Dear Colleagues,

In 2016, the Institute’s Board produced a five year strategic plan which provides a blueprint for change and growth – not just for the Institute, but for the wider profession. Late this month, the Board won’t just be reviewing our progress toward our five-year goals – we will be asking ourselves if the Institute and the world around have changed so quickly that we now need a new picture of the future to aspire to. What do we want for the future of the profession and then, how can we actually get there?

The work of health and safety in companies is also about change – improving performance, seeking to alter the way people think about and do things for safer and healthier outcomes. Having a list of complaints about what’s wrong is never enough. If you can only articulate your issues as a list of complaints, you are barely at the starting line. No matter where you work in the company, I urge you think about the kind of company you want to be part of, and what great performance in health and safety looks like – find the language to describe that, no matter how different it may be to the status quo - and then start speaking about it to the stakeholders surrounding you.

Have a great week.

David Clarke, CEO

LATEST NEWS
How reflective practice can help OHS professionals improve workplace outcomes

OHS professionals would benefit from “reflective practice” to assist with continuous improvement as well as taking a more considered approach to improving professional development outcomes, according to an expert in the area.

Significant increase in proportion of unsuccessful return-to-work attempts

There has been a significant increase in the proportion of unsuccessful return-to-work attempts, according to recent Safe Work Australia research.

Read More

Construction companies warned on heavy machinery

Construction companies operating in built-up

Workplaces reminded to stay safe in lead-up to festive season

Companies and their workers should stay
areas were recently warned not to put workers or members of the public at risk following two serious incidents where heavy machinery has struck suburban houses, according to WorkSafe Victoria.

Read More

focused on safety in the lead-up to the festive season, according to WorkSafe WA Commissioner Ian Munns, who said both employers and workers needed to pay particular attention to staying safe before and after Christmas.

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3M Trade-in your old fall protection equipment + Enjoy a cash rebate

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Managing Fatigue & Health Outcomes
26 - 27 February 2019
Sydney
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UPCOMING EVENTS

**Victorian Safety Symposium 2018: Last Chance to Register**

Held in Melbourne on **Thursday 29 November**, this year’s event will explore the theme of ‘Digital Technology in Health and Safety’.

This is a topic that has gained growing exposure, as health and safety people seek to navigate their way through digital complexity, in order to both reap the rewards and manage the risks.

**LAST CHANCE TO REGISTER**

**Date:** Thursday 29 November 2018  
**Time:** 9:00am - 6:30pm  
**Venue:** Victoria University, Level 12, 300 Flinders Lane, Melbourne, VIC, 3000

[Register here](#)

**SA Annual Awards Dinner and End of Year Celebration**

What lengths would you go to ensure that your employees were safe, healthy and contributing to a high performance working environment? What more could you be doing for team members or employees to ensure that they are working in an environment which will allow them to excel and maximise their productivity?

Join us for dinner on **Friday 30 November 2018**, for the Annual Awards Dinner & End of Year Celebration of the South Australian branch and to hear Adelaide Football Club’s General Manager of People, Performance & Culture, **Chris Woods** answer these questions.

**Date:** Friday 30 November 2018  
**Time:** 6:00 pm - 10:00pm  
**Venue:** Bartons Restaurant, Caledonian Hotel, 219 O’Connell Street, North Adelaide SA 5006

[Register here](#)
SIA National Health & Safety Conference 2019 - Super Early Bird Rates Now Available

The SIA is pleased to announce that “Super Early Bird tickets” are now available for the SIA National Health & Safety Conference 2019.

Purchase your tickets before 31 December 2018 to save $400 off standard conference rates.

Held from 22-23 May 2019 at the International Convention Centre Sydney, the conference will again be part of the #SAFETYSCAPE Convention.

The conference will bring together stakeholders across the health and safety profession to discuss some of the challenges currently faced by WHS professionals and practitioners and explore the impacts these have on the OHS profession, as well as new ideas, innovation, research and leadership.

**Date:** 22-23 May 2019  
**Venue:** International Sydney Convention Centre  
**Tickets:** Super Early Bird Ticket Prices: Offer ends 31st December 2018

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(Note: prices do not include conference dinner or CEO breakfast)


FOR MORE EVENTS [CLICK HERE](https://www.sia.org.au/civicrm/mailing/view?reset=1&id=810)

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**INCIDENTS & PROSECUTIONS**
VIC: Company fined $300,000 after apprentice electrocuted

A Melbourne electrical company has been convicted and fined $300,000 after an unsupervised, third-year apprentice electrician died from electrocution while laying cables at a Camberwell property.

Read More

WA: South32 Worsley Alumina fined $65,000 after exposing electrician to hazards

South32 Worsley Alumina (formerly known as BHP Billiton Worsley Alumina) was recently fined $65,000 in the Collie Magistrates Court after exposing an electrician, working on a lift at the Worsley Refinery, to hazards in 2014.

Read More

QLD: Amputation in pine planer incident leads to $50,000 fine

A sawmill operator in Queensland has been fined $50,000 over an incident in which four of

WA: Builder fined $22,000 after apprentice sustains severe facial injuries in fall

A registered builder in Western Australia has been fined $22,000 (and ordered to pay $900
a worker's fingers and most of his right hand were amputated.

Read More

in costs) after an apprentice fell six metres from trestle scaffolding and was seriously injured last year.

Read More

FOR MORE INCIDENTS AND PROSECUTIONS CLICK HERE

POLICY NEWS

QLD: New OHS penalties for mining companies introduced

The Queensland Government recently increased maximum penalties for court-based prosecutions of up to $3.9 million for mining corporations and $783,300 or 3 years imprisonment for individuals for breaches of safety and health obligations.

Read More

WA: Safety alert issued over high-pressure water cleaning of asbestos cement

WorkSafe WA recently issued a safety alert reminding painting professionals and other contractors that high pressure water cleaning of asbestos cement material is prohibited.

Read More
Heat stress alert in QLD, with hotter than average days ahead predicted

Workplace Health and Safety Queensland recently urged workplaces to take extra care this year when preparing for work in heat, with the Bureau of Meteorology predicting above average daytime temperatures in the months ahead.

Read More

WA: Safety alert issued over stone benchtop workers and risk of fatal silicosis

WorkSafe WA recently issued a safety alert about the serious health risks caused by exposure to respirable crystalline silica (RCS) for workers in the stone benchtop manufacturing, finishing and installation industries.

Read More

FOR MORE POLICY NEWS CLICK HERE

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