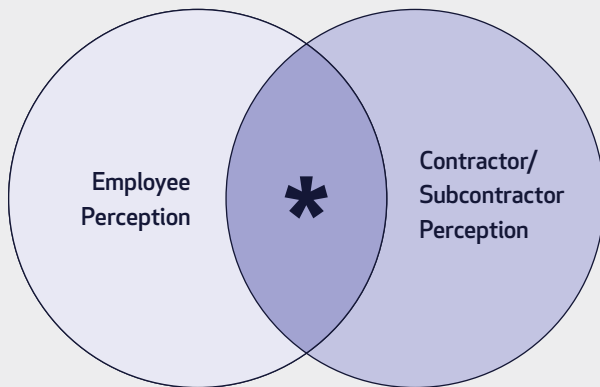


# CultureSight®: Safety Culture Study

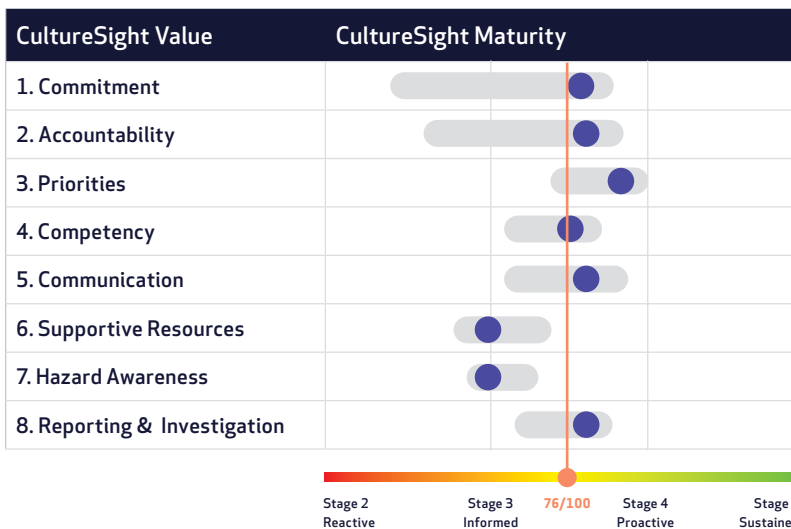
Understanding the perceptions of safety across an organization's operation is a crucial step to proactively mitigate risks and prioritize actions. CultureSight allows organizations to survey internal employees and their third-party contractors for feedback. The process helps to systematically measure the maturity of the organization's safety culture and unlock leading indicator insights on strengths, weaknesses and risks.

Improving safety culture alignment ranked as the **most effective step** to drive down serious injuries and fatalities (SIF)<sup>1</sup>

<sup>1</sup>ISN 2019 Contractor Management Strategy Survey



\* Understanding your safety culture requires capturing the perspective of your employees and third-party contractors.



## Sample CultureSight Output: Safety Culture Maturity by Value

- Average Safety Culture Maturity Across Employees and Contractors
- Range of Safety Culture Maturity Across Business Units
- Overall maturity rating (76/100)

# The Results

Through our CultureSight Maturity Framework, we map the survey results to 8 values of safety culture. The Monarch Consulting team analyzes the data and identifies insights at the organizational, business unit, location and job role levels. This allows us to provide you with diagnostic results that help pinpoint areas of strength, weakness and risk.

## Key Features

- Measures safety culture maturity across 8 values
- Includes both internal employee and contractor feedback
- Feedback across leadership, supervisor and front line
- Incorporates both quantitative and free-text feedback
- Flexible and customized demographics setup
- Dedicated project management and consulting team
- Consultant expertise in EHS, Risk, Advanced Analytics, Contractor Management and Psychology
- Action Planning resources provided
- Limited time commitment from your organization
- Actionable insights in 10 weeks
- Explore your results in ISNworld using interactive dashboards

## Sample CultureSight Output: Safety Culture Maturity Heat Map

	Business Unit A	Business Unit B	Business Unit C
1. Commitment	Red	Red	Yellow
2. Accountability	Green	Green	Green
3. Priorities	Green	Green	Green
4. Competency	Yellow	Yellow	Yellow
5. Communication	Yellow	Yellow	Yellow
6. Supportive Resources	Red	Red	Yellow
7. Hazard Awareness	Red	Red	Red
8. Reporting & Investigation	Red	Yellow	Green

**“The quality of the report and analytics of the data is one of the best I’ve seen in my 40 years in the industry. The data and results were easy to understand and evaluate where there were opportunity for improvements.”**

*Tim Manning, Director, Health, Safety, Security and Process Safety at Buckeye Partners, L.P.*

Monarch Consulting is the management consulting arm of ISN ([www.isn.com](http://www.isn.com)). We leverage ISN's 20+ years of industry experience to provide operational risk consulting services to capital intensive industries.