Being Unsatisfied.

This week’s feature article on research showing “chronic unease” being potentially good for health and safety, is initially counterintuitive but extremely interesting.

States of mind which are normally seen as highly negative - such as pessimism and tendency to worry – are described as characteristics that if used constructively, can translate into flexible thinking around safety problems and positive leadership behaviour.

As a person who is never satisfied with the status quo, the idea makes me think.

I urge you to read the article, talk about it with your colleagues, and for those of you in Tasmania, Western Australia and South Australia, let’s talk about it between sessions at the upcoming state symposiums.

Have a great week.
David Clarke, CEO
How “chronic unease” can contribute to good OHS outcomes

“Chronic unease” can play an important role in safety, according to an expert in the area, who explained that it has helped some of the world’s safest, high-reliability organisations manage to operate safely over long periods of time in potentially risky operating environments.

Read full story

Getting to the root cause of workplace bullying

There are 10 contributing factors to workplace bullying, according to University of South Australia research, which found that these factors often come back to systems and culture rather than individuals within the workplace.

Read full story

Queensland cracks down on unsafe asbestos activity

Workplace Health and Safety Queensland (WHSQ) is conducting an ongoing campaign targeting unsafe work practices associated with high-risk asbestos activities.

Read full story

Regulator turns safety spotlight on high-risk pressure vessels

WorkSafe WA recently announced that it will conduct a proactive inspection program looking at safety issues with some of the highest risk pressure vessels in workplaces in WA.

Read full story
As part of an ongoing research project at the University of Adelaide, they are seeking the assistance of work health & safety practitioners and professionals across all industries. The aim of the research project is to develop a brief, cross-industry measure for work safety climate. As a leading indicator, work safety climate can be used to predict future safety performance, including work-stress related claims & accidents. Please click here to view the flier with details regarding how to get involved.

---

**POLICY & LEGISLATION**

Safety alert issued following near miss from falling counterweight

WorkSafe Victoria recently issued a safety alert following an incident involving a near

New research to support workers diagnosed with silicosis

WorkCover Queensland has engaged two leading universities to undertake important
miss when a counterweight hoist failed on a mining site.

research on how to best support workers who have been diagnosed with silicosis.

Read full story  
Read full story

Safe Work Australia provides advice on endometriosis in the workplace
Safe Work Australia has published a new resource as part of the National Action Plan on Endometriosis.

Read full story

Inspection program launched to tackle safety of workers in schools
WorkSafe WA recently announced a proactive inspection program to look at safety and health issues for workers in WA primary and secondary schools.

Read full story

PROFESSIONAL DEVELOPMENT
The 2019 SA Safety Symposium: "Major developments in work health and safety regulation and practice" will be held at the Adelaide Zoo on 17 October 2019. We are looking forward to hearing from speakers Martyn Campbell, CEO at Safework SA, Luke Holland, Partner at Sparke Helmore Lawyers and Associate Professor Jeremy Woolley, Director at Centre for Automotive Safety Research at University of Adelaide.

Register here

The 2019 Perth Safety Symposium is being held on Friday 4 October 2019 at ECU Mount Lawley campus. Come and join your professional and practitioner peers and industry leaders at the start of Safety Month 2019. We are looking forward to hearing from Greg Smith, Lawyer and International Award Winning Author, Klaus Hofer, Founder and CEO at CAT-i Usability Mapping and Dr Caroline Finch AO, Deputy Vice Chancellor at Edith Cowan University.

Register here

MORE UPCOMING EVENTS

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>23 September</td>
<td>Perth H.O.P &amp; learning Teams Masterclass</td>
</tr>
<tr>
<td>26 September</td>
<td>Brisbane H.O.P &amp; learning Teams Masterclass</td>
</tr>
<tr>
<td>26 September</td>
<td>Tasmanian Safety Symposium &amp; Trade Show 2019</td>
</tr>
<tr>
<td>2 October</td>
<td>Perth - Klaus Hofer's Workshop - Session 1: System Usability Mapping</td>
</tr>
</tbody>
</table>
Serious injuries from errant sugarcane burn-off lead to $35,000 fine

A sugar cane harvester in Burdekin Queensland has been fined $35,000 after a cane burning incident left a worker with serious burn injuries requiring multiple skin grafts.

Fruit company fined $25,000 for sliced finger incident

Shepparton company SPC Ardmona Operations has been fined $25,000 without conviction after a worker’s finger was partially severed by moving machinery.

Director and company fined $116,250 for bullying employees

Worker severely injured by agricultural machine
A Melbourne director and his security company have been convicted and fined a total of $116,250 for repeatedly bullying employees in the workplace.

A worker in Queensland recently suffered traumatic injuries to both arms as a result of becoming entrapped by a pulling winch, which was being used on a vegetable growing farm to pull liners with compost from a shelf and unload onto a conveyor.

Read full story

Read full story