



Participant Information for USQ Research Project Survey

Project Details

Title of Project: **Work health, safety, wellbeing strategy and employee engagement: A mixed methods study**
Human Research Ethics Approval Number: **H18REA120**

Research Team Contact Details

Principal Investigator Details

Mr Brent Halliday
Email: u1057307@umail.usq.edu.au
Mobile: 0428 394 738

Supervisor Details

Dr Luke Van Der Laan
Email: luke.vanderlaan@usq.edu.au
Telephone: +61 7 4631 5508

Description

This project is being undertaken as part of the Doctor of Professional Studies.

The purpose of this project is to determine the suitability of a workplace health, safety, wellbeing strategy and employee engagement model.

The research team requests your assistance because you have been identified as a workplace health, safety, wellbeing or human resources professional in industry

Participation

Your participation will involve completing an online survey that will take approximately 15 Minutes of your time. The survey will take place at a time and venue that is convenient to you.

1) Participants will be invited to participate by invitation which include details of the aims and nature of the study and participation. 2) If they choose to participate they will be invited to click on a link embedded in the invitation which will direct them to an anonymous online survey. 3) Upon arriving at the survey landing page participants will be asked to read the PIS information and then asked to consent to participate by clicking a 'I consent' box. 4) Participants will then be asked to answer likert-type and demographic questions until the end, 5) At the end of the survey participants will be thanked for their responses and time.

Your participation in this project is entirely voluntary. If you do not wish to take part you are not obliged to. If you decide to take part and later change your mind, you are free to withdraw from the project at any stage. As the survey does not collect personal information any data collected is not identifiable and is not able to be withdrawn, it will be destroyed with all other data on completion of the research and confidentially destroyed. Should wish to know more prior to participating and the

data collection for this project please contact the Research Team (contact details at the top of this form).

Your decision whether you take part or not to take part, or to take part and then withdraw, will in no way impact your current or future relationship with the University of Southern Queensland.

Expected Benefits

Participants will benefit by being part of a study relevant to their professional practice. As such they will have an insight into a rarely studied phenomenon. Participants in the survey will be anonymous and automatically de-identified and will therefore not be able to receive any communications from the study.

Risks

No physical, psychological economic or legal risks are anticipated. Other than time inconvenience, participants in the survey face no further anticipated risk.

Privacy and Confidentiality

All comments and responses will be treated confidentially unless required by law.

Any data collected as a part of this project will be stored securely as per University of Southern Queensland's [Research Data Management policy](#).

Consent to Participate

We would like to ask you to confirm your agreement to participate in this project by clicking on the survey link you receive in the invite and selecting the 'I consent' box before proceeding.

Questions or Further Information about the Project

Please refer to the Research Team Contact Details at the top of the form to have any questions answered or to request further information about this project.

Concerns or Complaints Regarding the Conduct of the Project

If you have any concerns or complaints about the ethical conduct of the project you may contact the University of Southern Queensland Manager of Research Integrity and Ethics on +61 7 4631 2214 or email researchintegrity@usq.edu.au. The Manager of Research Integrity and Ethics is not connected with the research project and can facilitate a resolution to your concern in an unbiased manner.

Thank you for taking the time to help with this research project. Please keep this sheet for your information.