CEO MESSAGE

The future of regulation......

How is technology going to be affecting us all in 20-30 years? How are young people learning today, and how will that effect their work practices in the future? Look into your crystal ball and let’s try to imagine what the regulatory landscape will look like in 2040.

How will technology contribute to the monitoring and the regulation of health and safety?

This is exactly what a group of heads and senior executives of our state and territory regulatory agencies will be doing on stage, together, at our national convention on day 2, Wednesday 7th September, led by Safe Work NSW head Peter Dunphy, in a session facilitated by Michael Tooma - and you’re invited to be a part of it. The panel members will
be given the opportunity to think and speak beyond current policy and practice, beyond the
ten year strategy.

This is a discussion which has not happened before.
It’s just one small part of an exceptional program for our national safety convention.

Get registered, and I will see you there.

Have a great week.

Dave Clarke

NEWS & UPDATES

What are the big trends on the horizon for OHS?

As the economy shifts from a reliance on mining and infrastructure to a focus on knowledge based work over the coming decade, mental health and well being in the workplace will be increasingly important issues for OHS, according to a leading demographer.

Read more...

Disparity between work-related injuries and compensation claims revealed

There are twice as many estimated work-related injuries as there are accepted workers compensation claims across Australia, according to a recent research report, which suggested that many injuries do not progress into the nation’s workers compensation systems.

Read more...

Why durability is more important than resilience to performance

The most powerful predictor for well being at work is supportive leadership, according to an expert in the area, who said this style of leadership sees more employees feel as though they can reach out for support when they are not travelling well.

Read more...

Most construction workers suffering hearing loss

Construction workers regularly experience noise levels up to six times the legal exposure limit and up to 75 per cent are developing tinnitus or permanent hearing loss as a
result of their job, according to a leading Australian audiologist, Dr Ross Dineen.

POLICY NEWS

Safe Work Australia launches chemical database for GHS transition

Safe Work Australia recently launched a new chemicals database to make it easier for manufacturers, importers, suppliers and end-users of chemicals to meet the requirements of the Globally Harmonised System of Classification and Labeling of Chemicals (GHS).

WA: inspection program looks at safety in pubs, taverns and bars

WorkSafe WA is undertaking a proactive inspection program to look at safety issues in pubs, taverns and bars across the state.

QLD: calls for tougher asbestos controls from Commonwealth

Queensland recently called on the federal government to step up its efforts to prevent the importation of asbestos containing materials into the country.

VIC: partnership to stop workplace bullying

WorkSafe Victoria has partnered with Bully Zero Australia Foundation and Brodie’s Law Foundation to help deliver a range of education and training sessions to young workers aged 16 to 24 and their employers across Victoria.
Call for Contributions to SIA Submission on VIC OHS Compliance and Enforcement Review

The Independent OHS Compliance and Enforcement Review panel, is seeking public feedback on key areas such as WorkSafe Victoria’s communication and engagement with stakeholders, how it delivers OHS advice and guidance, and its enforcement measures.

SIA encourages members to share their views by providing comment and responses to the questions in the discussion paper using the document template and returning it to the Victorian Branch at vcomsia@gmail.com by 5pm on Thursday 28th July.

Read more...

INCIDENTS & PROSECUTIONS

SA: large shipping company convicted for fatal crush injury
South Australia’s Industrial Court recently convicted specialist vessel management services company Inco Ships Pty Ltd and imposed a penalty of $200,000 plus court costs over an incident in which a worker died.

Read more...

WorkSafe WA assessor prosecuted over non-compliance
A former registered WorkSafe WA assessor has been fined $1800 (and ordered to pay $488.50 in costs) for not complying with his duties in assessing candidates for high risk work licences.

Read more...

Worker exposed to chlorine gas at aquatic centre
A worker at a West Australian aquatic centre was recently exposed to chlorine gas when he attempted to refill an unlabelled 100 litre chemical storage and dosing drum in a plant room at the facility.

Read more...

Warning over personal locator beacons after man stranded
Prospectors have been reminded of the importance of being prepared when travelling in remote parts of Western Australia, including carrying some form of GPS-based emergency distress beacon, following the stranding of a man in an isolated part of the Goldfields.

Read more...

Nominations are now open for two esteemed SIA awards
1. Life Membership:
Awarded once annually to an SIA member who has at least fifteen years of CONTINUOUS service as a member of the Institute and has given ten years of outstanding service.

2. Lifetime Achievement Award (NEW):
Awarded to a candidate whose exemplary, long-term and influential contribution to the OHS profession has seen tangible outcomes in workplaces.

As it is intended to present successful candidates their awards at the annual dinner of the national convention on Tuesday 6 September, it is important to get started on nominations as soon as possible.

Information about both awards and the nomination process can be accessed by clicking on the respective links above.

Nominations must reach the national office via email to execassistant@sia.org.au by 5pm Friday 19 August so that they can be considered by the Board at their August meeting.

It is expected that successful candidates will be notified by Friday 26 August 2016

Final Reminder: Nominations for Board Directors Close 5pm Monday 25 July 2016

The SIA Annual General Meeting will take place on Monday 5 September 2016, at the Pullman Hotel, Echelon Room, Sydney Olympic Park commencing at 5 pm (AEST) and nominations are open for election as a Director of the SIA Board.

Read more...

CPD Reminder to our Graded, Certified and Vocationally Trained Members.

You’ll recall in our Special Edition of the E-News sent on 30 June 2016, we announced the updated SIA Continuing Professional Development (CPD) program, a compulsory framework for all members who are graded, certified or a Vocationally Trained Member (VTM). Ongoing maintenance of your grading, certification, or VTM status is contingent upon participation in SIA CPD.

Find out more on our CPD page of the Members Area (you must be logged in to access this page)
More Mentors Needed!

Are you a passionate health and safety professional, who would like to share your wealth of skills, knowledge and expertise with the emerging generation of safety professionals? We are looking for more MENTORS to join our program. You can find out more about the SIA Mentor Program HERE, including how to register as a mentor.

Please note that we are not taking applications from MENTEES while we build our MENTOR database - stay tuned for a call for MENTEE registrations in later editions of the E-News.

Art of Work - Appreciative Investigations Masterclasses

In partnership with Laing O'Rourke, Art of Work will deliver a one day Master Class on Appreciative Investigations - a systematic approach that takes organisations to the heart of how work is done.

Most organisations routinely investigate when things go wrong, but they rarely have a structured approach for investigating how and why people are successful in their work. The purpose of Appreciative Investigations is to improve organisations’ ability to proactively learn from normal work, to discover what people do to achieve successful outcomes, and to appreciate and build on strengths that are already present in the organisation.

Attendees of this one day Master Class will learn how they can improve performance (productivity, efficiency, well-being, safety) by exploring the resources, tools and strategies people rely on to achieve successful outcomes, and the conditions and constraints that help and hinder work.

Through a combination of lectures, workshops, and case studies, attendees will build an investigative tool to uncover details about work that other formal observations and auditing methods do not capture. The day will cover the following questions:

- What do you look for to understand and improve work if it isn’t deviations or unwanted behaviours?
- How can understanding work performance improve deviation management?
- How do you carry out an Appreciative Investigation in practice?
How can the gathered information help to improve work?

BRISBANE MASTERCLASS REGISTRATION:
When: 5 August 2016, 8am-5pm
Where: Laing O'Rourke office, 825 Ann St, Fortitude Valley, Brisbane
Price: $970 (including GST),
*10% discount for SIA members. Please contact Art of Work is you wish to purchase more than 4 seats.
FIND OUT MORE

SYDNEY MASTERCLASS:
When: 12 August 2016, 8am-5pm
Where: Laing O’Rourke office, 100 Arthur Street, North Sydney
Price: $970 (including GST),
*10% discount for SIA members. Please contact Art of Work is you wish to purchase more than 4 seats.
FIND OUT MORE

CONFERENCES & EVENTS

21 Jul Planning and Facilitating a Return to Work
23 Jul Developing Emotional Intelligence Workshop
28 Jul SIA VIC - OHS Perspectives on Leadership
5 Aug Art of Work: Appreciative Investigations - Brisbane
12 Aug Art of Work: Appreciative Investigations - Sydney
18 Aug SA Safety Seminar Series: OHS 70 years on: Seminar 2