Are you ready for the future of work?

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The better the question. The better the answer. The better the world works.
Work is being reinvented, not just by technology, but also by demographic factors and cultural drivers.

The latest waves of disruption:

1. Human Augmentation
2. Engaged Ageing
3. Populism
Drones
What new challenges will drones create for regulators?
See 'Adaptive regulation'

Virtual personal assistants
When virtual assistants make buying decisions, how will companies need to think about branding and marketing?
See 'Super consumer'

Exoskeletons
Will exoskeletons help human workers compete with robots in manufacturing?
See 'Future of work'

Smart clothes
How will healthcare diagnosis and delivery change when smart clothes replace today’s wearables?
See 'Health reimagined'

Brain-machine interfaces
How are human augmentation technologies such as BMIs challenging existing regulations?
See 'Adaptive regulation'

Bionic eyes
When bionic eyes provide instant visual access to information, how will they change work?
See 'Future of work'

Enterprise robots
When robots become common at work, how will human workers’ roles change?
See 'Future of work'

Autonomous vehicles
How will autonomous vehicles redefine cityscapes?
See 'Remapping urbanization'

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Technology enables Improved Collaboration & Communication and reduces the anxiety over work isolation and distractions.
On one hand, 9 in 10 people sleep within arm’s reach of their mobile phones. Source: Kensington Stress and Technology in the Workplace Survey.

87% of employees say workplace stress includes things like email information overload and a constant need to “remain connected.”
Social wellness
Social engagement technologies
Virtual personal assistants and social media to keep individuals socially engaged.
See ‘Super consumer’

Physical/cognitive wellness
Breakthrough drugs
New drugs to tackle the diseases of aging.
See ‘Health reimagined’

Physical/cognitive wellness
Avatars
Avatars to make aging tangible and motivate behavior.
See ‘Human augmentation’

Physical/cognitive wellness
Wearables and implantables
Wearables and implantables to track various dimensions of health.
See ‘Human augmentation’

Material wellness
Rethinking retirement
New ways of thinking about work and retirement.
See ‘Future of work’

Social wellness
Sensors
Smart homes embedded with sensors to empower seniors to age in place.
See ‘Human augmentation’
The future of work is not a thing of tomorrow, but the reality of today.

**Data economy**
IP is now free & widely available.

**Digital experience**
We want the same digital experiences at work & at home.

**Work-life integration**
We accept technology has invaded our lives.

**Gig economy**
We are a flexible, contingent & global workforce.
How can we positively impact the future?

**Leadership**
Identifying & developing new competencies necessary to effectively lead EHS in the digital age

**Physical Environment**
Designing physical space to reinforce community and engage 4 generations

**Teaming Ability**
Striving for EHS innovation through more effective collaboration, teeming & diversity

**Mind Clarity**
Increasing individual mindfulness & managing stress / technology overload
Will you shape the future of work, or will it shape you?
The WHS professional that continually learns and adapts will succeed into the future.

“When it comes to the future of work, a late adopter is the same as out of business.”

Jacob Morgan, Futurist and author
Networking is NOT a bad word...

but build meaningful relationships with a diverse groups of people, not communities of interest.
My 10 cents

We need to disrupt ourselves.

► Be curious and engaged
► Foster creativity
► Collaborate to problem solve
► Raise the level of EQ
► And don’t be a Digital Dinosaur... get with the Tech!
Any questions, please get in touch

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