SA SAFETY SYMPOSIUM 2018

PSYCHOLOGICAL RISK AND SAFETY CULTURE

THURS 11 OCT 2018 | ADELAIDE ZOO

#SIAinSA or #SAsafetySymp2018
The SIA SA Branch is pleased to announce the 2018 South Australia Safety Symposium: Psychosocial Risk and Safety Culture which will be held at the Adelaide Zoo on 11 October 2018.

The 2018 symposium will showcase local and interstate speakers who will explore current research and case studies surrounding Psychosocial Risk within the working environment. Attendees will hear how a range of different organisations and industries are meeting the ongoing challenges associated with Psychosocial Risk and Safety Culture.

Event Details

Date: Thursday 11 October 2018
Venue: The Adelaide Zoo, Figtree Conference Facility, Frome Rd, Adelaide SA 5000

Ticket Prices

<table>
<thead>
<tr>
<th>Category</th>
<th>Price</th>
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<tbody>
<tr>
<td>SIA Member</td>
<td>$150 + GST</td>
</tr>
<tr>
<td>SIA Corporate Member</td>
<td>$200 + GST</td>
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<tr>
<td>Student</td>
<td>$75 + GST</td>
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<tr>
<td>Non Member &amp; Join</td>
<td>$300 + GST</td>
</tr>
<tr>
<td>Non Member</td>
<td>$350 + GST</td>
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How to Register

To register your attendance go to www.sia.org.au/events/calendar
<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
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<tbody>
<tr>
<td>8:30am</td>
<td>Delegate Registration</td>
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</table>
| 9:00am | Welcome & Introduction  
*Craig Schopp, SIA SA Network Coordinator*               |
| 9:05am | Mentally Healthy Workplaces – Developing an Effective Strategy to Reduce Risk and Improve Wellbeing  
*Presented by Mardi Webber, Consultant, Mentally Healthy Workplaces, ReturnToWorkSA and Catherine Doherty, Workplace Engagement Manager, Beyondblue* |
| 9:50am | Are you Simply 'Adding' to the 'Problem' of Workplace Bullying?  
*Presented by Merinda Smith, CEO, Mindful Edge Training* |
| 10:35am| Morning Tea                                                                               |
| 11:00am| Working with Institutional Logics to Move Beyond Safety Culture  
*Presented by David Provan, Researcher, Griffith University* |
| 11:45pm| Understanding that Different Personalities See, React and Manage Risk Differently  
*Presented by Matt Schlapfer, Human and Organisational Performance Consultant, Equilibria* |
| 12:30pm| Lunch                                                                                    |
| 1:30pm | Preventing Psychological Injury in the Workplace  
*Presented by Anita Patturajan, OHS Lecturer, Industry Fellow, RMIT* |
| 2:15pm | Psychosocial Risk Management and Safety Culture  
*Presented by Peter Pollnitz, Program Manager WorkFit and Wellbeing, SA Health* |
| 3:00pm | Afternoon Tea                                                                            |
| 3:30pm | WORKSHOP: Prevention, Not Cure: Effective Psychosocial Risk Management  
*Rebecca Michalak, Principal Consultant, Psychsafe* |
| 5:00pm | Summary & Close                                                                         |
Mardi Webber, Consultant, Mentally Healthy Workplaces, ReturnToWorkSA

Mardi commenced her career in the hospital sector as a Registered Nurse and Midwife. From the clinical perspective of health care, she developed an interest in the prevention of injury and disease, and has worked in the health and safety field for over 25 years.

Her passion is in the area of mental health, and now as a Registered Psychologist, Mardi’s current role at ReturnToWorkSA is to assist workplaces to take a focused approach on mental health to create and maintain mentally healthy workplaces.

Catherine Doherty, Workplace Engagement Manager, Beyondblue

She has extensive experience in occupational health and safety, personal injury management and workplace wellbeing.

She has had broad exposure to a range of workplaces through roles as a consultant and trainer with a major commercial insurer, as well as project management and leadership roles in the not for profit and public sectors.

Merinda Smith, CEO, Mindful Edge Training

Merinda utilises her 20+ years’ experience in managing staff, workplace training, setting up quality structures for organisations and mindfulness so that others can be inspired and grow personally and their business.

Her approach to working with clients respects the knowledge, experience and expertise they bring to the table. Merinda works with 3 areas: Leadership and Management, safety and quality systems, Adult Education. Inspiring staff to exceed expectations, approaching their work with passion and mindfulness build an engaging and sustainable high performance workplace.

David Provan, Researcher, Griffith University

David is the founder of safety consultancy firm Safety 21, and also a part-time lecturer and researcher at Griffith University (Brisbane, Australia). David’s consulting business, Safety 21, supports organisations to transition their safety practices and resources into the 21st century, leveraging the latest thinking, research, and technology. David will complete his PhD research project in 2018 titled, “What is the role of a Safety Professional? The identity, practice and future of the profession”. He has recently published research on; safety professionals, safety theory and organisational safety practice. He is the former General Manager Health, Safety and Environment for Origin Energy. He has held Safety Executive Leadership positions across several high-hazard industries with international operations for the last 20 years, in public, private and government organisations.
Anita Patturajan, OHS Lecturer, Industry Fellow, RMIT

Health and Safety at RMIT. She obtained a Masters in Occupational Health and Safety for her work place based action research in Preventing and Managing Psychological Injury in the Workplace from RMIT.

Anita also works as Managing Director of Anitech Consulting Pty Ltd. Anita has over 12 years' experience in Business Management Systems, Business Process Management, Auditing, Consulting Services in OHS and Occupational Hygiene. Anita is a Certified Generalist OHS Professional with Safety Institute of Australia (SIA) and member of National Safety Council of Australia (NSCA). She is also the Chair of the Commonwealth Safety Management Forum (CSMF).

Peter Pollnitz, Program Manager WorkFit and Wellbeing, SA Health

Peter Pollnitz is the Program Manager WorkFit and Wellbeing for SA Health. He manages a team of Health Professionals who provide fitness for work advice across SA Health. SA Health supports the health and wellbeing of all workers through work health and safety strategies, programs, work practices and services.

Rebecca Michalak, Principal Consultant, Psychsafe

Dr. Rebecca Michalak has over 15 years’ experience in senior management, consulting, and human resources roles in the private, not-for-profit, education, and public sectors.

A published author, professional speaker, and respected expert in stress, job performance, and well-being, Rebecca places an emphasis on the need for a primary prevention approach to work-related psychosocial risks.

She is currently involved in a range of national forums and initiatives aimed at addressing increasingly problematic levels of poor mental health within the Australian population.

Matt Schlapfer, Human and Organisational Performance Consultant, Equilibria

Matt has spent the last 8 years working with global high-risk organisations to improve safety systems and improve the performance of individuals and organisations. His industry reach includes mining, tunnelling, oil & gas, petrochemical and medical with site operation experience in more than 25 different countries.

Matt has extensive experience in performing incident analysis, improved communications, intentional leadership framework, delivering Human Performance Improvement systems, implementing corrective action programs, assessing, and educating staff. He brings an implementation mentality to consulting, along with a recognised capability to make the human performance science practically applicable at all levels. He has successfully consulted for over 50 companies in various fields including, mining, tunnelling, oil & gas, petrochemical and civil construction industries.