

Study Information Sheet:

OHS Professionals/Practitioners' Capabilities for Conducting Psychological Health and Safety Work: Exploring the role of Emotional Labour.

This study aims to develop understanding of the core knowledge, skills, and abilities required for OHS professionals/practitioners to be competent in conducting work related to psychological health and safety (e.g. managing risk from psychosocial hazards, responding to workers with a psychological injury, and promoting good mental health at work). The study is conducted by Ashleigh Graf as part of the requirements for Master of Organisational Psychology Dissertation at the University of Queensland under the supervision of Dr Kirsten Way, School of Psychology, University of Queensland and is supported by the Australian Institute of Health and Safety (AIHS). Please read this information carefully and consider your participation before agreeing to participate in the study.

Who can participate?

- Adults (i.e., over 18 years of age)
- OHS Professionals
- OHS Practitioners
- Others working in the OHS field
- Those working alongside OHS specialists

Participation and withdrawal

Your participation is voluntary, and you are able to discontinue your involvement in this study at any time without explanation or penalty. You may skip any questions in this study that you do not wish to answer. If you wish to discontinue your involvement, please inform the researcher and they will cease the interview. You may also request the researcher to delete any information you have provided and for that information to be excluded from the study.

What is involved?

A 1-hour interview, which will be recorded, transcribed and deidentified. The interviewer will ask a series of questions relating to OHS professionals/practitioners' capabilities and motivations for conducting psychological health and safety work and things that may affect those capabilities and motivations.

Risks and Benefits

Participation in this study involves no physical or mental discomfort, beyond the risks of everyday living. Should you find any question to be invasive, offensive or discomforting, you are free to omit answering or participating in that aspect of the study.

Confidentiality and security of data

Your data will be kept completely confidential. The interview will be recorded and then transcribed. Once the interview has been transcribed the interviewing recording will be deleted. All interview responses you provide will not be stored with any identifying information to help protect the confidentiality of your data. All data will be safely secured using an encrypted password. De-identified data may be used in additional research and made available to other researchers through collaboration and dissemination of the research findings. Confidentiality will be provided to the fullest extent possible by law.

Ethics Clearance and Contacts

This study adheres to the Guidelines of the ethical review process of the University of Queensland and the National Statement on Ethical Conduct in Human Research. Whilst you are free to discuss your participation with project staff (contactable at ashleigh.graf@uqconnect.edu.au), if you would like to speak to an officer of the University

not involved in the study, you may contact the Ethics Coordinators on +617 3365 3924 / +617 3443 1656 or e-mail: humanethics@research.uq.edu.au

If you would like to learn the outcome of the study in which you are participating, you can contact me at the email above, and we will send you an Abstract of the study and findings.

We appreciate your effort in participating in this study.

PARTICIPANT CONSENT FORM

Project Title: OHS Professionals/Practitioners' Capabilities for Conducting Psychological Health and Safety Work: Exploring the role of Emotional Labour.

Investigators: Dr Kirsten Way, School of Psychology; Ashleigh Graf, Master of Organisational Psychology, School of Psychology.

I, _____ (PLEASE PRINT) hereby consent to take part in the research project titled: *OHS Professionals/Practitioners' Capabilities for Conducting Psychological Health and Safety Work: Exploring the role of Emotional Labour*.

I acknowledge that I have read and understood the participant information sheet provided. I have received a copy which I can keep. The project, so far as it affects me, has been explained to my satisfaction. I freely consent to my participation in the project.

- The details of the procedure proposed have been explained to me, including the anticipated length of time it will take, the frequency with which the data collection will be performed, and an indication of any discomfort or possible risks which may be expected.
- I give consent to participate in the activities described in the participant information sheet.
- My involvement in this research may not be of direct benefit to me but I understand the data may be used to help individuals and organisations improve return to work outcomes.
- I understand that I am free to withdraw from the project at any stage without providing a reason for doing so.
- The information obtained in this research will be treated confidentially and no personal information or results will be published in a way that will identify me.

Signed: _____ Name: _____ Date: _____

(Participant)