~ MESSAGE FROM THE CHAIR ~

Dear Colleagues,

As the year draws to a close, I would like to personally thank all of you who strengthen the profession through both your hard work, and your active membership with the Safety Institute of Australia.

With your ongoing support and participation, we have achieved so much in the last twelve months, delivering scores of popular events, webinars and networking opportunities, launching our mentorship program, mapping out our Policy Agenda, and developing the framework for a continuing professional development program. We are encouraged and humbled by the growing participation from all corners of the health and safety community. The SIA is proof of the concept that the whole is greater than the sum of its parts.

Although it has been a good year for the SIA, we still have plenty of goals and unrealised potential ahead of us. In the New Year, we will continue to build the capability of the profession - with you and for you. We plan to deliver more training and networking opportunities, and build a stronger profile for the health and safety profession, both in industry and in the broader community.

Find a more in-depth round up of our activities in 2016 in my End of Calendar Year Report HERE.
On behalf of the SIA Board, I would like to wish you all a safe and happy Christmas, and a New Year filled with growth and prosperity.

Yours Sincerely,

Patrick Murphy
Chairman

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**NEWS & UPDATES**

**OHS laws & regulators failing to keep up with technological changes**

OHS laws and regulators are not keeping pace with developments in the world of business, and need to adopt newer approaches and technology in order to stay ahead of emerging OHS risks and challenges, according to leading OHS lawyer Michael Tooma.


**Safe Work Australia concerned about rise in workplace bullying**

There has been an increase in the reported prevalence of workplace bullying in Australia, from 7 per cent in 2009-11 to 9.5 per cent in 2014-15, according to a Safe Work Australia research report.


**Multiple regulators issue OHS warnings over festive season**

A number of regulators across Australia have issued warnings to employers about safety in the lead-up to and during the festive season.


**Caution urged for outside workers on lightning strikes**

Employees who work outside to use extreme caution during thunderstorms, according to WorkSafe WA, who said there are many workers who could be exposed to the hazard of lightning in the course of their employment.
Workers urged to avoid heat stress and solar UV radiation exposure

OHS regulators across the country recently issued reminders to employers and workers to manage risks associated with heat stress and solar UV.

POLICY NEWS

SWA adjusts labelling requirements for hazardous chemicals in the supply chain

Chemicals manufactured or imported before 1 January 2017 can continue to be supplied without needing to meet the labelling requirements of the model Work Health and Safety Regulations, according to Safe Work Australia CEO Michelle Baxter.

NSW: New code to work-related horse injuries

The NSW Government recently announced a new code of practice to help reduce horse-related injuries and fatalities among novice and beginner riders in NSW.

SWA releases model code of practice for stevedoring

Safe Work Australia recently published a model Code of Practice managing risks in stevedoring, which provides practical guidance to assist stevedoring duty holders in achieving the standards of health and safety required under the model Work Health and Safety laws.

ACT and NSW to improve construction industry safety

A new project to improve safety in the construction industry on either side of the NSW/ACT border was recently launched by WorkSafe ACT and SafeWork NSW.
Toll Transport fined a record $1 million over stevedore’s death

Shipping operator Toll Transport was recently convicted and fined a record $1 million over the death of an employee who was crushed to death while helping load the Tasmanian Achiever at Webb Dock in 2014.

Read more...

National logistics company fined $200,000 for cyclist death

A Brisbane-based logistics company with a fleet of 130 vehicles nationwide has been fined $200,000 after a cyclist was killed in Carindale in 2013 by an unsecured stabiliser arm on one of its trucks.

Read more...

Companies and directors charged over Mt Waverley excavation

WorkSafe Victoria recently charged three businesses and their directors with a number of breaches of the 2004 OHS Act in relation to the collapse of an excavation at a development site at Highbury Rd, Mt Waverley in July 2015.

Read more...

$180,000 fine for teenager crushed to death

A transport company was recently fined $180,000 by Ipswich Magistrates Court for failing to comply with health and safety laws after a teenager was crushed to death operating a vehicle loading crane at Westside Christian College in 2012.

Read more...

SIA Holiday Hours

The SIA National Office will close for the
holidays, from COB Friday 23rd December 2016 until Monday 2nd January 2017 inclusive.

The team at National Office wish you and yours a merry Christmas and a happy New Year!

New system for labelling hazardous chemicals in NT

The Globally Harmonised System (GHS) of Classification and Labelling of Chemicals, which was adopted in Australia in 2012, comes into full effect in the Northern Territory and other Australian states from January 1st 2017.

Tell us what you think of OHS Professional magazine

Our quarterly magazine OHS Professional is an important benefit for SIA Members. To help us better understand how we can improve our member value proposition and deliver you the best possible OHS magazine, please complete the following survey:

BOOK NOW for Deepwater Horizon film screening & workshop:

Investigative insights from BP's Gulf of Mexico disaster

The Safety Institute of Australia invites you to attend one of a series of Professional
Development Workshops in February 2017. Hosted in Sydney, Melbourne, Adelaide and Brisbane, each event features a screening of the movie *Deepwater Horizon*, followed by insightful presentations about the Gulf of Mexico oil rig incident, and its aftermath.

Guest speakers include:

- **Cheryl Mackenzie**, Investigator, *US Chemical Safety & Hazard Investigation Board*  
  Cheryl was the Lead Investigator of the team which investigated the incident.

- **Peter Wilkinson**, General Manager, Risk, *Noetic Group*  
  Peter was adviser to the investigation of the BP disaster in the Gulf of Mexico.

This Workshop is designed to:

- Identify key human errors and why they occurred;
- Describe the most significant cognitive biases that affected the decisions of those on the Deepwater Horizon rig and delayed the diagnosis of an incipient well event;
- Discuss how hindsight bias affects our view of incident causation;
- Explain the concept of the gap between ‘Work as imagined’ versus ‘Work as it is actually done’, and why this poses a significant threat to safe operations;
- Describe how “active monitoring” by supervisors at all levels is an essential tool in barrier management;
- Identify how organisations can move from identifying lessons to be learnt to implementing lessons in practice;
- Describe how BP’s priorities in workplace health and safety affected process safety management;
- Summarise the prevailing theories which underpin a good organisational culture.

Find Sydney event details [HERE](#).
Find Melbourne event details [HERE](#).
Find Adelaide event details [HERE](#).
Find Brisbane event details [HERE](#).

**CORPORATE MEMBERSHIP**

The Safety Institute of Australia Ltd has established a list of Corporate Membership categories with associated meaningful benefits to attract an expanded range of Corporate Members (Government and Private Sector corporations, organisations, companies and associations).

If your company is considering joining as a Corporate Member, please contact Membership Services on **03 8336 1995** or **membership@sia.org.au** to discuss the different options available, or [click here](#) to view the information on the website.

If your company is already a Corporate Member and you would like to be featured in the e-news, please contact Membership Services or **communications@sia.org.au** for further details. To view our current Corporate Members please [click here](#).
REGISTRATIONS NOW OPEN

Celebrating 25 Years of Safety, Learning and Friendship

21-23 May 2017 | City Golf Club, Toowoomba
EARLY BIRD RATES AVAILABLE UNTIL 31 MARCH 2017

EARLY BIRD REGISTRATIONS NOW OPEN:

25th Annual OHS Visions Conference

SIA Members and friends are advised to get in early to enjoy generous early bird discounts for the 25th silver anniversary edition of Visions Conference, Queensland’s premiere health and safety event.

Visions 2017 will feature high level, contemporary keynote speakers who are experts in their field of study and research, along with WHS Regulators and industry experts discussing current industry topics. The conference provides the perfect opportunity to network with your peer group while experiencing contemporary and best-practice OHS solutions showcased by fellow safety professionals.

REGISTER NOW

Have you considered OHS Professional Certification?

Ongoing professional development is a cornerstone of every long, rewarding career. Are you ready to take the next step on your career path? Have you considered Certification?

Our OHS Professional Certification program is offered to Members of the Safety Institute of Australia. SIA Certification sets rigorous standards of education, experience, demonstrated knowledge and skills, and evaluates applicants against those standards. It gives increased confidence and guidance to employers, clients, workers and the community as to the competence and standing of the person providing professional advice.

The assessment is based on a combination of formal qualifications, experience & capability. There are 5 categories of certification and each category contains specific criteria and requirements. To apply for certification, please follow the instructions outlined HERE.

To find out more about OHS Professional Certification and how it might benefit you in your career, visit our website or contact Marija at certification@sia.org.au.
Register now for AOG Conference

All SIA Members are invited to the annual Australasian Oil & Gas Exhibition & Conference (AOG) in Perth from 22 – 24 February, 2017.

This event will showcase the oil and gas industry over three days with Australia’s leading exhibition, a free conference program and premium industry networking opportunities. Free conference sessions held on the exhibition floor will feature three streams, focusing on the opportunities and challenges in times of transformational change:

1. **COLLABORATION FORUM**
   Partnering with Woodside, NERA and the Western Australia Department of Commerce, the AOG Collaboration Forum will focus on enhancing collaboration between operators, contractors and the supply chain to drive a greater understanding of challenges and access to opportunities.

2. **SUBSEA FORUM**
   Partnering with the Society for Underwater Technology (SUT), Subsea Energy Australia (SEA) and Subsea UK, the AOG Subsea Forum will focus on how the Australian Subsea industry can adjust to the evolving market.

3. **KNOWLEDGE FORUM**
   The AOG Knowledge Forum aims to educate, inspire and inform by bringing specialised industry sectors together to discuss the latest techniques and technology that will enable the industry to overcome both current and future challenges.

View the full conference program [HERE](#).

**REGISTER HERE**

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**CONFERENCES & EVENTS**

- **22 Jan** NSW: Branch Planning Day
- **20 Feb** NSW: Deepwater Horizon Screening & Workshop
- **21 Feb** VIC: Deepwater Horizon Screening & Workshop
- **22-24 Feb** WA: AOG Conference
- **23 Feb** SA: Deepwater Horizon Screening & Workshop
- **24 Feb** QLD: Deepwater Horizon Screening & Workshop
