

## Christine Edwards



5 August 2018

Please find attached my Nomination for the SIA Board of Directors, along with my CV as supporting documentation.

As a current member of the SIA, and a long standing safety professional I would love the opportunity to become more involved with the organisation as a Director in order to give back to the profession in a meaningful way.

As a HSE professional with over 20 years experience in the industry, I have a broad range of industry experience, across a number of high risk industries, including rail, construction and the energy sector. For the past 5 years I have held Senior HSE roles both within the construction and energy sectors. In my current role, I have responsibility for preparing and delivering both Executive and Board level papers.

I am also currently a mentor for the Endeavour Energy Women in Leadership program, mentoring up and coming female leaders within the business. I am extremely passionate about building the capability and pipeline of women leaders within traditionally male dominated industries, to continue to move towards gender equality.

I am a member of the Energy Networks Australia (ENA) HSE working group and represent the ENA on the Standards Australia Committee SF-001 which reviews and implements standards related to Safety Management Systems within Australia. In addition, I am also a current member of the SIA NSW Branch Committee, appointed as their Events Facilitator. I have also had previous experience as a Vice President and fundraising coordinator of the Penrith Sports Netball Club.

My current Masters in WHS program has also provided me an opportunity to undertake a few MBA subjects as electives, and I am currently completing a subject on Corporate Governance and Social Responsibility, which will provide me with a great overview of governance requirements.

I am happy to provide referees on request.

Regards,



Chris Edwards

0422 901 059

[Chris.edwards@internode.on.net](mailto:Chris.edwards@internode.on.net)

LinkedIn Profile: <http://au.linkedin.com/pub/christine-edwards/12/260/a25>

## KEY AREAS OF EXPERTISE

- Health, Safety & Environment
- Risk Management
- Strategic HSE Planning & Execution
- Compliance
- Operational Excellence
- Leader of successful teams
- Workers Compensation Management
- Mentor (Women in Leadership program)

## PROFESSIONAL EXPERIENCE

### ENDEAVOUR ENERGY

#### Manager – HSE Strategy & Systems

April 2016 – Current

- Develop and implement Endeavour Energy's 2025 HSE Strategic plan, including current year strategies and 2021 & 2025 visions.
- Functional management of WHS & Environmental services through the operating business
- Development and delivery of Executive level and Board level papers
- Development and implementation of Corporate risk plans for WHS and Environment
- Change lead for the organisational Safety Cultural Change program

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### AUSGRID

#### Manager – HSE Systems & Reporting

January 2014 – April 2016

- Finalisation of the Be Safe (Safety Management System) Improvement Project. This included a full review of every document within the system, legal reviews of the documents, and full consultation with the workforce. Based on a survey conducted post the review, the organisation showed an improved understanding of the system documents and their responsibilities
- Development and delivery of Executive level and Board level papers
- Development, implementation and roll out of the Safety Leadership Competency Training.
- Implementation of the Network Fatal Risk Control Standards & Rules We Live By

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### HITACHI CONSTRUCTION MACHINERY

#### National HSE Manager

April 2013 – January 2014

- Development and implementation of the HSE Strategic plan
- Stage 1 certification to OHSAS 18001
- Implementation of the Key Safety Promises
- Reduction in the organisation LTIFR from 10 to 6
- Implementation of an electronic safety reporting system

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### ROADS & MARITIME SERVICES

#### Project Implementation Manager

Contract: May 2012 – April 2013

- Launch of Worker on Foot program with top 60 Senior Managers & Leaders within Road & Fleet Services
- Regional implementation launch of programs throughout Regional NSW
- Developed and implemented the Implementation program within Road & Fleet Services
- Assisting in establishing an Asphalt Industry Safety Forum, targeted at informing the Asphalt industry of the program, and gaining their buy in to the principles

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BORAL

**Safety Manager**

2005 – May 2012

- Safety In Design process implemented & hazards identified and designed out of the plant in the design phases for a Quarry greenfields site.
- Development & implementation of Principal's Safety Management Plan compliant with both WHS legislation & Mines Safety Legislation for a Quarry greenfields site.
- Strategic planning for both one & 3 years based on analysis of business needs, external "best practices", corporate directives, legislative requirements.
- Development & implementation of a Cultural Change Program, including development of a Safety Cultural Survey, and development of programs to improve score year on year
- Safety Strategic plan implemented for both State & National Logistics businesses

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RAILCORP (PREVIOUSLY RAIL INFRASTRUCTURE CORPORATION)

**Safety Manager**

1997 – 2005

- Manage Self Insurance Licences for RailCorp, State Rail & Rail Infrastructure Corporation.
- Development, implementation of the RailCorp Drug & Alcohol Self Identification Program.
- Development and implementation of process and systems to manage Workers Compensation and Injury Management of ARTC secondees.
- Complete revision and implementation of injury statistical reporting system for Rail Infrastructure Corporation (RIC), and the implementation of new reporting to the RIC Board and Executive Safety Committee.
- Identification and development of a RIC strategic plan in response to WorkCover's Audit RailSafe 2001 and 2002.

## TERTIARY EDUCATION

**Masters of Work Health & Safety**, University of Newcastle (current)

**Bachelor of Applied Science (Environmental Health)**, University of Western Sydney (1995)

## PROFESSIONAL MEMBERSHIPS

Safety Institute of Australia

SAI NSW Branch Committee member (Events Facilitator)