Dear Colleagues,

Four years ago, we embarked on a long term process of modernising much about how the SIA functions – and in that time we have transformed how we operate. Now that we do things so differently it’s time to have our brand reflect that. In the last year, you’ve heard about our exploration of a name adjustment to reflect the ‘health’ in health and safety.

In the coming months we are embarking on that change, as well as a full review and refresh of all aspects of how we present ourselves in today’s marketplace.

I hope you enjoy the changes, and remember – no matter how those things change our mission is to build the capability of the profession and to be a voice for the profession, and we are hard at work on that mission.

Have a great week.

David Clarke, CEO
9 steps OHS can take to prevent psychological injury in the workplace

While larger organisations are generally aware of the effects of stress and psychological injury in the workplace, it can be confusing for organisations among the myriad of information and resources to put an appropriate prevention program in place, according to an expert in the field.

Read More

Insights from the sports injury world for OHS in minimising workplace injuries

Approaches to injury prevention and minimisation – especially through risk management – need to be both ingrained into workplace culture as essential components of the workplace success, and fully supported across all levels of the organisation to the extent that it is easy for everyone to do, according to a sports injury epidemiologist and injury prevention expert.

Read More

NT WorkSafe calls on employers and workers to take a moment for safety

Driver fatigue testing to awaken new safety standards
NT WorkSafe recently encouraged employers and workers to take a moment to focus on safety during October for National Safe Work Month, after recent Safe Work Australia statistics found that despite a steady decrease in the incidence rates of serious compensation claims in the NT, there were still five work-related fatalities and 1,200 serious claims each year.

The Federal Government and the National Heavy Vehicle Regulator (NHVR) are investing in new field trials to test driver fatigue monitoring technologies which can enhance heavy vehicle safety outcomes.

Diversity & Inclusion Champions Announced

Earlier this year SIA’s Women in Safety and Health (WISH) network launched the Diversity & Inclusion Champions Award.

After an overwhelming number of submissions, the WISH network is happy to announce the winners of the 2018 Diversity & Inclusion Champions Award.

The winners are:

**Liam O’Connor (Tasman Rope Access)**

As Group HSEQ Manager, Liam has implemented a variety of Social Impact Programs (eg: WithYouWithMe - an employment pathway for transitioning special forces soldiers from the ADF and Wirrpanda Foundation - again employment pathways for Indigenous, Aboriginal and Torres Strait Islander Apprentices) across his large employer.

**Gregory Ho (Edith Cowan University)**

As a Lecturer, Gregory has personally mentored many ethnic students (particularly from Middle Eastern, African and Indian backgrounds) and has sponsored their early employment and career progression across the Australian Health & Safety Industry.

**Alanna Walding (nee Ball) (Women in Safety Network)**

Alanna is founder and CEO of the Women in Safety (WIS) Network - a volunteering role that actively connects over 1000 (male and female) WHS Professionals by events, social media and blogs / podcasts.

Supporting the WISH network’s strategic goal of diversity and inclusion across the Australian health & safety profession and in practice, the Diversity & Inclusion Champion Award recognises those working in the Australian health & safety industry who are dedicated to and spend time and energy in...
helping and encouraging others (be it in their workplace, their community or among their peers) for increased diversity and inclusion for professionals and practitioners in the health & safety sector.

We would like to thank everyone who was nominated for WISH’s inaugural Diversity & Inclusion Award. We hope to be able to recognize more outstanding Individuals and their contributions to the health & safety profession in the future.
**Last Chance to Register: NT Safety Conference**

The 2018 conference theme Safety and Monsters follows the success of Safety and Zombies.

The conference program includes engaging speakers with practical, real life and Territory relevant case studies to assist NT business with excellent ideas for safety solutions to achieve a workplace that is a Safe Place with a Safe System and Safe People.

The sessions are focused on providing valuable takeaways for safety professionals, HR managers, Managers, Directors, CEO’s and business owners.

**Date:** Thursday 25 - Friday 26 October 2018  
**Time:** 9:00 am - 5:00 pm  
**Venue:** Charles Darwin University, Ellengowan Drive, Casuarina, NT

[Register here](#)

**Last Chance for Early Bird (ends 26 October): VIC Safety Symposium**

Held in Melbourne on Thursday 29 November, this year’s event will explore the theme of ‘Digital Technology in Health and Safety’.

This is a topic that has gained growing exposure, as health and safety people seek to navigate their way through digital complexity, in order to both reap the rewards and manage the risks.

Early Bird ticket pricing ends on Friday 26 October 2018.

**Date:** Thursday 29 November 2018  
**Time:** 9:00am - 6:30pm  
**Venue:** Victoria University, Level 12, 300 Flinders Lane, Melbourne, VIC, 3000

[Register here](#)

**Call for Speakers: SIA National Health & Safety Conference 2019**

The SIA invites OHS professionals, academics and researchers in the field of Health & Safety to submit a Speaker Expression of Interest to present at the 2019 SIA National Health & Safety Conference, which will be held on 22-23 May 2019.

The Conference Committee invites applicants to submit: Keynote presentations, Masterclasses or 8 Minute Hot Topic Talks which explore significant trends, research or innovations that impact the practice of Health & Safety now and in the future:

These impacts may include but are not limited to:

- Social
- Business
- Environmental
- Legal
- Cultural
- Technological
- Innovation
In addressing the impacts on health & safety practise, we ask you to also consider the broader range of WHS areas of application (i.e.: Incident Investigations, Contractor Management, Compliance & Regulation, Health & Wellbeing etc)

All submissions must address how the concept or research can be translated from theory into the real-life work of Practitioners and Professionals at all levels of the company.

**Submissions must be received via the online portal before 5pm on Wednesday 14 November 2018**


**SUBMIT YOUR EXPRESSION OF INTEREST HERE:**
[https://safetyinstitute.wufoo.com/forms/k15wsvmr0ns8wbq/](https://safetyinstitute.wufoo.com/forms/k15wsvmr0ns8wbq/)

**FOR MORE EVENTS CLICK HERE**

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**INCIDENTS & PROSECUTIONS**

**NSW: Two companies fined more than $200,000 after construction worker falls 2 stories**

Two businesses in NSW have been fined more than $200,000 combined, after a worker fell two stories on a construction site in Ashfield.

[Read More](#)

**WA: Company fined $55,000 after worker suffers severe anhydrous ammonia burns**

West Australian company Murrin Murrin Operations has been fined $55,000 in the Kalgoorlie Magistrates Court after an incident in which a worker was seriously injured at its cobalt-nickel operations in the eastern goldfields.

[Read More](#)
SA: Police and Department of Planning, Transport and Infrastructure charged after worker freezes to death

SafeWork SA has laid charges against the South Australia Police and the Department of Planning, Transport and Infrastructure for a breach of duties that resulted in the 2016 death of a 54-year-old worker.

Department of Defence charged after cadet suffers serious injuries

Federal prosecutors have laid charges against the Department of Defence after a Sydney high school student suffered serious injuries during an army cadet camp.

FOR MORE INCIDENTS AND PROSECUTIONS CLICK HERE

POLICY NEWS
WA: Financial and imprisonment penalties for WHS breaches increase

Penalties for breaches of Western Australia’s workplace health and safety laws increased from 3 October 2018.

Read More

VIC: WorkSafe guidebook released for racing industry

WorkSafe VIC recently released a Horse Stables and Track Riding Safety guidebook, which brings together safety guidance for stables, facilities such as horse swimming pools and activities such as track riding, and gives clear examples of safe work practices.

Read More

WA: Safety alert issued over work-related violence in home and community care services

WorkSafe WA recently issued a safety alert after it noted that home and community care service workers are at risk of exposure to work-related violence when working alone in a client’s home.

Read More

WA: Safety warning issued on advertisers standing near roadways, roundabouts and in parking areas

WorkSafe WA recently issued a safety alert about employees standing near traffic along roadways, roundabouts and in parking areas while holding or ‘flapping’ advertising billboards can be exposed to a hazard from moving vehicles.

Read More

FOR MORE POLICY NEWS CLICK HERE