

Creating Brain Safety

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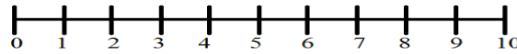


SIGNS I AM DOWNSTAIRS...

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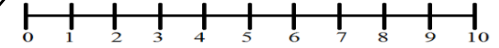


COMMITMENT



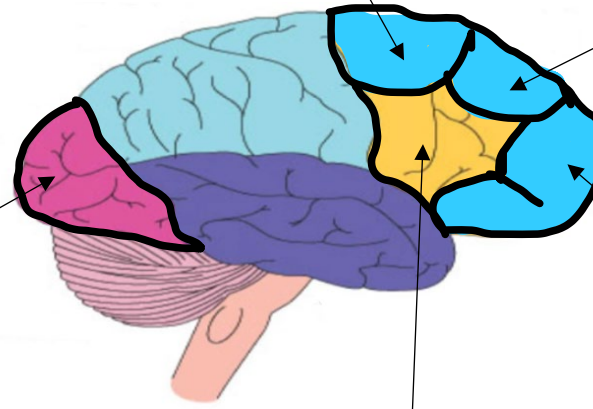
A personal commitment to safety and the ability to engage others in this commitment. Walks the talk and is visibly committed to the vision of working safely. Treats safety as a core value, reports all hazards including the quick fixes, stops to attend an unsafe act, works with the team to find safety solutions, acknowledges others for reporting unsafe practices.

CURIOSITY

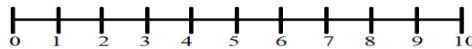


Genuinely listens and makes time to understand others. seeks information from a range of people, listens without judgement or blame to understand all perspectives, asks questions and seeks input from others before offering solutions.

The Human Brain



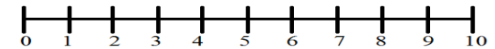
INTERCONNECTEDNESS



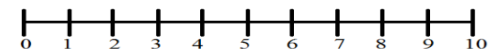
Optimises both personal and process safety at an individual AND Organisational level to ensure EVERYONE works safely. Manages hazards in the short term and influences meaningful and effective change in the long term. Constantly looking at how we can make things 'More Safe' and work across the organisation in a systematic way to make it possible.

CARING ACTIVELY

'Others'



'Self'



Genuinely caring for the wellbeing of others AND self. Tells colleagues to stop work if they are doing something unsafe, encourages this behaviour and culture in others, checks in with people on a regular basis, assesses own and others mental health and does so without blame or retribution.