Perth Safety Symposium 2019

SafetyGenX:M: 2020 and beyond
Health and Safety in the next decade is about people!

FRIDAY 4 OCTOBER 2019

Program
About the Conference

The Australian Institute of Health & Safety (WA Branch) Perth Safety Symposium will be held on **Friday the 4th of October** at ECU Mount Lawley campus.

The theme this year, **SafetyGenX:M: 2020 and beyond - Health and Safety in the next decade is about people!**

You will hear from a series of speakers who will share 'forward thinking' ideas to navigate us through the next decade.

**Event Details:**

**Date:** Friday 4th October  
**Time:** 8.30 am - 5:00 pm (Registration from 8am) * Networking drinks from 5pm  
**Venue:** Edith Cowan University Mount Lawley, Building 17, Room 157, 2 Bradford Street, Mount Lawley, WA 6050

**Event Overview**

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**Parking and Transport Arrangement:**

Free vehicle parking on the day in nominated zones. Easily accessible by public transport (regular buses to and from Perth Bus Port)
<table>
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<th>Time</th>
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<tr>
<td>8:00am-8:30am</td>
<td>Registration at Building 17, Lecture theatre 157</td>
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<td>8:30am-8:45am</td>
<td>Welcome and Introduction</td>
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| 8:45am-9:00am| Minister's Address  
*Presented by Hon. Minister Bill Johnston MLA, Minister for Mines and Petroleum; Energy; Industrial Relations* |
| 9:00am-9:30am| Keynote 1: Personalising Safety - Reflections on sports injury prevention  
*Presented by Dr Caroline Finch AO, Deputy Vice Chancellor, ECU* |
| 9:30am-10:30am| Keynote: Avoiding Back to the Future – 10 Pathways to Death & Disaster  
*Presented by Emeritus Professor, Michael Quinlan, University of NSW* |
| 10:30am-10:55am| Morning Tea                                                                                     |
| 11:05am-11:14am| Short talk 1: Mental Health Claims  
*Presented by: Ingrid Hand, Exercise Rehabilitation Manager, Absolute Balance and Maddison Pike, Senior Consultant, Recovre* |
| 11:14am-11:23am| Short talk 2: Mental Wellness Case Study: A Good News Story  
*Presented by: Liam O'Connor, Group Health, Safety, Environment & Quality Manager, Tasman Rope Access* |
| 11:23am-11:32am| Short talk 3: FMG Personal Health Response  
*Presented by Rob Watson, Group Manager Health & Safety, FMG* |
| 11:32am-11:41am| Short talk 4: Success Vs Progress - Frontline Leader’s impact on Organisation Safety Culture  
*Presented by Georgina Poole, Safety Advisor at KCGM* |
| 11:41am-11:55pm| Short talk 5: An update on WHS legislation  
*Presented by Stephanie Mayman, Chairperson, Commission of Occupational Safety & Health WA* |
| 11:55pm-12:04pm| Short talk 6: Nutrition In the Workplace - A Hidden Performance Issue  
*Presented by Angela Genoni, Lecturer, Edith Cowan University* |
| 12:04pm-12:13pm| Short talk 7: What do two middle aged men, a tinnie and neuroscience have to do with Safety Decisions  
*Presented by Lloyd D’castro, Managing Director, Working Life* |
12:13pm - 12:30pm  Short Talk 8: Mental Health & Humour in the Workplace  
Presented by Dr Stephen Teo, Associate Dean Management, School of Business and Law, Edith Cowan University

12:30pm - 1:30pm  Lunch

1:30pm - 2:15pm  Usability Mapping Workshop  
Presented by Klaus Hofer, Founder & CEO, CAT-I Usability Mapping

2:15pm - 2:35pm  Conversation 1: Paper Safety  
with Greg Smith, Lawyer & International Award Winning Author

2:35pm - 2:55pm  Conversation 2: Reflections on a life in safety  
with Kym Bills, Chair, College of Fellows AIHS

2:55pm - 3:15pm  Conversation 3: Chronic unease  
with Laura Fruhen, Research Fellow and Lecturer of Applied Psychology, University of Western Australia

3:15pm - 3:30pm  AIHS Life Member Award Presentation and address from CEO  
Presented by David Clarke, CEO, Australian Institute of Health & Safety

3:30pm - 4:00pm  Afternoon Tea Break

4:00pm - 4:45pm  Debate: The house believes that a worker's right of privacy is greater than an organisation's duty of care  
Panel Members: Greg Smith, Kym Bills, Marcus Cattani, Michael Quinlan, Rob Watson, Stephanie Mayman. Chaired by Maria Saraceni

4:45pm  Closing Remarks

5:00pm - 8:00pm  Networking Drinks (Mt Lawley Campus Tavern: Building 6)
Emeritus Professor, Michael Quinlan, University of NSW

Michael Quinlan is emeritus professor of industrial relation in the School of Management. He also holds an honorary professorial post in the Faculty of Social Sciences and Humanities at the University of Tasmania and a visiting appointment in the Business School, Middlesex University London. His research has focused on work organisation and regulatory aspects of occupational health and safety (OHS), the impact of workplace death and industrial relations history and policy. He is the author of 200+ articles and ten books.

Dr Angela Genoni, Lecturer, Edith Cowan University

Angela is a lecturer and researcher at Edith Cowan University, and completed her PhD in 2018 looking at the long term effect of low carbohydrate diets on the gut microbiome. She currently teaches in the undergraduate nutrition program at Edith Cowan University. Angela is passionate about the role of nutrition as part of a healthy lifestyle.

Professor Caroline Finch AO, Deputy Vice Chancellor, ECU

Professor Caroline Finch AO is the Deputy Vice Chancellor (Research) at Edith Cowan University, Western Australia and Research Director of the Australian Centre for Research into Injury in Sport and its Prevention (ACRISP), which is one of only four centres worldwide recognised by the International Olympic Committee (IOC) as a Research Centre for the Prevention of Injury and Protection of Athlete Health since 2010. She has almost 700 articles, cited in excess of 17,500 times.

Georgina Poole, Safety Advisor, KCGM

Georgina is an experienced OHS professional with over 10 plus years of experience in the Mining, Construction and Oil and Gas Industries. Having worked for major corporations as well as small family run businesses in major cities to remote regional outback towns and everywhere in between, Georgina brings us an interesting insight on what it is actually like for a female working in male orientated industries.
David Clarke, CEO, Australian Institute of Health & Safety
David was appointed CEO of the Institute in September 2014. He has Bachelor of Education, a Masters of Business Administration and has more than 20 years’ experience as a Chief Executive, including leading three previous national bodies in the Environment, Mental Health and disability fields. He has worked as a consultant to boards in both the commercial and not-for-profit sectors with a focus on strategic planning and change management, and has had a career-long commitment to the community sector, having sat on numerous not-for-profit boards.

Greg Smith, Lawyer & International Award Winning Author
Greg is an international award winning author and experienced lawyer who has spent more than two decades specialising in safety and health management.

Klaus Hofer, Founder & CEO, CAT-I Usability Mapping
A corporate psychologist by training, Klaus’s passion for Usability Mapping was triggered by a serious incident that endangered the life of an unsuspecting hospital patient. In search of the cause, he found only opinions, judgmental answers and countless rules. This led him to the question: “How can well trained, focused and dedicated professionals make mistakes that could kill someone?”

Kym Bills, Chair, College of Fellows AIHS
Kym trained as an economist and diplomat and first managed safety professionals in 1994 when he led the Australian Government Maritime Division in Canberra. He was foundation head of the Australian Transport Safety Bureau from 1999-2009. In addition to transport safety, he has worked on petroleum and mine safety and on regulatory reform and national WHS legislative policy. Kym is a graduate of the Australian Institute of Company Directors and has been an AICD fellow since 1993.

Dr Laura Fruhen, Lecturer of Applied Psychology, UWA
Dr Laura Fruhen is a Lecturer of Applied Psychology at the University of Western Australia’s School of Psychological Sciences. She received her PhD from the University of Aberdeen in the UK in 2012. Laura researches issues such as leadership, team dynamics, work design, culture, and attitudes at work. She links these concepts with workplace safety, mental health and wellbeing and behaviour. She has conducted her research in the energy sector, the aviation sector, healthcare, construction, and firefighting and has 28 articles published.
Lloyd D'Castro, Managing Director, Working life

Lloyd progresses people's potential. He maximises individual's, teams and organisation's performance by either working with them or one on one, in a team environment or taking a whole of organizational approach. It is further achieved through counselling, team development sessions or via organisational reviews leading to team leadership or change management programs. His specialties are employee assistance program, organisational development specialist, change management, executive coaching, team development and leadership development.

Maria Saraceni, Barrister, Chair of IFAPP

Maria practises in regulatory and compliance law and advises on corporate governance matters. Her wealth of experience across all facets of employment law, industrial relations and workplace health and safety is well recognised. Maria is a strategic thinker who is as comfortable finding solutions to issues without resorting to legal action as she is in representing parties in the course of legal proceedings.

Martin Ralph, Regional Inspector of Mines, Department of Mines and Petroleum

Martin Ralph is a Regional Inspector for Department of Mines and Petroleum, WA. Martin held the role of Managing Director of IFAP for 15 years, during which time he was accountable to the Board of Directors for the corporate governance of the organisation. The Industry Reference Committee (IRC) provides a conduit for industry feedback to government on industry trends and for promotion of Vocational Education and Training (VET) to employers.

Hon. Minister Bill Johnston MLA, Minister for Mines and Petroleum; Energy; Industrial Relations

Bill Johnston was sworn in as the Mines and Petroleum, Commerce and Industrial Relations, Electoral Affairs, and Asian Engagement Minister in March 2017. This occurred a week after the WA Labor Party’s landslide victory against the Liberal Government. As our State’s first Asian Engagement Minister, Minister Johnston’s focus was to capitalise on the rapid population and economic growth in Asia to create more job-boosting opportunities in Western Australia.

Rob Watson, Group Manager Health & Safety, Fortescue Metal Group

Mr Watson was appointed Group Manager Health and Safety in 2014 after joining Fortescue in 2011. Prior to this, Mr Watson spent 15 years in a number of senior corporate health and safety roles in large mining companies. Mr Watson’s career in health and safety spans over 25 years in a number of industries and commodities. Mr Watson holds a Masters in Occupational Health and Safety.
Stephanie Mayman, Chairperson, COSH WA
Stephanie Mayman is the Chairperson for the WA Commission of Occupational Safety and Health. Stephanie has expertise in occupational health and safety (OSH), superannuation, conciliation and mediation. She maintains considerable stakeholder engagement in all fields including dispute resolution and mediation and has expertise at state, national and international levels and is well versed in public speaking.

Dr Stephen Teo, Associate Dean Management, School of Business and Law, Edith Cowan University
Dr Stephen Teo is a Professor of Work and Performance and Professorial Research Fellow at Edith Cowan University, Australia. Prior to this appointment, he was the Interim Director of the Global Business Innovation Research Platform at RMIT University. While employed at the Auckland University of Technology Business School, Professor Teo was recognised under the New Zealand Governments Research Performance ranking (2012 PBRF scheme) as one of the leading scholars in New Zealand, as shown by the outcome of the 2012 New Zealand Performance-based Research Funding evaluation (ranked in the top 6% of New Zealand business researchers (Ranked A – world class). since 1993.

Liam O'Connor, Group Health, Safety, Environment & Quality Manager, Tasman Rope Access
Liam has held national and group manager HSEQ positions, working across a range of industries within both ASX-listed and privately held Australian companies. His strengths include systems establishment, common/civil law application, quality auditing, incident investigation, risk management, technical writing and corporate governance over business management systems. As an active member of the Australian Institute of Health and has appointments within multiple not-for-profit boards, acting in the positions of non-executive director, board member and committee chair. Liam was previously awarded the ‘National Diversity and Inclusion’ award from the Safety Institute of Australia and previously shortlisted for Australian Mining’s ‘Emerging Leader of the Year’ and the ‘Prime Minister’s Veterans’ Awards’. 
**Ingrid Hand, Exercise Rehabilitation Manager, Absolute Balance**

As a Director and Complex Claims Specialist at Absolute Balance Ingrid assists with a wide variety of injury prevention and rehabilitation services focusing on new research and techniques to minimise risk factors within the workplace. Ingrid's experience with complex claims has assisted companies across many industries to reduce lost-time injuries within the workplace and encourage education, and engagement using biopsychosocial factor identification to establish a team-based approach to Work Cover claims. Ingrid's passion for research and learning stems from recent Doctor of Philosophy research into the effects of different rehabilitation techniques on recovery.

**Maddison Pike, Senior Consultant, Recovre**

Maddison is a Registered Psychologist with extensive experience in Vocational and Psychometric Assessment of Individuals for the purpose of identifying barriers and developing strategies to overcome them. She delivers training courses to Managers and Supervisors on the proactive management of mental health in the workplace. Maddison also works in Private Practice with a vast range of presentations. Her experience in Staff Management, Disability Employment Services and Psychological Counselling/Intervention ensures that she utilises a strengths-based approach with clients and employers alike, to ensure a mentally healthy workplace for all.