Australian workers were killed while at work last year. Death and serious injury in the workplace has far-reaching impacts on families and communities.

* Financial year 2014-15 provisional figures Safe Work Australia; see inside front cover for more information.
Total fatalities
174

Worker fatalities 2014-15
Worker fatalities by industry of workplace for the 2014-15 financial year based on media reports*.

*Safe Work Australia has taken due care in preparing any analyses and presentation of data. However, noting that data used in these analyses have been provided by third parties, the Commonwealth gives no warranty as to the accuracy, reliability, fitness for purpose or otherwise of the information.
About the SIA

The Safety Institute of Australia is Australia’s peak professional body for health and safety professionals. Established more than 50 years ago, the Institute today has more than 4300 members and aims to develop, maintain and promote a body of knowledge that defines professional practice in OHS, and remains committed to creating a profession that can deliver the highest standards of OHS.

Our vision is to strengthen the voice and harness the efforts of our members, to eliminate occupational fatalities, injuries and illnesses.
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Board of Directors

Chair – Patrick Murphy

Qualifications
• Master's Degrees in Health Science and Business as well as qualifications in politics and sustainability
• Chartered Fellow of the Safety Institute of Australia

Experience
Patrick has over 12 years' OHSE experience in the retail, construction and mining industries working consistently across health, safety and environment. Patrick has also served in the public sector at senior advisory levels within the Queensland Government, has operated a successful consultancy business and lectured and tutored at Queensland universities. He also serves on the industry advisory panel for QUT and is a Chartered Fellow of the Institute. Patrick remains dedicated to effectively preventing fatalities and incidents within the workplace and strategically integrating safety to the core support functions within an organisation such that HSE improvements can be realised in both upstream and downstream core processes within a function. He is a member of the Environment Institute of Australia and New Zealand, the Human Factors and Ergonomics Society of Australia Inc and the Australian Institute of Company Directors.

Board experience
• Chair Safety Institute of Australia 2013–current
• Director Safety Institute of Australia since October 2012–current
• Director Kidsafe Queensland

Current SIA special responsibilities
• Member Professional Ethics and Education Sub Committee
• Member Finance, Audit and Compliance Committee
• Member Editorial Board for OHS Professional Magazine

Deputy Chair – Nathan Winter

Qualifications
• Bachelor of Environmental Toxicology
• Masters of Business Administration (Accounting)
• Graduate Diploma of Occupational Health & Safety
• Chartered Professional Member of the Safety Institute of Australia
• Member of the Australian Institute of Company Directors

Experience
Nathan is a safety professional with 15 years’ experience in Health and Safety, environment, risk and quality roles across the manufacturing, mining, oil and gas, services and utilities industries. Since 2012 he has lead a team of risk, audit and quality professionals in his role as Corporate HSE Manager – risk, audit and quality for the Ausdrill Group and from 2008 to 2012 he was the South Pacific Occupational Health Safety & Environment Manager for Cummins.

Board Experience
• Deputy Chair Safety Institute of Australia 2014–current
• Director Safety Institute of Australia 2011–current
• Current SIA special responsibilities
• Chairman Finance, Audit and Compliance Committee
Board of Directors

**Director – Bryce McLaren**

**Qualifications**
- Masters in Business Administration
- Undergraduate Degree with majors in OHS and Environmental Health
- Fellow of the Safety Institute of Australia

**Experience**
Bryce is a qualified HSE professional with extensive strategic, tactical and operational experience in high-risk construction, manufacturing, rail, oil and gas industries. He is currently the HSE Projects Manager for Origin’s upstream oil and gas business. Bryce has been the Branch Chair of Qld/NT Branch Committee since 2011.

**Board Experience**
- Director Safety Institute of Australia October 2013 - current

**Current SIA special responsibilities**
- Chair QLD/NT Branch Committee
- Strategic portfolio: capability

**Director – Cameron Montgomery**

**Qualifications**
- Currently studying Masters of Business Administration
- Graduate Diploma in Occupational Hazard Management (VIOSH Australia)
- Member Risk Management Institute of Australia
- Fellow of the Safety Institute of Australia
- Certified Chartered OHS Professional

**Experience**
Cameron has an extensive background with over 15 years’ experience in occupational health, safety and injury management. Working in the local Government industry in regional Victoria, he has managed and implemented a complete health, safety and injury management system to meet the diverse risk profile of that industry. In CRS Australia, he worked with injured or ill workers and employers in assisting to achieve safe and sustainable return-to-work practices. Cameron has also served on the Advisory Board of SGS Australia as an industry expert, and in the local government Return to Work Network.

**Board experience**
- Chair National Planning and Performance Committee (NPPC)
- President SIA Victorian Branch Committee 2010–2011

**Current SIA special responsibilities**
- Member National Safety Convention Committee
- Board Representative for industrial relations/human resources
- Strategic portfolio: capability
Board of Directors

Director – Sue Bottrell

Qualifications
- Masters in Occupational Health
- Masters of Law
- Bachelor of Applied Science
- Graduate Certificate OHS
- Certificate Public Policy and Management
- Chartered Professional Member of the SIA
- Chartered Generalist OHS Professional

Experience
Sue worked as a Project Manager with WorkSafe Victoria from 1998 to 2003, and for the past decade has run her own company as an occupational health and safety consultant specialising in OHS law. Sue was also Vice President of the Safety Institute of Australia Victorian Branch Committee 2009-10

Board experience
- Director Safety Institute of Australia 2013–current
- Member Safety Institute of Australia Victorian Branch Committee 2008-09–2009-10
- Treasurer Safety Institute of Australia 2009-10 – 2010-11

Current SIA special responsibilities
- Member Financial Audit and Compliance Committee
- Strategic portfolio: engagement

Director – Amanda Benson

Qualifications
- Masters in Occupational Health and Safety Management
- Bachelor of Education (Environmental Science)
- Chartered Fellow of the Safety Institute of Australia
- Chartered Generalist OHS Professional

Experience
Amanda has 20 years’ OHSE experience working in the civil & commercial construction, petrochemical, mining and engineering industries across Australia, New Zealand and the United Kingdom. She is the current Group Manager Safety for a national industrial recycling & asphalting business, based in Melbourne and operating along Australia’s eastern seaboard, and also serves on industry OHS advisory panels. Amanda was also the College of Fellows liaison for the Eminent Speaker Series run by the SIA Victorian Branch, 2011-2013.

Board experience
- Director Safety Institute of Australia 2013–current

Current SIA special responsibilities
- Strategic portfolio: member services
Director – Phil Lovelock

Qualifications
• Masters in Applied Science – Occupational Hygiene
• Bachelor of Applied Science – Occupational Health and Environment
• Graduate Diploma Risk Management
• Graduate Certificate Management
• European Occupational Safety and Health Manager (EurOSHM)
• Chartered Fellow of the Safety Institute of Australia
• Chartered Generalist OHS Professional

Experience
Phil has 25 years’ OHS&E experience in the retail, health, power generation, transmission, aviation and pharmaceutical manufacturing industries, including seven years as a consultant across small, medium and large businesses. Phil is a Chartered Fellow of the Institution of Occupational Safety and Health (IOSH) UK and a Professional Member, American Society of Safety Engineering. Phil was the NT Representative on the Safety Institute of Australia Committee of Management in 2002, as well as the ACT Representative on the Safety Institute of Australia Committee of Management in 1994.

Board experience
• Director Safety Institute of Australia 2013–current
• National President Safety Institute of Australia [2006]
• Treasurer Safety Institute of Australia 1993–2002

Current SIA responsibilities
• Chair Safety Institute of Australia College of Fellows
• Immediate Past President, International Network of Safety & Health Practitioner Organisations (INSHPO)
• Strategic portfolio: policy and research

Director – Andrew Maunder

Qualifications
• Masters in Occupational Health and Safety
• Advanced Diploma Applied Electrical Engineering
• Chartered OHS Professional
• Fellow Safety Institute of Australia

Experience
Andrew started his career as an apprentice electrician in the early 1980s and quickly worked his way up the ladder running large commercial and industrial projects in his early twenties. It was during this time that Andrew developed a passion for safety and now has some 20 years’ experience in the safety profession. In that time he has progressed from safety officer qualification through to a Chartered OHS Professional, holding OHS Master’s Degree qualifications. Andrew is currently the Managing Director of Safetylec Management Solutions employing seven persons.

Board experience
• Managing Director, Safetylec Management Solutions 2004–current
• Director, Safety Institute of Australia 2014–current
• Member Qld/NT Committee of Management SIA 2010–2015
• Chair, Scouts Queensland, Far North Queensland Resource Committee. 2014–current

Current SIA special responsibilities
• Strategic Portfolio: member services
Board of Directors

**Director/Company Secretary – David Segrott**

**Qualifications**
- Masters of Business Administration (MBA) University of Canberra
- Bachelor of Arts (Majors in Administration and Law, Sub Major Organisational Psychology) University of Canberra
- Industrial Safety Certificate, Sydney Technical College (now Sydney University of Technology)
- (CPMSIA RSP (Aust)) Chartered Professional Member, Safety Institute of Australia, Registered Safety Practitioner (Certification Application Pending)
- (MAICD) Member Australian Institute of Company Directors
- (AFRMIA) Associate Fellow Risk Management Institution of Australasia
- Member Australian Insurance Law Association
- Allied Member Australian and New Zealand Institute of Insurance and Finance (ANZIIF)

**Experience**
David has been involved in the injury prevention and management field for over 40 years and has broad experience covering WHS/prevention, rehabilitation management, risk management and workers’ compensation underwriting and claims management.

David comes from an operational management background and specialises in the development and implementation of WHSMS and risk management.

Having worked in both the prevention and injury management side of the industry, David brings a unique perspective to the industry in understanding all aspects from prevention, through insurance and rehabilitation to claims management.

In addition to his professional experience, David has held directorships of the Canberra Business Council and as State Councillor on the NSW Business Chamber.

He also held representational roles on behalf of both the insurance industry and the business community, of the ACT OHS Council, the Work Safety Council, including Chairpersonship of the Regulatory and Legislative Advisory Committees and Deputy Chairpersonship of the Workers’ Compensation Monitoring Committee.

**Board experience**
- Director/Company Secretary Safety Institute of Australia 2015–current
- Company Secretary, Safety Institute of Australia, October 2011 to October 2013
- Director Canberra Business Council, September 2010 to September 2013
- Past President Safety Institute of Australia Inc. (SIA Inc.) (ACT Division) 2005–2010
- National Public Officer SIA Inc. 2005–2011
- State Advisory Committee NSW Business Chamber, October 2011 to October 2014

**Current SIA special responsibilities**
- Company Secretary
Board of Directors

**Director – Lindsay Kranz**

**Qualifications**
- Masters of Business Administration
- Bachelor of Social Work
- Advanced Diploma of Occupational Health and Safety
- Diploma AICD Company Directors Course
- Graduate Diploma in Planning

**Experience**
Lindsay was a caseworker, community development officer and policy officer with the Queensland Department of Health and the Commonwealth Department of Social Security in various regional centres from 1978 to 1992. He transferred into area management in Canberra and subsequently to the Department of Defence in 1996. Lindsay has held a number of senior executive service roles in defence spanning ADF family support, network and systems development, corporate support and, since 2009, work health and safety.

**Board experience**
- Director Safety Institute of Australia 2014–current

**Current SIA special responsibilities**
- Strategic portfolio: engagement

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**Independent Director – Peter Henneken**

**Qualifications**
- Bachelor of Business
- Bachelor of Arts
- Fellow of the Australian Institute of Company Directors

**Experience**
Peter has over 40 years’ experience as a public servant, with experience at Queensland and federal levels including as the Chair and Director of various statutory authorities and government corporations and as the CEO of various government departments. These roles have included Chair of the Safety Rehabilitation and Compensation Commission and Director-General of the Queensland Department of Employment and Industrial Relations, which was responsible for WHSQ, the Electrical Safety Office as well as workers’ compensation policy. He has particular high-level expertise in employment relations and the training sector. Over the course of his public service career, Peter served every government from Bjelke-Petersen to Bligh. He became a Member of the Order of Australia in 2010.

**Board experience**
- Independent Director Safety Institute of Australia 2015–current
- Director and Trustee of QSuper 2007–2013
- Chair, Queensland Fitness, Sport & recreation Skills Alliance 2010–current

**Current SIA special responsibilities**
- Strategic portfolio: policy and research
Board of Directors

Independent Director – Victoria Taylor

Qualifications
• Certificate in Governance Practice

Experience
Victoria Taylor is an experienced executive in the non-profit sector having spent more than 15 years in association management, and serving on boards, steering committees and working groups across the regional, economic development and agricultural sectors.

She currently runs her own business, Flourish Communication, providing policy and communications advice to government and industry clients in the primary industries sector.

Victoria is an Associate Member of the Public Relations Institute of Australia and a Member of the Australian Institute of Company Directors. Fairfax Agricultural Media and Emerald Grain included Victoria in the 2014 list of 100 Women in Agribusiness.

Board experience
• Independent Director Safety Institute of Australia 2015–current
• Director Canberra Dance Theatre 2015–current
• ACT Council Member Public Relations Institute of Australia 2014–current
• Independent Member Rice Marketing Board for the State of NSW 2013–current
• Advisory Board Member Australian Businesswomen’s Network 2012–current

Current SIA special responsibilities
• Strategic portfolio: engagement
• Advisor to the CEO, communications

Staff

Safety Institute of Australia staff
The following staff and key consultants work alongside our broad pool of active members in our Branches, to deliver the SIA’s products and services:

Current staff
Chief Executive Officer  David Clarke
Executive Officer  Tabitha Li [to August 2015]
Louise Berns
Finance Manager  Gail Jacks
Membership Coordinator Catherine Reid

Key consultants
Steve Cowley   Editor JHSRP
Craig Donaldson  Editor OHSP Magazine and eNews
Anthony Vandenberg  Graphic Designer of JHRSP and OHSP
Pam Pryor   Registrar AOHSEAB
In the last financial year July 2014 – June 2015, 174 people* lost their lives in Australian workplaces. In addition, many thousands of people have suffered permanent disabling injuries. These statistics do not generally have wide coverage within the Australian community, but their impacts are far-reaching and devastating. We know that behind the number are humans, real stories and misfortunes. Behind the number are lost opportunities, sacrifices and impacts. Behind the number are families. Behind the number is hurt and anguish. Behind the number are deaths, each one being an individual worker who has been killed at work.

And so too behind the number is frustration, because it is still unacceptable that in 2015 in a country such as Australia, we still have so many deaths occurring in the workplace.

This demonstrates that our job is still not done and we must do more. This is why the SIA exists. The collective OHS profession is vital to the work being done to reduce this impact. We continue to address this challenge in a number of ways, which are outlined and summarised within this Annual Report.

When I became Chair of the SIA, I gave a commitment to refocus and strengthen the organisation, and I am pleased to say that in the past year we have taken a number of important tangible steps on our journey to revitalise the work of Australia’s OHS peak body, and address our vision of strengthening our voice and harnessing the efforts of our members to eliminate occupational fatalities, injuries and illnesses.

In September 2014, after an extensive recruitment process, we employed David Clarke as the new Chief Executive of the Institute.

In November 2014, the Board refreshed the strategic priorities to provide David clear direction. The Board recognised four important pillars that will support our work towards achieving our vision. These are:

- Capability
- Membership services
- Policy and research
- Engagement.

Each Board member has responsibilities associated with one of these portfolios, and these are underpinned by a strong focus on operational excellence and good governance.

“I am pleased to say that in the past year we have taken a number of important tangible steps on our journey to revitalise the work of Australia’s OHS peak body, and address our vision of strengthening our voice and harnessing the efforts of our members to eliminate occupational fatalities, injuries and illnesses.”

On behalf of the Board I am very pleased to report that we have made solid progress in all four priority areas as detailed throughout the report.

We are also listening to members to better understand what they are seeking from their Institute, and working to build a stronger level of trust between members and the organisation, and enhancing our service delivery.

Over the past year, the Board has taken steps to instil an organisational culture of:

(a) openness and transparency – being straight
(b) delivering and executing – doing what we say
(c) listening and learning – understanding the broad church and range of views that is our membership
(d) collaborating before competing – seeking to play a role in bringing together a fragmented OHS sector.

In a relatively short time, this focus has begun to build our standing as more reputable, more credible and more focused on the improvement of OHS outcomes.

We have also introduced a stronger service culture between the SIA and its members to improve the quality of the support and service delivered by the national office.
We have been relentless in our efforts to enhance the balance sheet. The future of the organisation and Institute is dependent upon a reliable and stable financial position. The turnaround that has been achieved in this area has been a result of a focused, disciplined team driven by creating value and eliminating waste and inefficiencies. Stricter controls in financial governance have been introduced, and for the first time since becoming a single national company limited by guarantee, we have delivered a surplus and a more stable financial position going forward.

During this year, two new independent directors to the Board have been appointed to provide external insight, expertise and guidance. This resonates with the philosophy of learning from others outside of the Institute and building strong operational governance. I welcome experienced independence and diversity of the Board as I strive to ensure the highest standards of governance in the year ahead.

It is pleasing to report that after a year of financial consolidation we can now spread our wings in the year ahead to continue to build support for our work on certifying the profession, and engaging meaningfully with the other key stakeholders in Australia who share our commitment to create safer and healthier workplaces – government, its regulatory bodies, unions, employer groups, and the many thousands of companies in Australia that are seeking the support of the OHS/WHS profession to be efficient, profitable and safe in the way they do business. At the SIA, we say that efficiency, profitability and safety in the workplace go together.

This year you will continue to see ongoing initiatives on all fronts – having our say on national policy, promoting targeted research, delivering a world-class national convention, inviting a wider group of people to the membership, building the College of Fellows as a strong leadership institution, working more closely with allied institutions internationally, and continuing to improve the value of membership of the SIA. The SIA is a place for collaboration in a competitive environment.

I would like to acknowledge and thank our members for your ongoing support and trust; it is obvious that without a diverse membership base there is no peak OHS body. On behalf of all members and the Board I would also like thank the staff at the Institute who function each and every day with members being front of mind. Their hard work is most certainly noted, valued and appreciated. I would also like to thank the many stakeholders and sponsors. Such ongoing engagement is vital to strengthening the Institute. Thanks must also go to the many volunteers across the country who continue to facilitate and enable our organisational objectives, as well as those who serve on supporting organisational and functional committees. Finally, I would like to thank my colleagues for their support, and especially those outgoing Directors for their contributions and efforts. I remain confident that the SIA is well positioned for the future.

I remain proud and honoured to serve as the Chair of the Board of Directors of this great Institute, the SIA. It truly is a humbling experience and a pleasure to serve the profession, and I appreciate your ongoing support and look forward to another successful year ahead.

* SWA estimate at 10 August 2015
It is a great pleasure to report on the operations of the SIA after my first full year on the job.

What a year it has been. As I have said to many colleagues and members, it has been one of the busiest working years that both I and the SIA staff have experienced, as we have worked through the many changes required to build an administration which reflects excellence. There is still more work to do, but we are well on our way.

For people in leadership roles in organisations like the SIA – and we have many leaders – when we take on a commitment to the vision of the organisation, the status quo is simply no good. Achieving systemic change is a complex and long-term task, and on any given day the evidence for success is weak. In any such long-term process, regular reflection is critical. Annual Reports give us the chance to reflect on where we stand on the journey. We can acknowledge milestones achieved and not achieved, before re-planning and approaching the next mountain to climb.

Our operations in the last financial year have been largely about consolidation – of finances, systems and processes. Although externally there have been a number of changes, a vast body of work has been done behind the scenes. Although we still have more work to do on the business basics in the next 12 months, we are now strongly turning our energy towards external activities, new projects, and the larger strategic goals. As Patrick described in his report, the Board has developed clear priorities for myself and the staff team, as well as the other leaders in the SIA, and our work is now focused on those.

The SIA has produced its first operational surplus since the creation of the national company four years ago. Although we are a not for profit, we are also a business, and like any business, to achieve our goals we must be financially viable.

“

The SIA has produced its first operational surplus since the creation of the national company four years ago. Although we are a not for profit, we are also a business, and like any business, to achieve our goals we must be financially viable.”

Just some of the major activities and improvements we have been undertaking in the past year have included:

- certification of the profession – the response of members to certification has been exceptional, with more than 1350 applications during administrative transition. The full program is now underway, and our task now is to build the credibility and status of this program
- re-structuring of our annual conference. This year’s annual convention in Melbourne is just the first of a new look annual event which we intend to build as a signature event in the national OHS/WHS landscape, re-establishing a tradition briefly lost. The 2016 conference in Sydney will be delivered with some exciting new partnerships to be announced soon
- conducting new accreditations of higher education courses in OHS
- launching new chapters of the OHS Body of Knowledge
- improvements to our information services. Our Website is undergoing change, and you will continue to see a new look emerging in the year ahead. Our eNews also has an altered format
Chief Executive’s report (continued)

David Clarke

- building our overall events program, including networking, with a focus on providing members a greater number of networking and workshop opportunities in their local area. These included a three-state professional development workshop series by conducted by Professor Erik Hollnagel
- you will also shortly hear about some new specialist networks being created
- reviewing the College of Fellows – this important institution is undergoing change to strengthen its role, and its review is still underway
- establishing a new CPD framework, including offering CPD to vocationally trained members, to commence in November 2015
- building a stronger framework for offering members commercial products at reduced rates
- improving our offer to Corporate Members who invest in our goals
- re-establishing relationships with the key stakeholders in the field including employer and union groups, government, and its regulatory bodies
- establishing new partnerships with organisations that share our vision.
  You will have been reading about some of these new partnerships, and will hear more in the year ahead
- launching of the Northern Territory Branch, now operating independently of Queensland.

Being a member of the SIA is certainly about the products and services we offer and supporting the building of capability of the profession – but it’s also more than that. We have a responsibility as a profession to use our strength in numbers to influence change across the board, in the many ways that will create safer and healthier workplaces.

I have too many people to thank for their exceptional ongoing contributions to the SIA, as well their advice and support to me personally in the last year as I have been learning on the job. However, I know that they do not do what they do for acknowledgement. In the reports contained in these pages, you will get a sense of the very large number of people that form the SIA leadership community – the SIA Board, AOHSEAB, staff, Branch committees, College of Fellows, and many others.

This community of leaders stands on the shoulders of the many outstanding individuals who have come before us over the 50-year lifespan of the SIA, and the cycles it has been through over those decades, building the organisation through periods of growth and optimism, and shoring up the ramparts through difficult times. Today’s leaders remember the legacy of these contributions, and know that our responsibility during our stewardship roles large and small, is to leave the SIA and the profession in better shape than we found it. Service through leadership is a great privilege.
In each state and territory, the SIA has active Branches which comprise committees of members who take up leadership roles to support and develop networks and events in their region. Branch Committees are networks in themselves, with participants using the opportunity to contribute to the wider goals of the Institute in the creation of activities for members, as well as spend time with colleagues discussing issues of interest and concern in OHS/WHS. The work of the SIA is not possible without the support and leadership of these many committed members, and we thank them on behalf of the Institute and its members.

If you are interested in getting involved at the Branch level to contribute to building the member experience in your region, there are always opportunities available: contact your Branch Chair.

Branch reports

Australian Capital Territory • New South Wales • Queensland and Northern Territory
South Australia • Western Australia • Tasmania • Victoria
During 2014-15, SIA ACT Branch operated a successful events program, in that all events were delivered to schedule, within budget and the ACT Branch Committee received positive feedback in relation to how the events were received by members and others.

Highlights and challenges of the year
The following events formed the basis of both the highlights and challenges during 2014-15:

- August 2014: SIA ACT Branch Annual Meeting and Dinner – Guest speaker Dr Ian Gardner presented “Responding to an Occupational Health Incident”.
- September 2014: ACT Branch Members Night where committee members Phil Howard and PJ Fleming presented overviews of the ACT Branch and the OHS Body of Knowledge.
- October 2014: ACT Branch Committee conducted an event planning workshop where the newly formed committee developed Events Programs for 2015 and 2016.
- November 2014: ACT Branch Committee provided support to the SIA Certification Workshop held in Canberra and led by Sue Bottrell.
- December 2014: Held an end of year function with guest CEO Dave Clarke.
- February 2015: Held the Majura Parkway Molonglo River Bridge Construction Tour facilitated by Bill Stewart, Project Engineer – Structural, Fulton Hogan.
- March 2015: Held Women and Friends Breakfast – Guest speaker Dr Sharron O’Neil delivered a presentation, Demonstrating leadership and corporate social responsibility - links between WHS & business success.
- May 2015: Held Safety & Workers’ Compensation seminar with presentations by Maxine Feletti - The law and you, Tim Allen - What are insurers looking for?, Liz Bleasdale - Getting back to work, Helen Righton - Prevention is better than the cure, Mark McCabe, WorkSafe ACT, commissioner update, David Segrott – closed the seminar with a synopsis which identified key themes arising from the morning’s presentations.

The major challenges over 2014-15 were associated with conducting the perfect event!

From a networking perspective, ACT Branch continued to maintain contact with Human Factors and Ergonomic Society of Australia ACT Branch, Australian Institute of Occupational Hygienists ACT Chapter and the Canberra Business Chamber. In addition, ACT Branch continued its good working relationship with WorkSafe ACT and Safe Work Australia.

Future focus
ACT Branch focus for 2015-16 is to increase our membership, and this is a realistic goal if as predicted local economic conditions and employment opportunities gradually improve. The Branch has already developed its Events Program for 2015-16 and on top of this will investigate options to design, develop and deliver a local Work Health and Safety Awards initiative and also explore gaining experience through conducting a local webinar event with key stakeholders.

SIA Ltd ACT Branch Committee members 2014-15
Over the year the ACT Branch Committee grew by four, with Ms Amanda Day, Ms Patricia Devlin-Hourigan, Mr Ashley Phillips and Mr Mark Sawszak regularly being involved in meetings and related activities. The current committee consists of:

Mr Philip Howard, CPMSIA, COHSPrac (Chair)
Mr PJ Fleming, FSIA, RSP [Aust], MA OHS (Deputy Chair)
Mr John Everett, FSIA (Secretary)
Mr Ian De Costa, Member (Events Coordinator)
Ms Kerry Plunkett, FSIA
Ms Sandra Fisher, GradDipOHS

Mr David Segrott, CPMSIA
Mr Robert Franco, CPMSIA
Mr Phil Edwards, COHSPrac
Ms Amanda Day, COHSProf
Ms Patricia Devlin-Hourigan, COHSPrac
Mr Ashley Phillips, Member
Mr Mark Sawszak, Member

Regional representatives
Mr David Segrott, a long term ACT Division and Branch member was elected to the SIA Ltd Board of Directors at the October 2014 AGM. Peter (PJ) Fleming, another long-term ACT Division and Branch member, retired from the Board in October 2014.

Mr Philip Howard, CPMSIA, COHSPrac Chair ACT Branch 2014-15
Branch report / New South Wales

Once again I’m very excited to be able to reflect on the year that was for NSW Branch. What a fantastic effort from a small team of dedicated volunteers on the Branch Committee. Overall, we have organised some enjoyable and professionally beneficial gatherings that have seen many faces (members and guests) get together to share experiences and learn from each other.

Over the year we have held the following:

- September 2014 – Safety In Action Conference Sydney
- January 2015 – NSW Branch Planning Day
- February 2015 – 2015 Launch (hosted by Herbert Smith Freehills)
- March 2015 – Tell Me a Story – We saved a life
- April 2015 – Tell Me a Story – Safety in the military
- May 2015 – Tell Me a Story – Safety leadership
- May 2015 – Mindful Employer Workshop (facilitated by SANE)
- June 2015 – Tell Me a Story – Workplace investigations

Wollongong Sub Branch continue to be very active, providing quality local events to members and guests based in the Illawarra region. Thank you to Gabe Bresolin, Will Lee, John Oudejans, Trevor Gemmell and Chris Jackson for their efforts in keeping the Sub Branch alive and active.

As I write this summary of 2014-15, the NSW Branch is about to host the inaugural Sydney Safety Symposium. In a few days we will get together with around 100 safety professionals to engage in knowledge and networking, driving our profession forward.

The year ahead

The branch focus for the coming year will be to continue to engage and support our member base in NSW, provide quality knowledge and networking events and continue to expand on the members/guests and corporate partners involved in these events. We have a breakfast event in September, 2015 Xmas Party, Branch Planning Day, Site Tour and the continuation of the monthly “Tell Me a Story” series. Make sure you get involved in NSW. We would love to hear from our members about what you would like to see more of to assist in your development as a safety professional.

Thank you

I would like to acknowledge all members who have supported NSW this year, and in particular mention the efforts of Paul Paciullo, Michelle Price, Brett Hickinbotham, Connie Samaniego, Roger Fairfax, Felicia Harris and Terry Flanders. Also thank you to The Safe Step who continue to support NSW Branch by providing meeting facilities.

I look forward to the coming year to be able to continue to put on great events, connect safety professionals together and to ensure the continuous development of SIA members in NSW.

Melissa Pollock, Chair NSW Branch

“We would love to hear from our members about what you would like to see more of to assist in your development as a safety professional.”
Branch activities/year in review
We would like to begin with thanking all of the volunteers who have ably assisted the SIA and the Branch COM in this last 12 months. During 2014-15 a number of regional events were conducted, largely co-ordinated by a band of hard-working Regional Representatives, Conference Organising Committee members and other volunteers to benefit our local members in the Darwin, Alice Springs, Cairns, Townsville, Sunshine Coast, Brisbane, Gold Coast & Wide Bay regions.

Fiscal year 2014-15 saw us run two conferences in the Qld/NT Branch – Qld Visions Conference on the Gold Coast (November 2014) and the NT OHS Conference in Darwin (October 2014). A huge thanks to both Conference Organising Committees headed by Kelly Johnstone and Martyn Hill, respectively.

Qld Visions Conference
The 22nd Annual Visions Conference was held at the Gold Coast Mercure from 17–18 November 2014. The conference was attended by more than 60 delegates over the two days, and conference feedback identified that the conference itself was of a high standard. A summary report from the conference identified a number of learning’s to be transferred to the FY15/16 conference which will be held in Gladstone 19-21st October 2015.

Financially, a modest profit was achieved. This is an extraordinary result considering the delayed planning and execution of the conference.

NT OHS Conference
This premier NT safety event attracted in excess of 100 delegates from all over NT with considerable interest from other states. Highlights included:

- an honest, amusing and refreshing opening address on health and safety in courts in remote aboriginal communities from Her Honour the Honourable Sally Thomas AC, Administrator of the Northern Territory
- Executive Director, Stephen Gelding, NT Workplace sharing perspectives from the Executive
- important tips on remote driving in the Territory and the safety measures preventing fatalities and injuries from TM Carter, Quality Manager/Director of Eagle Training Services NT
- important insights on what safety leaders can do to encourage positive safety leadership from others, from Dr Tina Lambert
- a presentation on Physio and rehabilitation from a chiropractor’s perspective from Phil Sutherland, Director, Moil and Darwin Physiotherapy
- a case study on a Wellbeing program in a large organisation from Dagmar Schmitt and Kate Robertson, Department of Health
- case study: Reducing employee lost time, from Rob McAnally, Central Desert Council
- preventing obesity in the workplace, from Lisa Svara, Director, Q2 Health
- a legal perspective on workplace bullying: Bruce Taylor, barrister and mediator of William Foster Chambers
- a moving personal story on FIFO: Not just about the worker from Louise Mayclair
- the development of certification of generalist OHS professionals: from Sue Bottrell, Safety Institute of Australia.

This event was another important step in building a strong network of safety professionals and their professional development in the Northern Territory.

Highlights of the year
- continued successful engagement with the State Regulators (Qld and NT) following the challenges of harmonisation and funding reviews in government departments
continued efforts to connect at a regional level, including ongoing regular events in Brisbane, Gold Coast, Cairns, and the Sunshine Coast.

new connections with members in regional areas, including Rockhampton/Gladstone and Townsville.

Future focus

• increased collaboration with the National Office and other SIA Branches on member events
• continued member-building activities and events for members in regional areas
• continued focus on Qld/NT COM support and direction.

QLD/NT Committee members and Regional Representatives

The following members served on Branch COM during 2014-15

Andrew Maunder
Brett Jones (Deputy Chair)
Bryce McLaren (Chair)
Carolyn Gentle
David Randall
David Whitfield
Jo Kitney
Kelly Johnstone
Malcolm Burgin
Martin Hill
Roxanne Egeskov

Regional Representatives are dedicated volunteers in the local areas who have made a commitment to plan and organise local events for local members on a regular basis.

Region# | Current Rep
---|---
Brisbane | Peter Lupschen
Cairns | Andrew Maunder
Gladstone | Allison Hutton
Gold Coast | David Randall
Northern Territory | Martyn Hill
Rockhampton | Vacant
Sunshine Coast | Michael Conrad
Toowoomba | Michael Courtenay
Townsville | Alan Dudderidge

# Jenny Carlos is providing the link into the Wide Bay Safety Network

Thank you

These roles within the Qld/NT Branch are voluntary, and without the support from committed members, the functions, events and regional meetings would not occur.

The NT spreads its wings

On a final note, after seven years of operating jointly, the SIA Board has re-established the NT as a standalone Branch and a new Committee of Management has been operating under Martyn Hill for some time. It has been a great period for both Qld and the NT as the combined efforts have seen the establishment of the NT OHS Conference over this time. Many individuals have played a significant role over this period, far too many to mention, however, it would be remiss if we did not publicly acknowledge the instrumental and pivotal roles played by Gary Chaplin, David Randall, Marita Wilson, Jenny Carlos and Faye Macgregor during the early days.

We wish Martyn, his COM and all the NT SIA members well and we will always be next door and available to help out.

Yours in Safety,
Bryce McLaren    Brett Jones
Chair Qld/NT Branch COM  Deputy Chair Qld/NT Branch COM

“the SIA Board has re-established the NT as a standalone Branch and a new Committee of Management has been operating under Martyn Hill for some time”
Branch report / South Australia

Activities
The following activities were held between August 2014 and July 2015 inclusive:
   a) October - Annual Dinner and University Award presentation. This annual event was well supported, with the 2013 Adelaide University top OHS graduating student going to Albert Camilleri of Stratco. Congratulations!!
   b) November - HFESA 50th Annual Conference. The SA Branch had a stand at this event which was held at the SA Wine Centre. Many SIA members from interstate who are also HFESA members were pleased about the SIA’s presence at this event. Thanks goes to local members who volunteered to assist on the stand during the conference.
   c) December - Christmas Drinks. As has been the case for several years now, the Christmas function was held at, and in conjunction with, Sparke Helmore. This event was not as well supported as other years, but those who attended had a good time and were able to network with other members, including our two newest members.
   d) March – Site Visit ElectraNet Morphett Vale Substation. This showed the attendees the level of safety and security present in relation to the supply and management of high voltage electricity to South Australia.
   e) Regular monthly Committee meetings have been held on the first Tuesday of each month, in the Hospira boardroom at Thebarton.

SA Branch newsletter – In February 2015 we published the first of our SA Branch eNewsletters, containing local SA information for members. Statistics and feedback indicate that this was well received by members and we will be continuing to publish a newsletter on a quarterly basis.

SA Branch history – The SA Branch has retrieved a large quantity of historical Safety Institute information and records (dating back to 1962) from its former storage location at Adelaide University. This information is now being reviewed, sorted and catalogued with a view to determining how best to use this important information.

Membership
The state membership has remained fairly static and this is something that the Branch will be looking at in 2015-16, with a focus on building a stronger events program.
   Almost 25% of the SA members have applied for grading under the new SIA National Certification system, which provides a good springboard for promoting the profession.

Challenges – and the year ahead
The challenge – and opportunity – for every branch is building increased engagement for functions and networking activities, and this is something we will continue to work on and build.
   We remain concerned about general apathy and/or lack of support across industry and also from businesses that are allied to OHS/WHS here in SA. In the year ahead, we will focus on building engagement and partnerships between the SIA and institutions committed to OHS/WHS.
   The SA Branch has arranged the following events moving forward:
   • 2015 Annual Dinner and University Award presentation – August/September
   • SafeWork Week Networking Event – October
   • Christmas Drinks – December
   • The SA Branch quarterly eNewsletter will continue to be published. These events will be supplemented by the new focus from national office on “touring” workshops.
   Networking events will continue and look to include a visit or area of interest component, with the intent of attracting a wider range of members and attendees.

Thanks
I would like to personally thank our small team of volunteers who are expressing great leadership through their involvement with the Branch, and invite others to get in touch and help us build stronger awareness of OHS/WHS in South Australia.

Craig A Schopp (ChOHSP) Chair SA Branch
Year in review – WA Branch 2014-15
Fiscal year 2014-15 has once again been proactive for the WA Branch. We continue to work on the established national strategy. To complement this in 2014-15, we focused on four main activity areas: 1) local regulator engagement 2) industry engagement 3) member & network engagement and 4) education, research and professional development.

These strategies have helped the committee to deliver co-ordinated activities over the past 12 months. This has included consulting our members and providing regulatory submissions on their behalf, which included submissions on:

- WA Draft Work Health and Safety Bill 2014 (Green Bill)
- structural reform of WA Mining, Petroleum and Major Hazard Facilities Safety Legislation

Our industry engagement continues with the Australasian Oil & Gas (AOG) Conference, which we helped co-coordinate including hosting the breakfast event and safety stream. By taking this leadership role we provided discounted access for our members to attend. Planning of the AOG Conference for 2016 is already well underway, which we will again help deliver. This year also saw the collaboration with the American Institute of Chemical Engineers (AIChE) Process Safety Conference held in Perth, which also provided discount access for SIA members.

Our networking activities and attendance at our breakfast seminar events continues to prosper. With IFAP coming on board as a strategic partner of SIA, the Branch has worked with IFPA to share in the delivery of some great local breakfast events for our members. They included a focus on mental health, and how it is managed within industries that operate a FIFO work lifestyle.

Our committee were also engaged in assisting some of our corporate members in communicating safety messages to their teams and operations, and increasing their awareness to the opportunities of professional development. Our involvement with local universities also continued during 2014-15, with our existing support of student awards of AOSHEAB accredited courses, placing high focus on the next generation of OHS professionals and practitioners. This also involved discussions with local VEC providers on pathways their students may wish to take after completing their studies.

The WA branch look forward to continuing to expand activities with all local WA universities, as well as VEC trainers who offer health and safety education.

Future focus
The branch continues to be focused on ensuring we bring opportunities to our members to assist with their professional development, as well as build a united voice to champion positive occupational health and safety ideas and initiatives within industry. For this to occur, we work to ensure the activities we create are both beneficial in content, and affordable. Given the focus on the ever-changing economic climate and valuable time of our members, we understand attending some events can sometimes be out of reach. Over the next 12 months our committee will look to optimise our variety of existing strategic relationships to create more shared events with local regulator and industry bodies that provide a variety of quality content. We will work to make them as accessible as possible by presenting them in a variety of different structures including one-day workshops.

Acknowledgements
In my second year as Branch Chair, the continued success of our Branch could not have been done without the relentless support of our WA Committee members, who continue to volunteer many hours of their time. It is with great pleasure I thank them for all the wonderful work they have contributed towards helping to make the Branch and wider SIA group what it is today.

I take this opportunity to also thank our committee members who have stepped down during this year after many years of great service: Greg Stagbouer, Adam Mroz and Bilal Syed provided tremendous assistance to our Branch and wider SIA group, and with them continuing on as SIA members, we look forward to seeing them at ongoing local events in the future.

This year we also welcomed new committee members Kym Bills, Danny Spadaccini, Marcus Cattani, Cath McTigue & Fred Easton who have already
Branch report / Western Australia

provided great assistance in helping to shape our Branch into the future. Lastly, I would like to express my appreciation to our local WA members. It is always great to see familiar faces at events we hold, discussing the challenges our industry faces, and more importantly sharing our success stories in our roles as OHS professionals and practitioners. It is with strong local member engagement that we can continue to persevere to develop the profession, and educate the wider community in occupational health and safety. It’s our members that make all of this possible.

Branch Committee members 2014-2015
Michael Walsh (Chair), Kym Bills (Deputy Chair), Nathan Winter (Treasurer)
Adam Parsons (Secretary), Tony Mitchell (Events Coordinator), Mark Small,
Danny Spadacini, Martyn Cross, Cara Leavesley, Fred Easton and Bilal Syed.

Michael Walsh, CPMSIA, Chair WA Branch

“It is always great to see familiar faces at events we hold, discussing the challenges our industry faces, and more importantly sharing our success stories in our roles as OHS professionals and practitioners.”
Branch report / Tasmania

The year in review
It is an honour to be writing my first report for the Tasmanian Branch having been elected as Chair in 2014 following the retirement of Ted Leeson, the Immediate Past Chair. Ted remains active in the Tasmanian Branch and we acknowledge and appreciate his previous and continuing support.

Once again, the Branch has delivered a suite of activities across Tasmania with monthly activities in Hobart, Launceston, and at Burnie in conjunction with the North-West Safety Focus Group. Ongoing sponsorship from supporters has allowed the majority of events to be held at no cost to the Branch.

Contemporary OHS topics were covered in the seminar series in 2014-15, attracting small but inclusive groups of OHS practitioners. Extra activities included a meeting at Ross in the Midlands where Pam Pryor delivered information on certification to interested members, and more recently, two well-attended sessions at Deloraine and Hobart to hear CEO David Clarke talk about the future vision for the SIA.

The Branch was directly involved in WorkSafe Tasmania Week in October 2014 and was the sponsor for the Health and Safety Representative of the Year. This award was won by Danny Frazer from the Tasmanian Health Organisation (North). Most pleasing for the Branch was the award for Best Individual Contribution to Health and Safety won by Ted Leeson. Congratulations are given to Danny, Ted and all of the award recipients of a WorkSafe Tasmania Award.

The Tasmanian Branch was also fortunate to sponsor Professor Michael Quinlan as a keynote speaker for the WorkSafe Activities Calendar. Professor Quinlan spoke passionately about the lessons other organisations could learn from the mining sector. The Branch also facilitated presentations and discussion panels involving Professor Quinlan; Andrew Tunstall, a Senior Mining Inspector with WorkSafe Tasmania; and Rod Chandler, a State Coroner.

Challenges for the year
The effort needed to sustain monthly activities across the state remains a challenge – considerable effort is needed to identify speakers, sponsors and appropriate venues. The support of the Branch Committee members in maintaining this effort is commendable. Attempts at utilising more centralised facilities in Ross and Deloraine have had questionable success. A decision to complete the 2014-15 Activities Calendar was agreed by the Committee with an agreement to review the approach for 2015-16.

Future focus
Providing tangible benefits to members of the SIA is paramount to our success both at a state and national level. The Branch Committee has discussed a more focused approach to activities in the climate of reduced resources. A focus on
fewer but higher-profile events will be the primary approach. Sponsoring high-profile keynote speakers to discuss contemporary OHS issues is the aim in 2015-16. These larger events would be held in Hobart and will be co-funded by the Branch, independent sponsorship and a participant charge. Localised events would still be held in regional centres in the north and north-west at the discretion of the Committee members.

Acknowledgements
The Tasmanian Branch Committee provides their expertise and time on a voluntary basis and I take this opportunity to thank them all for their efforts and support. In particular I would like to thank the following:

- Ted Leeson, Immediate Past Chair, for his individual mentoring and support as I stepped into the role, as well as his previous and continuing support to the Branch
- Ken Holmes and Ben Lehner for their continuing support, particularly in keeping things ticking over when work took me interstate for a substantial time in 2014, as well as his skills in balancing our budget
- Phillip Bourke for maintaining the collaborative efforts of the SIA Tasmanian Branch with the North-West OHS Focus Group
- Neil Johnston for his efforts in pursuing sponsorship, especially in tough economic times
- Phil Owen for his tireless effort in designing and distributing Event Flyers
- Ingrid Baldwin for stepping up as Secretary, organising venues, agendas and minutes.

Committee members
Ken Nolan (Chair), Ben Lehner (Deputy Chairman), Ingrid Baldwin (Secretary), Ted Leeson (Immediate Past Chair), Ken Holmes, Martyn Bradfield, Marly Flynn, Neil Johnston, Phil Owen, Phil Bourke. Most pleasing for the Branch was the WorkSafe Tasmania Award for Best Individual Contribution to Health and Safety won by Ted Leeson, the Immediate Past Chair of the Tasmanian Branch.

Ken Nolan, Chair Tasmanian Branch

“Providing tangible benefits to members of the SIA is paramount to our success both at a state and national level.”
Branch report / Victoria

The year in review – general comment
It is fantastic to be able to reflect upon what has been achieved in the past year. I feel privileged to have been a part of such a great team of volunteers, and I thank everyone who has contributed. The Vic Branch has focused on creating events in partnership with organisations with a view to delivering better value for our members. I take this opportunity to thank our corporate partners and sponsors for helping make our events such a success. Here are the events we have held so far:

Key Branch Activities:
- Sep 2014 Annual Meeting & Guest Presenters
- Oct 2014 12th SIA OHS Construction Forum
- Dec 2014 Christmas Networking sponsored by Cater Care
- Feb 2015 Annual OHS Breakfast sponsored by Herbert Smith Freehills
- May 2015 Mindful Employer Workshop in partnership with Sane Australia
- May 2015 Ernst & Young Breakfast Seminar
- July 2015 Erik Holnagle Seminar and two-day Workshop in partnership with University of Melbourne

We were also pleased that the Board accepted our nomination of Cipriano Corva for Life Membership for services rendered to the SIA and the OHS profession at large. I believe the best events are yet to come... We are excited about Rosa Carillo speaking at the annual Eric Wigglesworth Memorial Lecture and are really looking forward to the 2015 National Safety Conference in Melbourne. The program has been finalised, and I believe it will get the safety profession thinking, talking and working “Safety Differently”!

Keep your eyes on the SIA events calendar for these other upcoming events:
- Leadership Workshop
- BoK (Body of Knowledge) Club Webinar series
- 13th SIA OHS Construction Forum
- A number of networking events.

Branch Committee members
My heartfelt thanks go to the following volunteers who contributed their time and energy to put on the events over the last year:
Sajan James, FSIA, RSP go (Aust Chair), Mike Edwards , CPMSIA, RSP (Aust Deputy Chair), Sheryl Dell, FSIA, RSP (Aust Secretary), [resigned February 2015]
Kelvin Genn - CPMSIA, RSP [Aust], Fiona Luc, Rebecca Dabs, Anita Patturajan, Tony McAuliffe, David Savio, Vanessa Goodison [resigned April 2015]

The year ahead
In the year ahead the Vic Branch will focus on the following:
- surveying members to identify event preferences
- Launch an SIA Events App
- increasing our membership base and continue to find ways to provide better value to our members
- aligning with other SIA Branches and National Office to achieve consistency and share efficiencies
- working with National Office to engage corporate members and large organisations to improve member value
- building on the foundations of the certification process and promote it.

Sajan James, Chair Vic Branch

“I believe the best events are yet to come...”
Building industry capability
Accreditation of higher education and the OHS Body of Knowledge

The Australian OHS Education Accreditation Board (AOHSEAB)
The AOHSEAB has now completed its fourth year of operation. Established for the purpose of accrediting OHS professional education programs, the Accreditation Board has taken on a broader role in OHS professional education and OHS capability, working with our “parent” the SIA in three main areas:
• recognising university-level programs that meet the accreditation criteria
• custodian of the OHS Body of Knowledge
• development and promotion of OHS capability.
These activities are particularly important in the light of the Australian Work Health and Safety Strategy 2012-2022 “Healthy, safe and productive working lives”, which includes the strategic outcome that those providing work health and safety education, training and advice have appropriate capabilities.

Accreditation of university-level OHS education programs
There are currently 14 universities offering a total of 29 OHS professional education programs:
• 5 Bachelor programs (3 having achieved accreditation)
• 13 Graduate Diploma programs (8 accredited, 2 being processed)
• 11 Masters programs (5 accredited, 3 being processed).
A total of 11 programs have been accredited from RMIT University, Latrobe University, Monash University, Edith Cowan University, University of Newcastle, Queensland, University of Technology, University of Queensland and Curtin University with applications from University of Wollongong and University of South Australia being processed. At least one further university has indicated their intention to submit in 2015-16, leaving only two universities with eligible programs not yet submitted for consideration.

Universities with accredited programs are able to display the Accredited Program logo on their website and related publications. A register of OHS professional education programs is also available on the Accreditation Board website, which is becoming a first port of call for potential students.

A formal review of the implementation of accreditation was conducted in the past year. This review was undertaken in two parts. The first part involved review of the accreditation reports and annual reviews to assess the impact of accreditation on the educational program. The second part was conducted by a Masters of Public Health student at the University of Sydney, who interviewed university representatives and members of the accreditation assessment panels. The report on the review is publicly available on the Accreditation Board website.

The response to the review may include revised accreditation criteria and adjustments to the process and pricing structure. As part of their stakeholder consultation, the Accreditation Board will be conducting an Accreditation Forum in Melbourne on 26th November. This forum will target OHS educators with OHS professionals and other interested parties by invitation.

OHS Body of Knowledge
The OHS Body of Knowledge for Generalist OHS Professionals has attracted acclaim both in Australia and internationally. It is available free of charge for individual professional, non-commercial use at www.ohsbok.org.au. The copyright of the OHS Body of Knowledge is held by the Safety Institute of Australia with the Australian OHS Education Accreditation Board having a custodian role responsible for currency and further development.

The period 2014-15 was a very active period for the OHS Body of Knowledge, seeing the completion of four additional chapters funded by Safe Work Australia:
• Principles of OHS Law
• A user-centred, safe design approach to control
• Organisational culture
• OHS risk and decision making.
The new chapters were formally launched in October 2014 at an event at RMIT attended by 90 people. The four new chapters are now available on the OHSBoK website.
Building industry capability (continued)
Accreditation of higher education and the OHS Body of Knowledge

The Accreditation Board has developed a seven-year review and update schedule for existing chapters, and options for funding further chapters are being explored.

Chisholm Institute in Victoria has been the first training body to acquire a licence for the OHS Body of Knowledge. Such a licence demonstrates Chisholm’s commitment to ensuring their students and staff have ready access to leading edge thinking on OHS as part of their online materials.

Development of OHS capability
As part of advocating and supporting the demand for quality OHS professional education, the Accreditation Board has been working with the SIA on the implementation of professional certification by providing advice on the standing of the various qualifications held by those applying for certification.

The International Network of Safety and Health Practitioner Organisations (INSHPO) has developed a Global Framework for OHS Practice. The Registrar is a member of a three-person working party that developed the role, knowledge and skills component for OHS professionals and OHS practitioners, which has been informed by the Australian OHS Body of Knowledge and the capability statements developed by the Board. Two industry-based projects on OHS capability are now being conducted to develop a user guide for the framework.

The view ahead to 2016
With most of the universities providing OHS education now having one or more accredited programs, the emphasis in 2015-16 will be on the outcomes of the review and adjusting the criteria and process to ensure the continual development of accredited programs. Activity around the OHS Body of Knowledge will focus on the development of a viable funding model to enable the development of additional chapters.

Discussion between the SIA and the Accreditation Board have resulted in a greater alignment of objectives and activities while ensuring independence of the Accreditation Board in standard setting and accreditation decisions.

Acknowledgements: supporting partners
The AOHSEAB could not undertake much of their work without the support of their supporting partners.

Pam Pryor Registrar AOHSEAB
Mike Capra Chair AOHSEAB
Building industry capability (continued)
Certification

The SIA has, after many years of planning, introduced certification for the OHS profession. This is not a new concept, with the SIA delivering a long-standing grading program up until the end of 2014 – a process which built many of the learnings and capability which has been applied to the new system.

Certification for the OHS profession adopts a common model – the assessment of a combination of minimum requirements for work experience and education in OHS.

Extending certification to practitioner level
Industry certification now acknowledges the significant roles being played by the people at the coalface in organisations throughout Australia, working at practitioner level. Although it is well understood that many people working in OHS today undertake tasks at a range of levels, the further role definitions provided by certification assist in role clarity, and are well articulated against emerging international definitions.

Adding alternative pathways
We have introduced an Alternative Knowledge Assessment (AKA), delivered under contract by the University of Newcastle, to allow people with extensive experience, plus some of the educational requirements for OHS professional certification, to undertake an exam and case study articulated against the OHS Body of Knowledge to demonstrate their acquired conceptual knowledge and ability to apply that in workplace environments.

Administrative transition for existing members
In January 2015, the first stage of the program was introduced, with a six-month period of “Administrative Transition” for existing members of the SIA. This process resulted in more than 1350 applications. This is a reflection of the high level of interest from the profession.

The full certification program
On 1 August 2015, the full certification program was introduced. Certifications will be conducted by trained professionals. After an EOI earlier in 2015 through which a high number and extremely high level of applications were received, a pool of assessors, drawn from certified members, has been selected to undertake the assessments.

Detailed mapping of overseas qualifications is underway, and each current application assists in building this extensive piece of work.

A governance group is being formed to oversee the ongoing development of certification. This group will include highly experienced people certified at practitioner, professional and chartered professional levels, as well as people with knowledge of VET sector training and higher education. This group will be tasked with the ongoing stewardship and refinement of the program.

Learnings of administrative transition
Certification for the OHS profession is a program of significance for the long-term development of the profession, and is designed to provide a clear guide for young
people entering the profession today, to understand the kinds of education and work experience they will need to achieve formal recognition at the level of work they are engaged in or aspire to in OHS/WHS.

Introducing any such program in an environment with a pre-existing workforce – many of whom attained their education and experience within a different framework of expectations – creates challenges. Although we have created the AKA as an alternative pathway from OHS practitioner to OHS professional certification for those with high-level experience but only some of the requisite qualifications, there are other examples where the existing workforce profile of education and experience is not a clear fit for the program. Examples include:

- people who have extensive experience in OHS/WHS but who do not have Diploma-level or tertiary-level qualifications in OHS
- people with extensive specialist industry experience, along with specialist tickets/qualifications who do not have Diploma-level or tertiary-level qualifications in OHS
- people with extensive experience working at the highest level in the field, but who do not meet the minimum educational requirements for chartered professional certification.

In the year ahead, the Certification Governance Group will be provided the learnings of the administrative transition process, and data on these groups, and will be considering those issues. There is also further need for examination of the relationship between general certification and industry specialisation in OHS, and industry groups are already being consulted.

**Next steps**

As just one of the tools amongst a suite of measures designed to help the SIA promote the capability of the profession it’s standing, our task now is to build interest in and acceptance of the program throughout the many stakeholder groups.
In 2002 the SIA created the College of Fellows within the Institute to build a credible pool of expertise, at the peak of the OHS profession, that could be called upon to provide input into regulatory development and industry policy setting activities.

Today, the College of Fellows has 240 members.

The College in review
The College spent this year assisting with certification, consolidation of existing activities and preparation of a survey of College members to assist in a review of the College and to develop a way forward.

The College Executive has this year lost two of its valuable members, Ken Kelman, OAM passed away early in July and Phil Lovelock represented the SIA Ltd at his funeral on the 17th July. Jonathon Amies, currently the Chair of the Technical Committee, has resigned his position and has stood down from the College Executive as he has decided to completely retire from consulting and working with the College.

This year has also seen Dr Kelly Johnstone, who works for the University of Queensland, join the College Executive. Kelly is a very active Executive Committee member and has managed the Technical Committee during Jon Amies annual holidays in Greece. Following Jon’s resignation, Kelly has agreed to Chair the Technical Committee. In the past few months Kelly has met with Standards Australia and has commenced a review of the SIA’s representation on Standards Committees. During the 2015-16 year, Kelly will be working hard on our relationship with Standards Australia.

College Executive members
Phil Lovelock ChOHSP, CFSIA (Chair), Dr Angelica Vecchio-Sadus ChOHSP, CSFIA, Greg Stagbouer ChOHSP, CFSIA, Pam Pryor CFSIA, Stephen Thomas ChOHSP, CFSIA, Jon Amies CFSIA (Ret.), Ken Ketman, CFSIA (Dec.), Dr Kelly Johnstone.

The year ahead
The focus for the College in the next 12 months will be:
- a survey of College Members to ascertain their thoughts and ideas about the future of the College and its role
- delivering the new CPD program to support certification and recertification of members. The task is to introduce members to the new, flexible, CPD program which will enable them to provide evidence for ongoing certification. The College will lead the review of the outgoing CPD program and conducting CPD audits during 2016
- continuation of the College newsletter, Fellowship Forum, and its further development as a resource for College members.
The following information products and services are provided to members at no charge.

**The SIA OHS Professional magazine**
Produced quarterly and contains the latest in OHS industry news, research personal & company profiles from some leading national and international organisations, health and wellness upcoming events and wrap ups. It is available to members at no charge.

**The Journal for Health and Safety Research Practice (JHSRP)**
An international publication of the Safety Institute of Australia aimed at health and safety practitioners, researchers and students. The journal aims to:
- promote evidence and knowledge based practice in health and safety;
- share information about health and safety interventions;
- share information about solutions to health and safety problems;
- encourage intellectual debate around propositions for improvements in practice.

**The SIA OHS Professional eNews**
This newsletter is received fortnightly by over 4200 members and provides members with current OHS news and updates, conferences and events, and OHS job vacancies, as well as advertising products and services provided by suppliers to the profession. It is distributed via email and also available in the Members Only area of the website.

**www.sia.org.au**
Our website contains a vast amount of knowledge on workplace health and safety, including many of the documents underpinning the WHS Body of Knowledge, an events calendar, a registered safety professional database and a host of other information.
Making a difference in OHS
Current members and Honour Roll membership

Life membership
New inductee to life membership: This year we welcome Cipriano Corva to life membership of the SIA. Cip has been an active member of the Institute for nearly 40 years, first joining what was then the Safety Engineering Society in 1974. He was involved in the transition to the SIA in 1977, and since that time has served the cause of helping create safer and healthier workplaces in many ways.

4267 SIA members at 30 June 2015
1169 Victoria
999 New South Wales
87 Australian Capital Territory
97 International
932 Queensland/Northern Territory
650 Western Australia
238 South Australia
95 Tasmania

Life members
The following people have been bestowed life membership and/or honorary fellowship after making significant long term contributions to the SIA over an extended period of time and/or in acknowledgment of professional excellence. We thank them for their contribution:

Neville Betts CFSIA
Stephen Brindley CPMSIA
Robert Tacy CPMSIA
Sheryl Dell FSIA
John Moroney FSIA
Jim Toshach FSIA
Frank Davis
Geoffrey Dell CFSIA
Fred Catlin CPMSIA
Ern Millard CPMSIA
Neil Dine FSIA
Patrick Murphy FSIA
Glyn Williams FSIA
Barry Silburn CFSIA
Patrick Doherty CPMSIA
Ross Anderson FSIA
Terry Farr FSIA
Peter Nuzum FSIA
Ralph Willson FSIA
David Skegg CFSIA
Les Jackson CPMSIA
Gary Chaplin FSIA
Geoffrey Hitchings FSIA
Stanley Porter FSIA
Richard Ridout
Prof. Geoffrey Taylor CFSIA
Allan Pearce CPMSIA
Cipriano Corva FSIA
Trevor Love FSIA
Gill (Donald) Ross FSIA
Frederick Randall

Honorary Fellows
Michael Chan
Andrew Douglas
Donald Hector
John McDonald
Rob Seljak
Alan Clayton
Niki Ellis
Julie Honore
John Merritt
Barry Sherriff
Michael Costello
Dennis Else
Trevor Jensen
Michele Patterson
Derek Viner
Jean Cross
Brian Gibson
Sylvia Kidziak
Jocelyn Plovits
John Watson
Martin Dolan
Grace Grace
Gary Lawson-Smith
Don Schofield
Corporate Members

The SIA acknowledges the following corporate members who span a wide range of industry groups. By contributing to the SIA, these organisations create increased value for our professional membership, and assist the SIA to work towards healthier and safer workplaces in Australia.

**Sharing our vision**

**Diamond Members**
- AAI Limited
- WorkSafe Victoria

**Gold Members**
- Leighton Contractors
- Minesite Engineering & Labour Solution Pty Ltd
- Northline
- O’Brien Safety Environmental Systems
- Pilz Australia
- Prescare
- ProcessWorx Consulting
- Programmed Group
- Recovery Partners
- Reinhausen Australia Pty Ltd

**Silver Members**
- Actrua
- Alertforce
- Compliance Experts
- EngeneOHS
- Frazer Jones
- MSDS
- Portner Press

**Getting connected**

**Silver Members**
- Actrua
- Alertforce
- Compliance Experts
- EngeneOHS
- Frazer Jones
- MSDS
- Portner Press

**Gold Members**
- Teamcare

**Silver Members**
- Rocks & Architecture
- Safereach
- SAI
- Scott & Boad
- SICK
- Tap into Safety
- Zenergy

**Being part of the network - Bronze Members**

- Airservices Australia
- BROWZ Australia Pty Ltd
- Bumi Armada Berhad
- Department of Human Services
- Downer Utilities
- HBA Learning Centres
- HR Business Direction Pty Ltd
- IMC Environns
- Independent Racking Inspections & Audits
- Jeffries Group
- Labour Health
- Leighton Contractors
- Minesite Engineering & Labour Solution Pty Ltd
- Northline
- O’Brien Safety Environmental Systems
- Pilz Australia
- Prescare
- ProcessWorx Consulting
- Programmed Group
- Recovery Partners
- Reinhausen Australia Pty Ltd
- Rockwell Automation Australia Ltd
- Safety Recruitment Australia
- Safework SA
- Serata Network Pty Ltd
- Shaw Building Group Pty Ltd
- SRC Solutions
- Sydney Night Patrol & Inquiry Co Pty Ltd
- TAFE NSW Illawarra Institute
- Technip Oceania Pty Ltd
- The Next Group
- Third Generation People
- University of Tasmania
- Vertical Matters
- Victoria Police - People Safety Division
- Waterway Constructions
- Wesfarmers
- YMCA NSW

See more at: http://sia.org.au/about/partners/corporate-partners/corporate-categories#sthash.cfOUnk5o.dpuf
### Strategic partner organisations

Our strategic partners are organisations which have strategic and other interests that intersect with the SIA, which create opportunities for partnerships in policy, advocacy, or in the commercial sphere:

<table>
<thead>
<tr>
<th>Organisation</th>
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<tbody>
<tr>
<td>Australasian College of Road Safety (ACRS)</td>
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<tr>
<td>Australian Institute of Management (AIM)</td>
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<tr>
<td>Australian Transport Safety Bureau (ATSB)</td>
</tr>
<tr>
<td>Cancer Council Australia</td>
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<tr>
<td>Commonwealth Scientific and Industrial Research Organisation (CSIRO)</td>
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<tr>
<td>Congress of Occupational Safety and Health Association Presidents (COSHAP)</td>
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<tr>
<td>Environment Institute of Australia and New Zealand (EIANZ)</td>
</tr>
<tr>
<td>Human Factors and Ergonomics Society of Australia (HFESA)</td>
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<tr>
<td>Industrial Foundation for Accident Prevention (IFAP)</td>
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<td>Informa Exhibitions</td>
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<tr>
<td>International Network of Safety &amp; Health Practitioner Organisations (INSHPO)</td>
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<tr>
<td>KIDS Foundation</td>
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<tr>
<td>Monash University Accident Research Centre (MUARC)</td>
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<td>National Disability Services (NDS)</td>
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<tr>
<td>New Zealand Institute of Safety Management</td>
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<tr>
<td>Professions Australia</td>
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<tr>
<td>Standards Australia</td>
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<tr>
<td>The Australasian Institute of Mining and Metallurgy (AusIMM)</td>
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See more at: [http://sia.org.au/about/partners/strategic-partners#sthash.zxFX0VST.dpuf](http://sia.org.au/about/partners/strategic-partners#sthash.zxFX0VST.dpuf)
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