The Safety Institute of Australia is Australia’s peak professional body for health and safety professionals. Established more than 60 years ago, the Institute today has more than 4,500 members and aims to develop, maintain and promote a body of knowledge that defines professional practice in OHS and remains committed to creating a profession that can deliver the highest standards of OHS.
Contents

Branch reports

2 About the SIA
4 Board members
9 Staff and consultants
10 Chairman’s report
13 Chief Executive’s report
15 ACT
16 New South Wales
18 Queensland/Northern territory
20 South Australia
22 Western Australia
24 Tasmania
26 Victoria
28 Australian OHS Education Accreditation Board (AOHSEAB)
30 Certification
31 SIA College of Fellows report
32 Information services
33 Members and Honour Roll
34 Corporate Partners
35 Strategic Partners
36 For more information
Chair - Patrick Murphy

Qualifications
Master’s Degrees in Health Science and Business as well as qualifications in politics and sustainability
Chartered Fellow of the Safety Institute of Australia

Experience
Patrick has over 12 years OHSE experience working across the retail, construction and mining industries working consistently across health safety and environment as well as having worked with the regulators. He is currently Global HSE lead for the functional and business support groups with a major top tier global mining company. He has also lectured and tutored at Queensland Universities and now serves on industry advisory panels for a range of universities regarding OHS related courses.

He is a member of the Environment Institute of Australia and New Zealand, the Human Factors & Ergonomics Society of Australia Inc and the Australian Institute of Company Directors

Board Experience
Director Safety Institute of Australia since October 2012 – current
Chair Safety Institute of Australia 2013 - current
Director Kidsafe QLD

Current SIA Special responsibilities
Member Professional Ethics and Education Sub Committee
Member Finance, Audit and Compliance Committee
Member Editorial board for OHS Professional Magazine.

Deputy Chair - Tony Mitchell

Qualifications
Master’s Degree of Health Science (Risk management)
Graduate Diploma Occupational Health and Safety
Diploma of Project Management
Fellow of the Safety Institute of Australia

Experience
Tony is a safety professional with experience in the Australian Army as a Lieutenant Colonel designing and implementing the Military Risk Management Program. He then worked with the Department of Defence as a senior public servant managing corporate safety and cultural change for Army and the Department. He was also the Director of the Defence Safety Management Agency for a number of years managing a corporate team covering regulatory relations with Comcare and ARPANSA, strategic OHS compliance issues, corporate hazard management programs, and strategic OHS policy direction.

He is now with Sea Box International, responsible for the design and development of an integrated business management system; supporting achievement of ISO AS/NZS 9001 certification. He has also previously been Chair of the SIA Australia National Planning and Performance Committee (NPPC).

Board Experience
Director Safety Institute of Australia 2008-2012, 2013- current
Deputy Chair Safety Institute of Australia 2010 – 2012, 2013- present

Current SIA Special responsibilities
Deputy Chair Safety Institute of Australia
Chair SIA Services Pty Ltd
Board of Directors

**Director - Peter Fleming**

**Qualifications**
- Master’s Degree, Occupational Health and Safety
- Graduate Diploma Occupational Health and Safety
- Diploma of Project Management
- Cert IV – Training and Assessment
- Diplomas - Aircraft Engineering / Systems
- Fellow of the Safety Institute of Australia

**Experience**
PJ has 25 years OHS experience in public sector. He was a Senior uniformed Australian Defence Force member from 1970 to 1993, followed by the role of OHS Officer - Rockhampton City & Burnett Shire Council up to 2002, and then worked as a Project Officer with the NOHSC (now Safe Work Australia) up to 2004, followed by the role of Project Officer with the ACT Chief Minister’s Office in 2004. He is currently project manager implementing Safety in Design enhancements to Defence capability acquisition processes. PJ was the SIA Representative on the IBSA National Project BSB OHS Review 2010 -2012, and the Project Lead – ‘Leading the Way to Change’ Project – Memberships - SIA NBOM in 2009. He has also been lead Auditor OHSMS with Exemplar Global from 2006 to the present day. He is a professional member of the American Society of Safety Engineers, and was also Treasurer of the Safety Institute of Australia ACT Branch Committee 2005 – 2010.

**Board Experience**
Director Safety Institute of Australia 2012 – current

**Current SIA Special responsibilities**
- Member Professional Standards, Education & Ethics Committee (PSEEC),
- Member College of Fellows Executive, Member National Technical Panel,
- Member OHS Education Chapter, Member AOHSEAB Tertiary OHS Program Assessment Panel & Deputy Chair Safety Institute of Australia ACT Branch Committee

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**Director – Nathan Winter**

**Qualifications**
- Bachelor of Environmental Toxicology
- Masters of Business Administration (Accounting)
- Graduate Diploma of Occupational Health & Safety
- Chartered Professional Member of the Safety Institute of Australia

**Experience**
Nathan has worked at National Foods from 2001, originally as an Microbiologist followed by taking up the role of Quality and Risk Manager – King Island Dairy. In 2006, he worked with GHD as Food & Beverage Projects/OHS Coordinator, and then with The Smith’s Snack Foods Company Health and Safety Manager SA/NT from 2006-2008. From 2008 to 2012 Nathan was the South Pacific OH&S & Environment Manager for Cummins, since 2012 he has worked for the Ausdrill group as Risk, Audit and Quality Manager.

**Board Experience**
Director Safety Institute of Australia 2011 – 2013

**Current SIA Special responsibilities**
Chairman Finance, Audit and Compliance Committee
Board of Directors

Director - Dr Angelica Vecchio-Sadus

Qualifications
PhD
BSc(Hons)
BSc(Ed)
GradDipOHS
Chartered Fellow of the Safety Institute of Australia

Experience
Angelica has over 15 years experience in science, leadership, development of strategy, operational management and as a technical advisor on risk management. She is an author of procedures and tools in chemical and laboratory safety, and a designer and trainer of HSE leadership programs. She is currently the HSE Manager for CSIRO Manufacturing Flagship. Angelica is also Chair of Standards Australia/Standards New Zealand, AS/NZS 2243 Safety in Laboratories.

Board experience
Director Safety Institute of Australia (October 2013)

Current SIA Special responsibilities
Member Editorial Board, OHS Professional Magazine
Member, Finance Audit and Compliance Committee
Deputy Chair, College of Fellows (2012-current)
Chair, National Technical Panel (2012-14)

Director - Cameron Montgomery

Qualifications
Graduate Diploma in Occupational Hazard Management (VIOSH Australia)
Advanced Diploma of Business Management
Further studies: performance leadership (Neuroleadership Group), Leadership Development program (Development Dimensions International)
Safety systems auditing, Workers’ compensation and Certificate IV in Workplace Training and Assessment Fellow of the Safety Institute of Australia

Experience
Cameron has an extensive background with over fifteen years of experience in Occupational Health, Safety and Injury Management. Working in the Local Government industry in regional Victoria, he has managed and implemented a complete health, safety and injury management system to meet the diverse risk profile of that industry. In CRS Australia, he worked with injured or ill workers and employers in assisting to achieve safe and sustainable return to work practices. Cameron also serves on the Advisory Board of SGS Australia as an industry expert, has been a Member of the SIA Victorian Committee 2005 – 2009, 2010 – present, and was Chair of that Committee 2010 – 2011.

Board Experience

Current SIA Special responsibilities
National representative, Safety Institute of Australia Victorian Branch
Chair National Planning and Performance Committee (NPPC).
Chair Finance Sub-Committee for Safety In Action National (2014) Convention and Board Representative for Industrial Relations/Human Resources.
Board of Directors

**Director - Sue Bottrell**

**Qualifications**
Master’s Degree, Occupational Health
Masters of Law
Bachelor Applied Science
Graduate Certificate OHS
Certificate Public Policy and Management
Chartered Professional Member of the SIA

**Experience**
Sue worked as a Project Manager with WorkSafe Victoria from 1998 to 2003, and for the past decade has run her own company as an Occupational Health and Safety Consultant specialising in OHS law. Sue was also Vice President of the Safety Institute of Australia Victorian Branch Committee 2009/10

**Board Experience**
Director Safety Institute of Australia 2013/14
Member Safety Institute of Australia Victorian Committee 2008/09 – 2009/10
Treasurer Safety Institute of Australia 2009/10 – 2010/11

**Current SIA Special Responsibilities**
Member Financial Audit and Compliance Committee

**Director – Bryce McLaren**

**Qualifications**
Master’s degree in Business Administration
Undergraduate degrees with majors in OHS and Environmental Health
Fellow of the Safety Institute of Australia

**Experience**
Bryce is a degree qualified HSE professional with extensive strategic, tactical and operational experience in high risk construction, manufacturing, rail, oil and gas industries. He is currently HSE Manager Project Delivery for Origin’s Upstream Oil and Gas business. Bryce has also been a Committee member with Safety Institute of Australia Qld/NT Branch since 2009 and is currently Chair of the Branch.

**Board Experience**
Director Safety Institute of Australia October 2013 - current

**Current SIA Special Responsibilities**
Chair Qld/NT Branch Committee

“Your board is committed to achieving the highest levels of governance, and to this end we have sought to improve transparency and governance practices of the organisation and the effectiveness of the Board.”

*Patrick Murphy Chair, SIA Board*
Board of Directors

**Director – Amanda Benson**

**Qualifications**
Master’s Degree in Occupational Health and Safety Management  
Bachelor of Education (Environmental Science)  
Chartered Fellow of the Safety Institute of Australia

**Experience**
Amanda has over 15 years OHSE experience working in the civil & commercial construction, petrochemical, mining and engineering industries across Australia, New Zealand and the United Kingdom. She is the current Group Manager Safety for a national industrial recycling & asphalting business, based in Melbourne and operating along Australia’s eastern seaboard, and also serves on industry OHS Advisory Panels. Amanda was also the College of Fellows liaison for the Eminent Speaker Series run by the SIA Victorian Branch, 2011-2013.

**Board Experience**
Director Safety Institute of Australia 2013 - current  
Deputy Chair, Safety Institute of Australia National Planning and Performance Committee

**Current SIA Special Responsibilities**
Chair, National Planning and Performance Committee

**Director - Phil Lovelock**

**Qualifications**
Masters Degree of Applied Science – Occupational Hygiene;  
Bachelors Degree of Applied Science – Occupational Health and Environment; Graduate Diploma – Risk Management; and Graduate Certificate – Management. European Occupational Safety and Health Manager (EurOSHM)  
Chartered Fellow of the Safety Institute of Australia

**Experience**
Phil has 25 years OHS&E experience in the retail, health, power generation, transmission and retail, aviation, pharmaceutical manufacturing industries, including 7 years as a consultant across small, medium and large businesses. Phil is a Chartered Fellow of the Institution of Occupational Safety and Health (IOSH) UK and a professional Member, American Society of Safety Engineering. He was the NT Representative on the Safety Institute of Australia Committee of Management in 2002, as well as the ACT Representative on the Safety Institute of Australia Committee of Management in 1994.

**Board experience**
Director Safety Institute of Australia 2013-2014  
National President Safety Institute of Australia (2006)  
Treasurer Safety Institute of Australia 1993-2002

**Current SIA Responsibilities**
Chair Safety Institute of Australia College of Fellows  
Safety Institute of Australia representative and Immediate Past President, International Network of Safety and Health Practitioners Organisations (INSHPO)
## Staff

### Safety Institute of Australia Staff

The following staff and key consultants work alongside our broad pool of active members in our Branches, to deliver the SIA’s products and services:

#### Current staff

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chief Executive Officer</td>
<td>David Clarke (from September 2014)</td>
</tr>
<tr>
<td>Finance/Office Manager</td>
<td>Gail Jacks</td>
</tr>
<tr>
<td>Membership Coordinator</td>
<td>Catherine Reid</td>
</tr>
</tbody>
</table>

#### Key consultants

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Company Secretary</td>
<td>Russell Barnier</td>
</tr>
<tr>
<td>Steve Cowley</td>
<td>Editor JHSRP</td>
</tr>
<tr>
<td>Craig Donaldson</td>
<td>Editor OSHP</td>
</tr>
<tr>
<td>Anthony Vandenberg</td>
<td>Graphic Designer of JHRSP and OHSP</td>
</tr>
</tbody>
</table>

#### Left the organisation

<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Acting CEO</td>
<td>Sue Pilkington</td>
</tr>
<tr>
<td>Membership Officer</td>
<td>Cathy Cassar</td>
</tr>
<tr>
<td>General Manager, Operations</td>
<td>Danielle Laffey</td>
</tr>
<tr>
<td>Company secretary</td>
<td>David Segrott</td>
</tr>
</tbody>
</table>

“Patrick (Murphy) has outlined some significant and immediate challenges which I have been set by the board. Working with a small but dedicated staff team, and the help of many other leaders in the SIA throughout our Branches, I have already begun to take those challenges up.”

---

*David Clarke, Chief Executive*
This year your Institute’s primary focus was centred on improving the performance of the organisation. These improvements will flow through to the profession and will ultimately impact positively on OHS outcomes across Australia. We have been striving to strengthen our financial position, improve member value and services, modernise our professional development program, become more involved with national OHS policy and grow our membership – all with a view to continue building a strong, credible peak OHS body in Australia.

First and most importantly, we should reflect on the people who were killed at work and did not return home to their family, friends and loved ones across the past year, as well as those who suffered permanent disabling injuries who will not live the same life they once could. Our concern for this issue demonstrates that we must remain true to our shared conviction of improving occupational health and safety.

The Safety Institute of Australia has had mixed results in 2013/14 year, but we are tackling the issues that must be addressed. Following my election as Chairman it became clear that we needed to refocus as an organisation, and continue to build and strengthen our organisation to better achieve our potential for improving health and safety across this country. In early 2014 the Board gave its commitment to:

- Developing the profession and practice especially through modernising the Continuing Professional Development (CPD) program;
- Growing our membership base and improving member value; and
- Improving our financial Performance.

**Developing the Health and Safety Profession and Practice**

Developing the Health and Safety profession and practice is core to our purpose as an Institute. Modernising our CPD program has been a key element of our 2013/14 focus and has been championed by the College of Fellows Executive. The draft CPD program is currently with members for consultation. I am proud that we now have a culture where we consult with you the members, on changes to such key policies.

We have also continued to advocate for and progress voluntary certification. This will be a key priority in 2014/15. This is transformational long term change for OHS in this country and needs to be done well and with support from the key stakeholders. This year, solid headway has been made towards seeing a dream of our predecessors come to life.

As in previous years the Body of Knowledge (BOK) continues to be shared and in so doing contributes to shaping our future. In 2013/14 approval and funding was achieved for four additional chapters of the BOK, which are currently under development. Namely, Principles of OHS law, OHS Risk and Decision Making,
Chairman's Report

Organisational culture, and User centred design. Safework Australia is a key supporter of this work and deserving of recognition for their commitment.

In addition we have also been able to launch the SIA webinar series utilising a modern technological platform that enhances accessibility for all our members wherever they maybe located. This is a low-cost maximum-reach tool and is a key enabler to the future of professional development.

Membership
During 2013/14 our membership dropped by 5.3%. In addition to this, we have a number of unfinancial members at the time of writing. This is a concern for us and underlines the importance of ensuring that we have the right set of products and services for the membership, that we communicate the value of those products, and that we work harder to build the SIA as the voice of the profession. I have asked our new Chief Executive David Clarke to take this issue up as a key priority in the year ahead, and this work has already begun.

We will continue to increase the number of benefits that members may access from their association with the SIA. We will continue on our quest to invest more in member services and benefits per dollar than ever before to ensure there is true value and purpose in being a member of the SIA. The new webinar series, financial discounts and networking opportunities serve as examples of progress in this area.

Financial performance
In accordance with the By-laws of SIA Ltd a Finance, Audit and Compliance Committee (FACC) was appointed by the Board. The Committee has commenced the process of tighter governance and discipline over the Institute’s fiscal management, with particular attention to budget forecasting and conformance. Special thanks goes to Board member Nathan Winter who has worked relentlessly to build a new framework for this work.

Our financial performance in the last year was mixed, and we still have much work to do. We have posted our third successive loss since nationalisation ($206,039) after two previous financial years’ deficits of $342,425 and $371,074 respectively. On the positive side despite revenue decreasing by $300,000 (primarily due to a very large decrease in conference revenue) we further reduced our operating deficit from previous higher levels. We are going in the right direction, but must balance the books to be sustainable. This is another priority we have set our new Chief Executive.

Corporate Governance
Your board is committed to achieving the highest levels of governance, and to this end we have sought to improve transparency and governance practices of the organisation and the effectiveness of the Board. Key activities include:

- Directors attendance at corporate governance training,
- Summary of Board meetings shared with all members post Board meetings,
- Director peer to peer evaluations,
- Board effectiveness evaluation,
- Increased frequency of Board meetings,
- Increased compliance monitoring,
- A review program for our Constitution and By-Laws.

Research
Your Board is particularly proud of its decision to progress one of the Institute’s constitutional objectives, which is “to research and develop health and safety procedures and practices”. At the forthcoming annual general meeting your Board will be seeking several amendments to the Institute’s constitution, with one of the major changes being the introduction of a section dealing with the SIA Research Fund. The fund will be used to sponsor research, which will be used to further the influence of the Institute within the business sector and with it the standing of our members within the health and safety arena in Australia.

Going Forward
As the peak OHS body in Australia, our Mission is clear. Going forward will require continued discipline, dedication and conviction. This can be said of
Chairmans Report

both the Institute and improving occupational health and safety outcomes across Australia. Looking forward we must do more to:

- improve our engagement and involvement of the state and territory Branches as they are the key mechanism for maintaining strong local networks;
- continue to capitalise on the transformational change we will see through certification and promoting the upgrading of membership;
- strengthen our policy advocacy role and engagement with industry stakeholders and partners, as well as OHS regulators; and
- improve our OHS conferences to ensure maximum value for our members.

The board will also be revising the 2011-2016 SIA Strategy in the year ahead.

I am confident that in the year ahead, we will demonstrate significant further change, building financial stability, improving member services, establishing certification, supporting increased research, and growing our networks – in short achieving our potential as the peak OHS body. I call on all of our members to assist us as we move forward.

Acknowledgements

I sincerely thank you, our members, and also our staff for the ongoing loyalty you have shown us and for your commitment to being a part of an organisation which has, at its core, a belief in the importance of improving occupational health and safety outcomes.

I would also like to thank our corporate partners and members. Their growing support is indicative that we are trending in the right direction. Our sponsors have also been instrumental to our success and I acknowledge their support to the SIA.

It is also important for me to recognise the efforts and commitment of PJ Fleming, Angelica Vecchio-Sadus and Tony Mitchell (Deputy Chair) whose terms of office on the Board conclude in October 2014. I would like to thank them for their contributions over the previous year. I would like to thank all my director colleagues for their contribution to our board and our organisation’s growth and successes. We thank their employers for accommodating their time commitment to the Institute.

I would like to acknowledge Mr Phil Lovelock, who has many years as the SIA representative to, and former President of, the International Network of Safety and Health Practitioner Organisations (INSHPO). Phil has been the key to our involvement and placement internationally. From January 2015, as recently endorsed by the Board I will replace Phil as our INSHPO representative.

Most importantly I would like to thank all our members who volunteer their time to serve in a variety of roles and take the opportunity to be involved in our Institute. From serving on Committees, panels to presenting at conferences and representing the SIA, I thank you. This is truly the heart and our soul of our Institute.

I remain very proud and humble to continue to serve as the Chair of our Institute. I reiterate my commitment and promise to deliver strength and improvement to the Institute. I am confident that your Institute’s Board is in a strong position to deliver on our strategic objectives and to support you well in whatever your need may be at this point in your career.

Patrick Murphy, Chair
This is my first report as Chief Executive, and at the time of writing I am completing my first month on the job. It is a great pleasure and an honour to take up a leadership role in the SIA which carries an awesome responsibility to strengthen the WHS profession and contribute to safer and healthier workplaces in Australia.

With this responsibility comes the need to be dedicated to the task, to be open about the issues, and to act. Patrick has outlined some immediate challenges which I have been set by the board. Working with a small but dedicated staff team, and the help of many other leaders in the SIA throughout our Branches, I have already begun to take those challenges up.

In terms of financial management, the SIA cannot thrive unless we can function profitably on a year to year basis. It is thanks to the contributions of the states and territories at the time of nationalising the SIA three years ago that we have had the cash reserves to weather recent challenges, and Patrick and the board have taken a number of remedial actions in the last year which have cut our operating deficit, but we have more work to do. The coming year will be a challenge financially, as our revenue base has been falling in some areas, particularly in regard to conferences. Whilst I will be making significant reforms on the expenditure side of the business, it may take more time to build some of our existing revenue streams and to create new revenue opportunities. However, we will succeed.

The second critical issue Patrick raised relates to building our membership. It’s not just about numbers, but the numbers tell us an important story. Although some of the issues simply relate to our billing and administrative practices, it’s also clear that that professionals throughout industry are making discerning choices about association memberships in tighter financial times, and that is a fact of life. However our task is to offer great value, ensure that the value of membership is well understood and do better with our administration and communication from the National Office. It is here we have more work to do.

The very good news is that the foundations for success are in place. Internally, the Board has strengthened its governance and has a clear strategic plan. In terms of our service to the industry, we have many of the pillars in place:

**“The Branches need support from both directions to be successful: from national office ... and from the membership”**

The AOHSEAB is a critical body for ensuring quality education for WHS trainees and professionals. The Body of Knowledge is an extraordinary piece of work and excellent resource for the profession. Certification is being implemented, and will provide a critical contribution to advancing the profession and building our status. Our Branches all have committed and enthusiastic leaders who are motivated to build stronger networks in the year ahead.

The Branches need support from both directions to be successful: from national office (and we are committed to improving how we do that); and from the membership, who have an opportunity to express leadership through their engagement. I will be working closely with the Branches in the year ahead to ensure that we strengthen the network experience for every member. This will also include re-thinking how we go about managing our events. I urge members to get involved through your Branch. It is rewarding, good for business, and the door is open.

I have come to this role full of ideas about the many exciting things we can do together at the SIA to strengthen the voice of the profession and make a difference in this important field, and I have already found a shared enthusiasm and support from members. I thank you for your welcome, and look forward to continuing to meet and listen to many of you as we go about our work to build a strong institute.

**David Clarke, Chief Executive**
Branch Reports

- Australia Capital Territory
- New South Wales
- Queensland and Northern Territory
- South Australia
- Western Australia
- Tasmania
- Victoria
The year in review

During 2013-14, SIA ACT Branch successfully conducted a members night, Christmas function, ladies breakfast, panel discussion, participated in the WorkSafe ACT Safety month and undertook local event planning.

Highlights and Challenges of the Year
The Ladies Breakfast with our guest speaker the Chief Justice and Industrial Magistrate Ms Lorraine Walker was very successful, providing her views on the challenges ahead for workplace safety in the ACT. The panel discussion on Hazardous Substances / Materials (panel members from ACT Emergency Service Agency, WorkSafe, Department of Defence and Private Industry) was well attended and opened the outlook and changed the perception about hazardous substances in the workplace and the home. It also raised a few questions on involvement and communication regarding hazardous substances between government, workplace and the home.

Branch Membership
Our current membership across the ACT is around 94. In light of the potential economic downturn and with the forecasted job losses in the Public Service both in the ACT and the Commonwealth governments, people are considering what memberships they may wish to retain, particularly with the likelihood of government departments not subsidising memberships to professional organisations for their employees. With the recent increase in membership fees, there are some members who may not renew. Others have already advised Committee members that they will not renew their membership because of financial constraints, retirement or government departments unlikely to renew their membership.

Future Focus
The Branch focus for 2014/2015 is to retain our current membership whilst striving to increase our numbers by 5%. The Branch is running a Workers Compensation conference in the Safety month of October (TBC), conducting a members night, another ladies breakfast in March / April 2015 with a keynote speaker and undertaking panel discussion on local issues in the first six months of 2015.

The Committee will investigate assisting in the conduct of the ACT Workplace Safety Awards in 2015 along with interested parties from ACT government and industry workplaces. A planning meeting will be organized with the new Chair and Committee with the revised ACT Branch activities (for the next 18 to 24 months). This will be published on the SIA Ltd webpage.

SIA Ltd ACT Branch Committee members 2013-2014
Mr John Everett, FSIA, RSP (Aust) (Chair)
Mr PJ Fleming, FSIA, RSP (Aust), Ma OHS (Deputy Chair)
Mr Philip Howard, CPMSIA, RSP (Aust) (Secretary)
Ms Kerry Plunkett, FSIA
Ms Glenda Snoxall, CPMSIA, RSP (Aust)
Ms Sandra Fisher, GradDipOHS
Mr Ian De Costa
Mr David Segrott, CPMSIA, RSP (Aust)
Mr Robert Franco
Mr Phil Edwards

Regional Representative
Mr Peter (PJ) Fleming was re-elected to the SIA Ltd Board of Directors at the October 2013 AGM and will retire from the current Board in October 2014 at the end of his period of nomination.

John Everett  FSIA, RSP, Chair ACT Branch 2013 -2014
The year in review

It has been a pleasure to take over the reigns as Chair of the NSW Branch of The Safety Institute of Australia from Karen Wolfe. What big shoes I have had to fill. Personally I have been able to see the strength of The Safety Institute of Australia not only within NSW but also nationally as we continue to work together to progress the interests of our profession.

Key Branch Activities and highlights for the year:
July 2013: Review of Bullying Code of Practice – response provided – Sydney, Tour of Amcor Botany Paper Mill (B9) and Presentation to the Department of Land and Resources, Qinghai Province
August 2013: Two Presentations to State Administration of Work Safety in China , and to the Department of Land and Resources, Yunnan Province
Ocver 2013: Breakfast at Macquarie Park – Obesity Ergonomics (Filmed for National Office), Tour of Sydney Institute of TAFE, and Hunter Valley Meeting to set up Sub Branch
Novr 2013: NSW Branch Xmas Party, Branch Planning Day, and Meeting with WorkCover NSW and Minister Constance
March 2014: Erik Hollnagel Workshop and Dinner
June 2014: Ken Kelman Life Membership Award Presentation

Other activities included:
- SWA Project - Research Project with Macquarie University.
- SIA co-partnered with Macquarie University and CPA on two ARC submissions. These were unsuccessful in part due to the lack of ARC coding relevant to WHS. A recommendation was made for a submission to be made by the SIA for consideration for a specific code for WHS.

On top of all of the Branch activities outlined above, highlights for the year have also been engaging with large corporate organisations on behalf of the Institute and working with Corporate Partners such as The Safe Step and Zenergy Recruitment locally in NSW.

Meeting with Minister Constance in November last year following on from his presentation at the Sydney Safety Conference was also a highlight, where we engaged in a conversation about the safety profession and its value in improving workplace safety - specifically the role of the Institute and how we could work closely with WorkCover NSW.

Challenges of the year
During the year we lost some Committee members from key positions meaning less resources and a lack of events for NSW Branch. We have been working to fill the gaps and ensure a robust Committee.

There has been some drop off in interest levels of events, and we are exploring the reasons for this. One contributing factor is the availability of resources.

The ongoing challenge for the organisation is engagement with members, particularly in regional areas. We are hoping that webinars and skype meetings will assist in making this easier for the coming year.

Branch Committee meetings
Monthly meetings were conducted and included a short presentation on various topics. The meetings are engaging, fun and also a learning experience with the presentation provided.

Our thanks go to the following people who engaged in Committee activities in the past year:
- Melissa Pollock, Roger Fairfax, Paul Paciullo, Brett Hickinbotham, Karen Wolfe, Coline Constable, Sarah-Jane Dunford, Anna Keen, Sean Bourke, Michelle Price, Sean Minto, Matthew Allport, Terry Flanders, Grant Poole, Connie Mandoza, Caroline Burg, Brendyn Williams, Adam Wilson, Stuart Lackas, Jenni Vaughan-Floyd, David Skegg, Ken Kelman, Geoff Nevard, Amanda Benson, Paula Williscroft, Mark Davies, Doug Wakefield, John Nesbitt, Felicia Harris, Sarah Long, Karrie Ginsler, Katy Somchanmavong, Donna Dives, Ken Robertson and Roxayne West.
A smaller conference organising Committee also met regularly from the beginning of 2014 to facilitate the September 2014 conference content and details.

**Sub Branch activity**
This year Wollongong Sub Branch continued to provide an extremely strong presence in the Illawarra region holding events/seminars and planning for another conference in late 2014.

Activity commenced in the Hunter Region to set up a Sub Branch with interested parties. We hope to see the first event of the group later in 2014.

The NSW Committee also commenced work with ACT Branch on a regional cross over information sheet directed at cross border members of the institute with the intention that this will end up in the new member information packs. Our thanks to all of those in the Sub Branches who have been active in their support for the SIA.

**Future focus**
The coming year will see the NSW Branch focus on the following;
- Continuing to provide an avenue for safety professionals to network and gain professional advantage
- Providing a suite of events in NSW (including supporting Wollongong and Hunter Regional events)
- Aligning with other SIA Branches and National Office to achieve consistency and efficiencies
- Focus on the National Convention to be held in NSW in 2015 to provide a world class standard event
- Work with National to engage corporate members and large organisations
- Continuing to provide information to members on the certification process for Generalist OHS professionals

It is always a pleasure to look back on what has been achieved and even more satisfying when these achievements have been completed by volunteers. The team and those who visit for meetings and presentations are a fantastic, passionate and committed group of individuals. I take this opportunity to thank everyone who has contributed. Thank you also to our Corporate Partners who have assisted NSW Branch this year.

**Melissa Pollock, Chair NSW Branch**
The year in review

We would like to begin with thanking all of the volunteers who have ably assisted the SIA and the Branch Committee in this last twelve months. During the FY 13/14 the following events were conducted, largely coordinated by a band of hard working Regional Representatives, Conference Organising Committee members and other volunteers to benefit our local members in the Cairns, Sunshine Coast, Brisbane, Gold Coast & Wide Bay regions.

<table>
<thead>
<tr>
<th>Month</th>
<th>Event</th>
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<tbody>
<tr>
<td>July</td>
<td>Sunshine and Gold Coast events</td>
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<tr>
<td>September</td>
<td>Davidson Recruitment Safety Forum and Brisbane Regional event</td>
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<tr>
<td>October</td>
<td>Visions 2013 – Cairns</td>
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<tr>
<td>November</td>
<td>Sunshine and Gold Coast events and Members lunch</td>
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<tr>
<td>December</td>
<td>Brisbane Xmas Function and Darwin Meet and Greet</td>
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<tr>
<td>February</td>
<td>Gold Coast and Brisbane events</td>
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<tr>
<td>March</td>
<td>Wide Bay Safety Network meeting and Erik Hollnagel Workshop</td>
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<tr>
<td>May</td>
<td>Cairns Safety Connect 2014 and Gold Coast event</td>
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FY 13/14 saw us run one conference in the Branch. The 21st Annual Visions Conference was held in October 2013 in Cairns, however due to a number of challenges (including competing events) no NT OHS Conference was held in FY13-14. The 2013 Visions conference was faced with a number of difficulties, including (but not limited to) changes within the organising Committee, absence of significant sponsors and a reduced appetite for conferences amongst employers and members. While a respectable event was held, financially the conference was not in line with the expectations of previous years. It was noted that there were a significant number of contributory factors in this result, and that without the SIA members who devoted their time to making the event occur that the result could have been worse.

Finally, we must all remember that these roles within the Qld/NT Branch organisation are voluntary and without the support from these volunteers, the functions, events and regional meetings would not occur.

**Highlights of the Year**

- Establishing connection with WHS Qld Wide Bay Safety Network and agreeing to run joint events in the area. SIA member and Branch Committee member Dave Whitefield travelled to Bundaberg to headline speak at the July 2014 meeting.
- Re-engagement with the State Regulators (Qld and NT) following the challenges
“Regional Representatives are dedicated volunteers in the local areas who have made a commitment to plan and organise local events for local members on a regular basis.”

Bryce McLaren, Chair Qld/NT Branch Committee

of harmonisation and funding reviews in government departments.
• Continued efforts to connect at a Regional level.

Challenges of the Year
• Conferences: The current economic climate has continued to be a challenge. Availability of electronic and social media, the expectation of delivery of a high-end product for a low-end price and the ever-changing landscape of WHS Professionals means that we need to reassess how we deliver events that are meaningful, valued and contribute to the value of the SIA as an organisation that members want to be part of.
• Local events: Like all SIA efforts, the hard work of our volunteer local contacts is hugely appreciated. However, their isolation, particularly in the expanse of Qld and NT makes providing tangible support harder. As per conferences, we need to continue to re-evaluate our methods and provide as much support as possible to our local members.

Future Focus
• Re-energisation and re-evaluation of conferences.
• Re-alignment in accordance with SIA National changes.
• Continued member-building activities.

QLD/NT Committee members & Regional Representatives
The following member served on Branch COM during the FY.

Andrew Maunder
Brett Jones (Deputy Chair)
Bryce McLaren (Chair)
David Randall
David Whitfield
Faye MacGregor (term ended at October 2013 AGM cycle)
Jenny Carlos#
Kelly Johnstone
Malcolm Burgin
Martin Hill (from Oct 2013)
Patrick Murphy (resigned 16th April 2014)
Rebecca Byers (resigned 25th July 2013)

Regional Representatives are dedicated volunteers in the local areas who have made a commitment to plan and organise local events for local members on a regular basis.

<table>
<thead>
<tr>
<th>Region</th>
<th>Current Rep</th>
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<tbody>
<tr>
<td>Brisbane</td>
<td>Peter Lupschen</td>
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<tr>
<td>Cairns</td>
<td>Andrew Maunder</td>
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<tr>
<td>Gladstone</td>
<td>Allison Hutton</td>
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<tr>
<td>Gold Coast</td>
<td>David Randall</td>
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<tr>
<td>Northern Territory</td>
<td>Martyn Hill</td>
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<tr>
<td>Rockhampton</td>
<td>Vacant</td>
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<tr>
<td>Sunshine Coast</td>
<td>Michael Conrad</td>
</tr>
<tr>
<td>Toowoomba</td>
<td>Michael Courtenay</td>
</tr>
<tr>
<td>Townsville</td>
<td>Vacant^</td>
</tr>
</tbody>
</table>

^ Andrew Maunder providing support # Jenny Carlos is providing the link into the Wide Bay Safety Network

Yours in Safety,

Bryce McLaren
Chair QLD/NT Branch COM

Brett Jones
Deputy Chair QLD/NT Branch COM
The year in review

I am pleased to present this report on the SIA South Australian Branch activities for 2013-2014.

A key highlight of the year was the SA Branch Annual Dinner and Awards Night. This annual event was well supported, with the 2012 University top OHS graduating student going to Nathan Winter. The decision to amalgamate the awards and dinner proved successful, and the event was well attended.

Another highlight was our regular Christmas Drinks held for the past 3 years now in conjunction with, Sparke Helmore.

Regular monthly Committee meetings were held throughout the year, and it is our goal to build on these in the year ahead to establish a greater number of events.

“Our business plan for the year ahead focuses on three key goals:
• Increasing awareness and raising the profile of the SIA here in South Australia
• Increasing SA membership; and
• Providing a range of activities for our members to attend.
These tasks go hand in hand.”

Craig Schopp, Chair SA Branch Committee
Challenges of the year
The most disappointing aspect of the year’s activities was the cancellation of the 2014 SA Safety Conference and Expo. This was to be our flagship event in 2014, and the decision to cancel was based on a lack of industry support and sponsorship. This is a reflection of our broader concern about the lack of support and awareness for workplace health and safety in SA.

Building our network and getting the subsequent attendance at functions and activities still remains the biggest challenge to the SA Branch.

General apathy &/or lack of support across industry and also from businesses that are allied to OHS/WHS here in SA also seriously and negatively impacts our ability to plan and hold functions. A glaring example of this was the almost complete lack of support for the SA Expo and Conference.

3. Competing priorities and the willingness of members to attend activities and/or volunteer their time must also be considered as challenges to the ongoing viability of the SA Branch Committee

Clearly, the SA Branch faces a number of challenges, and I am pleased to be working already with the national office in the year ahead to take up these challenges, and build a stronger Branch network.

Committee
I would like to personally thank Alan Walker for continuing to “keep the faith” and continuing on in his secretarial role. From March to July, we continued on with only 2 former Committee members on the Branch Committee.

On a brighter and much more positive note, we now have 4 new Committee members: Tim Hornhardt, Jacquie Wilson, Deb Faehrmann and Eugene Coscarelli (who is based in the South East). We welcome these new Committee members.

Membership
The state membership has remained static in the past 12 months and at the end of June 2014 the SA Branch had approximately 250 members. As always, there have been a number of new memberships received but also several members who have not renewed their membership. Our task is to ensure that we provide these new members with opportunities to participate and get value from their memberships.

The year ahead
Our business plan for the year ahead focuses on three key goals:

- Increasing awareness and raising the profile of the SIA here in South Australia
- Increasing SA membership; and
- Providing a range of activities for our members to attend.

These tasks go hand in hand.

We have also arranged the following events moving forward:

- 2014 Annual Dinner and University Award presentation – October 14
- SafeWork Week Networking Event – October 14
- Presence at the HFESA 50th Annual Conference – November 14
- Christmas Drinks – December 14
- An SA Branch quarterly newsletter is also being drafted.
- Networking events will continue, and we will include a visit or area of interest component, with the intent of attracting a wider range of members and attendees.

We look forward to an active and engaged year ahead as we take up the challenge of making workplaces safer and healthier.

Craig Schopp, Chair SA Branch
The year in review

The 2013/14 period has been a pro-active year for the WA Branch. The Branch’s emphasis throughout the past 12 months has been to support the delivery of our National Strategy (2011-2016) Aims & Objectives, by promoting health and safety awareness through engagement with our profession, providing our members with local professional development opportunities, and increasing professional support amongst our peers through our network.

Highlights of the Year

Our largest event for the year was the Perth Safety Conference, held in June. The conference saw over 150 delegates attend to hear and interact with high quality speakers providing thought provoking debate amongst participants.

In the past year we revitalised our Breakfast Seminar Series, receiving positive feedback throughout the year.

In partnership with IFAP, the WA Branch helped to develop great content for the safety stream at the Australasian Oil and Gas (AOG) Conference in February, and provided our members a discount on registration to attend.

Over the past year the WA Branch has explored the development of partnerships with local WA Universities to promote professional excellence. This included establishing a three year relationship with Edith Cowan University Faculty of Health, Engineering and Science, to support three new student awards; SIA Accredited Master of Occupational Health and Safety Award; SIA Graduate Diploma of Occupational Health and Safety Award; and SIA Research Award.

April saw a significant highlight with world renowned and respected safety professional Professor Erik Hollnagel from the University of Southern Demark conducting a series of workshops throughout the country, coordinated by the College of Fellows. The WA workshop held in Fremantle received encouraging feedback from members.

A final highlight of the year for the Branch was its ability to run cost neutral events for the benefit of members. We will continue to work with the national office in the year ahead to produce successful financial outcomes and cost effective member services

Challenges of the Year

Providing the numerous activities outlined requires the investment of significant time and resources by our Committee members. Retention of members is also an ongoing challenge and in the year ahead we are engaging with the national office about this issue. Having said that, our member base in WA is now 730 members, and we continue to receive a steady inflow of new members.

Future Focus

Further strategic planning for the next 12 months will be undertaken shortly. We have already identified the following issues and activities:

• Continuing to align and partner with multiple Industry bodies and employer groups that have a strong presence in WA;
• Further promoting the profession to the next generation of safety professionals and practitioners, and working more closely with local tertiary education providers and state regulators in doing that;
• As a member based organisation, continuing to encourage and welcome recommendations and ideas from our members;
• Building on the success of our Breakfast program to increase its frequency in the year ahead;
• Continuing our involvement with the AOG Conference in 2015;
• Hosting more workshops being provided by the College of Fellows; and
• Increasing the involvement of members to support planning and delivery of these events and initiatives. To help sustain and increase further projects in WA, we invite new volunteers to join us in delivering services for members and help increase the Institute’s footprint within Western Australia in 2014/15.
Acknowledgements
The success of our events and initiatives provided locally could not have been done without their tireless support of our WA Committee members who volunteer many hours of their time. It has been a pleasure as Chair to work with a great team of professionals, and our special thanks go to each of our Committee members.

We would also take this opportunity to provide our highest appreciation to Patrick Lawrence who after serving many years on the WA Branch Committee gave his resignation due to personal matters. We wish Patrick all the very best in his future endeavours.

Western Australia is a big state with varying industries that operate within it. The WA Branch acknowledges the need to better engage our regional areas within the state and look for regional representative support to increase our membership base and services in these areas.

The WA Branch acknowledges the newly appointed National Board over the past 12 months as having a positive impact in Western Australia, strengthening national collaboration, helping provide clearer strategies, and giving a voice to our members.

“Our largest event for the year was the Perth Safety Conference, held in June. The conference saw over 150 delegates attend to hear and interact with high quality speakers providing thought provoking debate amongst participants.”

Michael Walsh, Chair WA Branch Committee
The year in review

It is with great pleasure that I present my third report on the activities and business of the Tasmanian Branch over the last 12 months.

This period has been one of consolidation and continual improvement. The Branch worked effectively delivering 25 activities including trade shows, seminars and workshops that are of interest and of particular relevance to safety practitioners and safety professionals across the State.

Last year we set the goal of building the level of activity in the north and north-west, and I am very pleased to report that following meetings earlier this year with members in both regions, regular monthly activities have been occurring across the north of the State, alternating between Launceston and the north-west. In the north-west, these have been made possible through a partnership with the NW Safety Focus Group and have provided this group and our members the opportunity to sustain regular WHS events in the area. Phillip Bourke’s contribution in providing a liaison point and support for both organisations is appreciated.

WorkSafe Month in October 2013 saw for the first time SIA sponsor the twin Award, The 2013 Safety Institute of Australia Award for Best Individual Contribution to WHS (one for an employee and one for a WHS manager or a person with responsibility for WHS as part of their duties). The first award recipient was Dan Barich, the General Manager at Caterpillar Underground Mining, the second was Ted Bell, Legal, Risk and Compliance Manager with Tas Gas Networks Pty Ltd, all ten finalist were recognised on stage and received a certificate from the Minister.

In addition, the Branch was represented at the accompanying Tradeshow with a booth staffed for three days in total at both Launceston and Hobart WorkSafe month seminars.

This year also saw the initiative of inviting sponsorship of our events to defray the costs (allowing for free entry) and providing additional interest to our sessions. Coupled with an introductory brief talk from ‘a person of interest’, from

“This year saw three new Branch Committee members - Leon Dixon, our 100th member, Ken Holmes, a 2013 finalist in the Best Individual Contribution to WHS, and Narelle Rutz all of whom brought with them great new ideas.”

Ted Leeson, Outgoing Chair Tasmanian Branch Committee
active SIA members, the monthly activities have taken on a much more personal air and have enhanced the networking opportunity for those attending.

**Challenges of the Year**
Planning and organising events, including speakers, sponsorship, and RSVPs has only been possible due to the ready assistance provided by Branch Committee and other members. It’s a constant task, and then there are Committee meetings, national teleconferences, contact with members and others which in total require a substantial effort only possible when shared.

**Branch membership**
The number of members in the Tasmanian Branch at September 2011 was 67, comprising 62 financial members, 3 honorary members, and two life members. This increased to 76 by June 2012 and by the end on July 2013 hit 100. Membership as at the end of June 2014 stood at 108. A move in the right direction although we still have a way to go to make this the highest rate per capita in Australia.

**Future Focus**
This will be up to the new Committee and the Chair it elects, but I predict that it will be about rationalising and sustaining the frequency of Branch activities it chooses to support and providing members with opportunities for professional development and networking.

**Acknowledgements**
The Tasmanian Branch Committee are all volunteers who give their input, time and wisdom to the profession. Special mention is owed to a number of Committee members who we wish to acknowledge:

- Darryl White for his contribution, particularly for stepping into the Chair when I was absent;
- Phil Owen who has been tireless in his efforts of sending out notices, receiving and collating RSVPs, and maintaining our email address distribution list;
- Ingrid Baldwin who has given great support in her role as Secretary;
- Neil Johnston for arranging much of the event sponsorship;
- All of the other members of the Committee have helped in the operations of the Branch in various ways and their support to me and your Branch has been greatly appreciated;
- Our new Branch Committee members. This year saw three new Branch Committee members - Leon Dixon, our 100th member, Ken Holmes, a 2013 finalist in the Best Individual Contribution to WHS, and Narelle Rutz all of whom brought with them great new ideas.

**Tas Branch Committee**
The Branch Committee met 5 times during the financial year. Attendance by members was high. Committee members were as follows:

- Ted Leeson (Chair)
- Ingrid Baldwin (Secretary)
- Martyn Bradfield
- Leon Dixon
- Marly Flynn
- Ken Holmes (joined April 14)
- Neil Johnston
- John Kirwan
- Shaun Lennard
- Maria Moraitis (departed Tas Nov 13)
- Phil Owen
- Carol Rossendell
- Narelle Rutz (resigned in Dec 13)

**Ted Leeson Chair, TAS Brach Committee**
The year in review

The Branch was involved in the following activities in the last year:

**October 2013 - Eminent Speaker with Dr Sharron O’Neill**
Dr O’Neill shared the findings from her research into corporate WHS reporting (to Boards, investors and other stakeholders) and provided an update on interim findings of research on the influence of new officers’ due diligence obligations on WHS governance and performance reporting.

**November 2013 - Speed Networking**
The inaugural speed networking event was a hit with over 40 attendees getting together to have a few drinks, munch on some nibblies and expand their networks while having fun.

**January/February 2014 - Strategy & Business Planning**
Significant work was done to determine how Vic Branch can support the National Board and to align our strategy.

**March 2014 – Week of Safety**
Eric Wigglesworth Memorial Lecture - Professor Eric Holnagel’s delivery focused on the future potential of adding “Safety 2” to organisational safety strategies.

**Safety In Action National Convention & Masterclasses**
There was increased attendance compared to last year and the convention program was well received. It’s fantastic that there is a more positive outlook for Victoria’s future post GFC.

**March 2014 – Week of Safety**
Eric Wigglesworth Memorial Lecture - Professor Eric Holnagel’s delivery focused on the future potential of adding “Safety 2” to organisational safety strategies.

**Highlights of the Year**
Victoria Committee through its Convention Committee delivered a very successful ‘Week of Safety’ in March 2014, commencing with the highly acclaimed Professor Eric Holnagel’s delivery of the 2014 Wigglesworth Lecture, a fitting lead-in to the SIA National Convention and then the optional Master Classes to finish off the week.

This was an ambitious program and would not have been possible without the tireless efforts of all on the Convention Committee. As Chair, I would like to thank key Committee members Mike Edwards (Convention Chairman), Neil Dine (Convention Secretary), Kelvin Genn, Sajan James, Aaron Neilson, Pam Pryor, Barry Sherriff, Steve Bell, Gail Veal, Cameron Montgomery and their supporting organisations for their selfless voluntary contributions and use of meeting venues etc. that allowed the organisation to run.

I would also like to recognise the efforts and support of the National Office staff and the National Board for supporting the annual program.

The Convention was conducted without a corresponding Trade Show for the first time in many years which provided the opportunity to try a different format and venue. Participant feedback suggests that this was well received, however, as always, there were some real opportunities for improvement identified and these will be incorporated into next year’s program.

**Challenges of the Year**
As is the case with all of the Branches, we do our work as a team of volunteers, so it is always a challenge to harness the resources to deliver quality events. The majority of the focus was placed on the National Convention and Wigglesworth lecture. We have identified significant opportunities to develop and deliver a coordinated schedule of events and look forward to bringing these to fruition for our members in the coming year.

**Branch Membership**
Victoria is still the largest Branch in Australia, closely followed by NSW and QLD/NT. We are working with the Board and National office to improve value for our
Committee members
Sajan James (Chair)  
Gail Veal (Chair, Resigned)  
Neil Dine (Deputy Chair)  
Mike Edwards (Convention Chair)  
Kelvin Genn  
Cameron Montgomery  
Amanda Benson  

Regional Reps
We would like to thank Tony Smith for his long term support and leadership in maintaining the East Gippsland OHS network, and leading the Gippsland Sub-Branch of the SIA.

Future Focus
Vic Branch have recently been recruiting new members to assist in the delivery of events. We aim to deliver events that allow members to network, provide continuing professional development and to engage with regional safety groups and other professional associations to promote the Safety profession. In the year ahead we will be working with the national office and with other Branches to develop our part of a broad based national plan for Branches.

Acknowledgements
We would like to take this opportunity to thank all those who have assisted the Vic Branch Committee throughout the year. We would like to offer a special thanks to those who stood for Committee positions and also the various Sub-Committees that enabled us to organise the activities planned throughout the year.

“We aim to deliver events that allow members to network, provide continuing professional development and to engage with regional safety groups and other professional associations to promote the Safety profession.”

Sajan James, Chair Vic Branch Committee
The Australian OHS Education Accreditation Board (AOHSEAB)

AOHSEAB, originally established in July 2011 for the sole purpose of accrediting OHS professional education programs, has now taken on a much broader role in OHS professional education and OHS capability. The Board is now active in three main areas:

- Recognition of university-level programs that meet the accreditation criteria.
- Advocating for a sustainable environment for OHS education, and
- Acting as custodian of the OHS Body of Knowledge.

These activities are particularly important in the light of the Australian Work Health and Safety Strategy 2012-2022 Healthy, safe and productive working lives, which includes the strategic outcome that those providing work health and safety education, training and advice have appropriate capabilities.

Accreditation of university level OHS education programs

There are currently 14 universities offering a total of 29 OHS professional education programs:

- 5 Bachelor programs (1 having achieved accreditation and one being processed)
- 13 Graduate Diploma programs (6 accredited, 1 being processed)
- 10 Master programs (4 accredited, 1 being processed).

The 11 accredited programs are from RMIT University, Latrobe University, Monash University, Edith Cowan University, University of Newcastle, Queensland University of Technology and University of Queensland.

Advocating for a sustainable environment for OHS education

After the formation of the AOHSEAB it became clear that the Accreditation

“The AOHSEAB thanks the Supporting Partners (SafeSearch OHS recruitment specialists, Leighton, Sparke Helmore Laywers, QBE, Programmed and Woolworths Limited). The board could not undertake much of their work without the assistance of these partners.”

Mike Capra, Chair AOHSEAB
Board had to more broadly influence factors that potentially threatened the availability and quality of OHS professional education by:

- Encouragement of PhD programs in OHS to sustain the supply of OHS academics.
- Increasing the capability of OHS educators by the promotion of a collaborative model for the delivery of OHS professional education to create multi-institutional centres of excellence in OHS knowledge and teaching.
- Increasing the profile of OHS programs within universities.
- Development of the OHS Capability package by OHS educators and OHS professionals.

**OHS Body of Knowledge**

The OHS Body of Knowledge for Generalist OHS Professionals has attracted acclaim both in Australia and internationally. The copyright of the OHS Body of Knowledge is held by the Safety Institute of Australia with the AOHSEAB having a custodian role responsible for currency and further development.

The contribution of the OHS Body of Knowledge to capability has been recognised by Safe Work Australia. SWA is supporting the development of four additional chapters:

- Principles of OHS Law
- User centred, safe design approach to control
- Organisational Culture
- OHS risk and decision making

Two of the chapters are complete and will be launched in October 2014.

**The view ahead to 2015**

The next year will be a busy one for the Accreditation Board. Activity will focus on two areas: accreditation and the OHS Body of Knowledge.

Up to 15 applications for accreditation will be processed in the coming year which represents a high workload for the Accreditation Board and the academics and professionals who give of their time to be part of the assessment panels.

The remainder of 2014 will see completion of the four new chapters of the OHS Body of Knowledge with project briefs being developed for a further four chapters. Commissioning of these chapters will be dependent on funding.

**Acknowledgements**

The AOHSEAB acknowledges and thanks the important role played by its OHS academics and OHS professionals in the assessment panels and board meetings.

The AOHSEAB also thanks the Supporting Partners (SafeSearch OHS recruitment specialists, Leighton, Sparke Helmore Laywers, QBE, Programmed and Woolworths Limited). The board could not undertake much of their work without the assistance of these partners.

“The OHS Body of Knowledge for Generalist OHS Professionals has attracted acclaim both in Australia and internationally. The copyright of the OHS Body of Knowledge is held by the Safety Institute of Australia with the AOHSEAB having a custodian role responsible for currency and further development.”

Mike Capra, Chair AOHSEAB
In order for the WHS profession to build status and credibility within industry, the need for a more rigorous framework for the profession has long been recognised by the SIA.

As a result, with the funding support of WorkSafe Victoria the Safety Institute of Australia embarked on the Body of Knowledge Project which has had as its outcomes three pillars for the profession;

1. Development and publication of the OHS Body of Knowledge, a critical source of knowledge and information about practice for the generalist OHS profession;
2. Accreditation of OHS professional education; and
3. Profession-wide certification of generalist OHS professionals and practitioners.

Today, the Body of Knowledge is published, and an outstanding resource for OHS Professionals/Practitioners. The Australian OHS Education Accreditation Board has been established, and is ensuring targeted and properly focused education for OHS Professionals/Practitioners and trainees. The final element of the three pillars is certification, and the SIA is now implementing a certification scheme bringing OHS in line with other professions such as accounting and engineering, allowing the Generalist OHS Profession to take its rightful place as a capable and credible profession.

Certification is based on recognising qualifications, experience, maintenance of professional skills through continuing professional development and membership of a relevant professional body. It will help to build greater recognition of the safety profession within government and industry and is also an important part of demonstrating due diligence by employers to obtain suitably qualified advice on matters of health and safety.

This voluntary certification scheme for Australian Generalist OHS professionals has been developed over three years of research, consultation and discussion and is currently being implemented by the SIA, with applications expected to commence in January 2015. All safety professionals will have access to the scheme and support to ensure those who want to get certified can do so.

The SIA is delivering workshops across all States from late October to early December 2014, to ensure the process of certification is understood, processes for communication are agreed, and SIA members have input into how certification is implemented.

Presentations on how certification will work and what it means for all safety professionals are also being delivered at conferences in the year ahead. As we roll out this program, you are welcome to seek more information by emailing info@ohscertification.org.au or going to www.sia.org.au for a frequently asked questions fact sheet.
College of Fellows

The College in review

The College of Fellows has had a challenging year with a change of Chair and the illness of a highly valued member of the College Executive. However, it has also had its highs with the reconstitution of the College of Fellows Technical Committee under the leadership of Jon Amies CFSIA (Ret) and acting Chair Stephen Thomas CFSIA while John was on leave.

This year has also seen work commence on a new Continuing Professional Development (CPD) Program, Certification of Generalist OHS Professionals in Australia and significant progress within the International Network of Safety and Health Practitioner Organisations (INSHPO).

College highlights for the year include the 2014 Education Awards and the Wigglesworth Lecture presented by Professor Eric Hollnagel. The lecture was followed by Professor Hollnagel’s highly successful series of workshops around the country.

College Executive Members
Phil Lovelock CFSIA (Chair) Dr Angelica Vecchio-Sadus CSFIA Greg Stagbouer CFSIA Pam Pryor CFSIA Ken Kelman CFSIA Stephen Thomas CFSIA Jon Amies CFSIA (Ret.)

The year ahead
The focus for the College in the next 12 months will be:
• The continued development of a new CPD program that will support our current professional membership categories. Our task is to have a program which is rigorous enough to enable members to provide evidence for ongoing Certification while providing members with a flexible CPD program. The College will lead the review of the outgoing CPD program and conducting CPD audits during 2015, and will continue to work with members to ensure that Certification of Professionals is successful for the SIA Ltd and its members.
• The Committee has prepared its first response to possible changes in legislation by the Federal Government that will have an impact on Workers’ Compensation for presentation to the Board and is committed to ensuring that the views of the SIA Ltd and its members are heard by Governments around Australia and their workplace health and safety regulators.
• Development of the College’s Fellowship Forum newsletter which is now sent to College members every month.
Information services

The following information products and services are provided to members at no charge

**The SIA OHS Professional magazine**
Produced quarterly and contains the latest in OHS industry news, research, personal & company profiles, from some leading national and international organisations, health and wellness, upcoming events and wrap ups. It is available to members at no charge.

**The Journal for Health and Safety Research Practice (JHSRP)**
An international publication of the Safety Institute of Australia. It is aimed at health and safety practitioners, researchers and students. The journal aims to:
- Promote evidence and knowledge-based practice in health and safety;
- Share information about health and safety interventions;
- Share information about solutions to health and safety problems;
- Encourage intellectual debate around propositions for improvements in practice.

**The SIA “OHS Professional eNews”**
Received fortnightly by over 4,500 members. This newsletter provides members with current OHS news and updates, conferences and events, and OHS job vacancies, as well as advertising products and services provided by suppliers to the profession. It is distributed via email and also available in the Members Only area of the web site

**www.sia.org.au**
Our website contains a vast amount of knowledge on workplace health and safety, including many of the documents underpinning of the WHS Body of Knowledge, an events calendar, a registered safety professional database and a host of other information.
Members and Honour Roll

Membership

4504 SIA members at 30 June 2014
749 New members 2013-2014

Life Members

The following people have been bestowed life membership and/or honorary fellowship after making significant long term contributions to the SIA over an extended period of time and/or in acknowledgment of professional excellence. We thank them for their contribution.

Ross Anderson FSIA  
Gary Chaplin FSIA  
Neil Dine FSIA  
Les Jackson CPMSIA  
John Moroney FSIA  
Stanley Porter FSIA  
Barry Silburn CFSIA  
Jim Toshach FSIA

Neville Betts CFSIA  
Frank Davis  
Patrick Doherty CPMSIA  
Kenneth Kelman CFSIA  
Patrick Murphy FSIA  
Frederick Randall  
David Skegg CFSIA  
Glyn Williams FSIA

Stephen Brindley CPMSIA  
Geoffrey Dell CFSIA  
Terry Farr FSIA  
Trevor Love FSIA  
Peter Nuzum FSIA  
Richard Ridout  
Robert Tacy CPMSIA  
Ralph Willson FSIA

Fred Catlin CPMSIA  
Sheryl Dell FSIA  
Geoffrey Hitchings FSIA  
Ern Millard CPMSIA  
Allan Pearce CPMSIA  
Donald Ross FSIA  
Prof. Geoffrey Taylor CFSIA

Honorary Fellows

Michael Chan  
Martin Dolan  
Grace Grace  
Trevor Jensen  
John Merritt  
Rob Seljiak  
Mark McCabe

Alan Clayton  
Andrew Douglas  
Donald Hector  
Sylvia Kidziak  
Michele Patterson  
Barry Sherriff

Michael Costello  
Niki Ellis  
Dennis Else  
Gary Lawson-Smith  
Jocelyn Plovits  
Derek Viner

Jean Cross  
Brian Gibson  
Julie Honore  
John McDonald  
Don Schofield  
John Watson
Corporate Partners

Corporate partners and Corporate members

The SIA acknowledges the following Corporate Partners & Corporate Members who span a wide range of industry groups. By contributing to the SIA, these organisations create increased value for our professional membership, and assist the SIA to work toward healthier and safer workplaces in Australia.

**Diamond Partners**
- AAI Limited, WorkCover NSW, WorkSafe VIC

**Gold Partners**
- Davis Moorelock Consulting

**Bronze partners**
- Airservices Australia
- Bumi Armada Berhad
- Downer EDI Works
- Edith Cowan University
- Hertel Modern Pty Ltd
- Pilz Australia
- Programmed Group
- Safety Recruitment Australia
- Safework SA
- SRC Solutions
- Teamcare Insurance Brokers Pty Ltd
- Tenix Group
- Victoria Police - People Safety Division
- Wesfarmers

**Corporate members**
- Anglicare Tasmania
- Architecture & Access (Aust) Pty Ltd
- BRM Risk Management
- BROWZ Australia Pty Ltd
- Code Safe
- Conexus Consulting
- Cotral Technology
- Davidson Recruitment
- Deloitte Touche Tohmatsu
- Department of Fisheries
- Ernst & Young
- Hazguard Pty Ltd
- IMC Environments
- Independent Racking Inspections & Audits
- Jeffries Group
- Leighton Contractors
- Northline
- O’Brien Safety Environmental Systems
- Prescare
- Maintenance & Project Engineering
- ProcessWorx Consulting
- Sarens Australia Pty Ltd
- Serata Network Pty Ltd
- Shaw Building Group Pty Ltd
- South East Conveyors & Engineering
- St John of God Health Care Inc
- Sunwater Ltd
- TAFE NSW Illawarra Institute
- TBN Solutions Pty Ltd
- Technip Oceania Pty Ltd
- Third Generation People
- Virgin Australia

**Silver Partners**
- FK Gardner & Sons Group
- Haztab MSDS.COM.AU Pty Ltd
- Murray Goulburn Co-Op Ltd
- SAI Global
- Scott & Broard / Clark Pacific
- Subpack Pty Ltd
- Zenergy Recruitment PTY LTD

**Bronze Partners**
- Airservices Australia
- Bumi Armada Berhad
- Downer EDI Works
- Edith Cowan University
- Hertel Modern Pty Ltd
- Pilz Australia
- Programmed Group
- Safety Recruitment Australia
- Safework SA
- SRC Solutions
- Teamcare Insurance Brokers Pty Ltd
- Tenix Group
- Victoria Police - People Safety Division
- Wesfarmers
Strategic Partners

Strategic partner organisations

Our strategic partners are organisations which have strategic and other interests that intersect with the SIA, which create opportunities for partnerships in policy, advocacy, or in the commercial sphere.

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<tr>
<th>Australian College of Road Safety (ACRS)</th>
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<tr>
<td>Australian Institute of Management (AIM)</td>
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<tr>
<td>Australian Paralympic Committee</td>
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<td>Australian Transport Safety Bureau (ATSB)</td>
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<td>Cancer Council Australia</td>
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<td>Commonwealth Scientific &amp; Industrial Research Organisation (CSIRO)</td>
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<td>Congress of Occupational Safety &amp; Health Association Presidents (COSHAP)</td>
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<tr>
<td>Environment Institute of Australia and New Zealand (EIANZ)</td>
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<td>International Network of Safety &amp; Health Practitioner Organisation (INSHPO)</td>
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<td>The Australasian Institute of Mining &amp; Metallurgy (AusIMM)</td>
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<td>KIDS Foundation</td>
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<td>Monash University Accident Research Centre (MUARC)</td>
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<tr>
<td>National Disability Services (NDS)</td>
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<tr>
<td>New Zealand Institute of Safety Management</td>
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<td>Professions Australia</td>
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<td>Standards Australia</td>
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