teams. The world leading facilitators for these courses will be Bob Edwards and Andrea Baker.

**Date:** 9-11 July 2018

[Register here](#)

**Tasmanian Safety Symposium & Trade Show**

The 2018 Symposium and Trade Show will provide our members and State with access to Australia’s leading WHS professionals, researchers and legal minds.

It will showcase contemporary trends and emerging issues that will challenge the way you look at traditional safety leadership and compliance.

The Trade Show will expose you to Tasmania’s leading safety suppliers and vendors, who share the Safety Institute’s vision.
INCIDENTS & PROSECUTIONS

**VIC: Builder, scaffold business fined more than $60,000**

Two Melbourne companies have been convicted and ordered to pay a total of $62,000 in fines in relation to scaffolding at a Bentleigh East development site.

*Read More*

**WA: Serious chemical burns result in $47,900 penalty for transport company**

A West Australian transport company was recently handed a $45,000 fine and a $2900 costs penalty in the Perth Magistrate Court following serious ammonia gas burns to a contract worker.

*Read More*
VIC: Stone suppliers fined $50,000 after worker loses toes

A company in Brooklyn, Victoria has been fined $50,000 without conviction, and ordered to pay costs of $29,000, after a 182 kg stone benchtop fell on a worker’s foot, resulting in the loss of three toes.

QLD: Worker killed by pressurised gas hose

In May 2018, a worker in Queensland received severe head injuries while removing a hose from a 100 tonne pressure vessel.

FOR MORE INCIDENTS AND PROSECUTIONS CLICK HERE
**NSW: Record investment in workplace mental health**

The NSW Government recently set aside $55 million in its budget as part of a long-term plan for mentally healthy workplaces called Mentally Healthy Workplaces in NSW Strategy 2022.

**Read More**

**WA: Safety alert issued after worker fatally injured during rock drilling truck maintenance**

WorkSafe WA recently issued a safety alert following an incident in which an employee was fatally injured after being struck in the head by a 48 inch pipe wrench spanner.

**Read More**

**SA: Safety warning over child safety and vending machines**

SafeWork SA recently issued a safety alert following an incident in which two young children climbed inside a vending machine at a shopping centre.

**VIC: New campaign redefines workplace safety**

A major WorkSafe Victoria advertising campaign which recently launched shares the views of working Victorians to highlight the
changing nature of what it means to be safe and healthy at work.