February 10, 2006

Two companies have escaped convictions on health and safety charges but have paid significant penalties after a demolition job went wrong at a Melbourne shopping centre.

Construction Engineering (Aust) Pty Ltd and Guilfoyle Wreckers Pty Ltd each pleaded guilty this week to one charge laid under the Occupational Health and Safety Act.

Lawyers for both companies told Magistrate Leslie Fleming the collapse of a massive concrete slab at the Whitehorse Plaza Shopping Complex at Box Hill had serious financial consequences.

Construction Engineering told the court the incident of 9 September 2002 meant it lost 80% of its profit on the refurbishment project at the centre. Guilfoyle Wreckers said it lost $250,000 as a result of the incident.

Magistrate Fleming fined Construction Engineering (Aust) Pty Ltd $10,000 and imposed costs of $8805.96. Guilfoyle Wreckers Pty Ltd was fined $20,000 and ordered to pay costs of $8168.96.

Construction Engineering appointed Guilfoyle Wreckers as the demolition sub-contractor for the centre's redevelopment.

Magistrate Fleming was told Guilfoyle employees were to demolish a concrete slab on level four of the complex to allow a new travelator between the third and fourth levels to be installed.

A concrete saw cut around the perimeter after which the concrete was to be broken out leaving the steel reinforcing to be removed later.

WorkSafe's investigation found the saw cut, combined with the presence of an expansion joint within the area to be demolished compromised the slab's structural integrity.

A four-ton excavator was then driven on to the slab. The area was evacuated and cordoned-off when the slab sagged.

Workers returning the next day found one end of the slab had collapsed on to the floor below. No one was hurt by the collapse of the 104 tonne slab which measured 23 metres by 7 metres and was 25cm thick.

The Director of WorkSafe's Construction and Utilities Program, Geoff Thomas, said the workplace health and safety regulator had high expectations with demolition operations.

“*This case comes just days before a campaign targeting health and safety in the demolition industry. It is an example of what can happen when work is not properly planned or supervised.*

Mr Thomas said safety inspectors across Australia and New Zealand had joined forces for the demolition campaign. At least 260 site visits begin on 20 February.
“While no one was hurt in this case, slightly changed circumstances could have had deadly consequences. The demolition industry must understand its legal obligations.

“If sub-standard or dangerous work practices are found, inspectors will take enforcement and compliance action to rectify the situation.”

Issues which contractors will need to have addressed include:

- structural stability
- adequate supervision
- working at height
- site security
- public protection
- traffic management
- hazardous substances control (such as asbestos and lead)

“Although there has not been a work-related fatality in Victoria’s construction industry for more than 13 months, the possibility of death or serious injury is always present when safe work practices, appropriate training, adequate supervision, and job planning are not in place.”

Pictures courtesy of WorkSafe Victoria  
Source: WorkSafe

Forklift driver killed tried to jump free

BRISBANE, February 4 2006

A 20-year-old man was killed in Queensland’s north when he tried to jump free from a forklift as it tipped over.

The man was pinned under the vehicle about 6.15am (AEST) today in an Ingham Road business in the Townsville suburb of Bohle.

The forklift the man was driving struck a building causing it to roll.

Ambulance and fire officers were unable to resuscitate the driver from Pimlico in Townsville, police said. He died at the scene.

A police spokeswoman said the man’s identity had not been released. Police and Workplace Health and Safety are investigating.

Victorian Government Publishes Response To Labour Hire Inquiry

February 2, 2006

The Victorian Government confirmed its commitment to supporting the rights and conditions of Victorian workers in its response to a parliamentary inquiry into labour hire in Victoria.

Minister for Workcover, John Lenders, said the government would more closely monitor the safety of workers employed by Victorian labour hire firms.

“The rights and conditions of Victorian workers in the labour hire sector will be more closely monitored in the future,” Mr Lenders said. “More and more Victorians are employed by labour hire firms, so it is important to have appropriate ways of monitoring and responding to the needs of the sector.

“Although there are only a small number of employees working for labour hire firms in Victoria, they have a higher injury rate than other employees. Labour hire agencies and host employers share a responsibility to provide a safe workplace and to provide their workers with...
relevant training. The Victorian WorkCover Authority is better regulating the labour hire industry to ensure workplace safety is maintained and all parties understand they are responsible for safety."

Minister Lenders thanked the Economic Development Committee for its report and indicated that the Victorian Government had already embraced a number of its recommendations, particularly those contributing to injury prevention in the labour hire sector.

These include:

- The recent release of OHS guidance information for labour hire agencies and host employers to increase clarity of OHS duties;
- Revision of the VWA’s premium and data collection systems to allow more effective identification of the performance of both labour hire agencies and host employers;
- A series of OHS information seminars for labour hire employers and host employers has been conducted; and
- WorkSafe is increasing its focus on OHS compliance and enforcement to both labour hire employers and to those who engage labour hire workers.

**Fall protection failing costs Portland company**

7 February 2006

The dangers of working at height in the construction industry have come with a ‘reminder’ costing a Portland building company more than $5,600.

Portland Magistrate Michael Stone fined G.R. Carr Pty Ltd $4,000, without conviction after a worker fell through incomplete flooring on the second floor of a two level retail and apartment block in Bentick Street Portland.

The company was also ordered to pay WorkSafe’s costs of $1,603.90.

WorkSafe told the court the injured worker suffered a dislocated right shoulder, grazing to the right arm and laceration to the left knee.

The company pleaded guilty to two charges laid under Sections 21(1) & (2)(a) and 21(1) & (2)(e) of the Occupational Health and Safety Act 1985.

**Gov’t Grabs WorkCover Fraudster**

February 1, 2006

Elizabeth Jucknat, who pleaded guilty to defrauding the Victorian Workcover Authority (VWA) of more than $10,000 over two years, has been sentenced to three months imprisonment to be served by way of an intensive correction in the community.

If Ms Jucknat defaults on the conditions of the sentence she will be required to serve the remainder of the term in jail.

Fifty-one year old Ms Jucknat, the owner operator of the Ferntree Gully Naturopathic Centre, pleaded guilty to 11 charges of fraudulently invoicing the VWA for massage treatment she did not provide to injured workers.

The Court heard that Ms Jucknat invoiced the VWA for treatment to injured workers that they did not receive. This included an invoice for one worker where immigration records show that the worker was overseas at the time of the alleged massage treatment. The majority of offences relate to invoicing for up to nine treatments per month when only two or three treatments were received.

When first interviewed by the VWA about the over billing, Ms Jucknat blamed her office assistant for poor bookkeeping and failing to comply with her written instructions.
In handing down the three month intensive corrections order, Magistrate Julian Fitzgerald also ordered Ms Jucknat to pay back the $10,509 she had defrauded from the WorkCover system plus $16,778 in legal costs.

VWA Rehabilitation and Compensation Executive Director, Len Boehm said the VWA has an obligation to prosecute cases of fraud to protect the honest workers, employers and service providers of Victoria.

“The vast majority of healthcare professionals are honest and their key interest is to assist their patients to recovery. However, a case like this gives the legitimate ones a bad name and undermines community confidence and support for the WorkCover system,” Mr Boehm said. “The case clearly demonstrates the potential consequences of defrauding the WorkCover system.”

Ms Jucknat has one month to lodge an appeal.

Drugs and weapon seized in road blitz

MELBOURNE, February 6 2006

Police have seized drugs and an imitation firearm during a traffic operation targeting truck drivers in Victoria’s north.

The five-day blitz, codenamed Bigwheels, intercepted 221 vehicles in the Shepparton/Swan Hill area, resulting in 249 detected offences.

During a roadblock at Ouyen, police found an imitation .45 calibre pistol in the sleeper bunk of one truck.

Three other drivers were arrested for possessing amphetamines and a further two for possessing cannabis.

Twenty-five truck drivers were nabbed for exceeding their work hours, 86 for logbook offences and 59 for defective vehicles.

Drink driving was also detected.

Road Safety Task Force Acting Senior Sergeant Wayne Cully said that drug use within the road transport industry was still a concern for police.

“The possession of drugs by truck drivers is disappointing, but not unexpected. Long hours behind the wheel and inadequate rest breaks invariably lead to fatigue”, he said.

New Push To Talk Workplace Safety

February 5, 2006

Victorian employers and employees have been urged to discuss workplace safety in a new WorkSafe advertising campaign starting today.

Minister for Workcover, John Lenders, said the $2.5 million campaign encourages consultation about issues affecting workplace health and safety.

“Workers and bosses should be talking about workplace hazards, changes to work practices, systems of work or new equipment,” Mr Lenders said. “Talking about safety doesn’t have to be onerous or time-consuming.

“Our workplace death rate is at an all-time low and Victorians are taking safety seriously but there is always room for improvement.”

Source: Minister for WorkCover

Workers’ Compensation Review Continuing

7 February 2006

The Minister for Infrastructure, Energy and Resources, Bryan Green, says the on-going refinement of Tasmania’s workers compensation scheme has a priority of encouraging a return to work for injured workers.

“The Rutherford Report on workers compensation arrangements resulted in amendments to step down provisions, allowing improved benefits for those injured at work.

“The next round of the ongoing reforms will concentrate on the injury management model to ensure employers, insurers and workers co-operate in supporting injured workers in training and finding suitable work.

“A consultation paper on the model is to go out this month and further legislation will be tabled in the Autumn session of Parliament.

“I have a real concern for the minority of injured workers who are not able to return to work and want to see they are able to access
Reduced workers compensation premiums for “safer” employers

February 9 2006

Many employers in NSW will be able to reduce the cost of their work cover premiums by up to 30%, following recent changes to the way workers compensation premiums are calculated, reports Deloitte OH&S specialist, Stephen Windmill.

Welcoming the changes, Stephen commented, “The changes, introduced in an effort to move towards a more equitable system where a ‘user pays’, mean that employers with a low cost of claims will see their premiums reduce. For instance, an employer who contributes $600,000 in premiums may be able to reduce this by $180,000 if they improve their management of OH&S and return to work processes.”

Man awarded over $1.3m for crane accident

11 February 2006

A Victorian County Court jury’s awarded more than one-point-three million dollars to a 58-year-old man .. whose pelvis was crushed when an eight-tonne concrete panel dropped on him from a crane. The accident happened in November 1999 .. when Dieter Berber .. of Langwarrin .. was working with a crane crew at the Century Tower site in Southbank.

Mr Berber’s lawyer Marcus Fogarty says the accident could have been avoided if a safety device had been fitted to the crane .. at a cost of ten dollars.

Mr Berber .. a married father of three .. suffered horrific injuries to his hip and back .. was hospitalised for more than two months and has not been able to work since the accident. He sued his employer .. Noulkas .. and a South Australian company .. A Noble and Son .. which designed and supplied the part of the crane without the safety device.

Man in serious condition after wall collapses at job site

BRISBANE, February 10 2006

A construction worker was seriously injured when he was crushed by a wall that collapsed in a wind gust on a Sunshine Coast building site today. Four other men were also injured.

The besser block wall collapsed in a wind gust at the site at Belcarra Retirement Resort at Caloundra about 11.40am (AEST), a Queensland Ambulance Service spokeswoman said.

The seriously injured man was taken, unconscious, to Nambour Hospital before being transferred to The Royal Brisbane and Women’s Hospital this afternoon. Three of the other men were taken to Nambour Hospital. One suffered a broken leg and cuts, another suffered fractured wrists and the third had minor injuries. Workplace Health and Safety officers were investigating.
Tuesday 16 - Thursday 18 May 2006
Melbourne Exhibition Centre

Australia’s premiere OHS Conference

Hear from over 100 Australian and international speakers

**Industry Streams**

- Productive Consultation in the Workplace
- Contemporary Occurrence Investigation
- Culture & Behavioural Based Safety
- Emergency Services (CBR Pandemic and Beyond)
- The Law in Practice – Perspectives & Answers
- Work Permits in High Risk Industries
- Risk Management
- Role of the OHS Professional
- Safety in the Offshore Petroleum Industry
- Safety in Schools
- Wellness in the Workplace
- Workplace Health & Safety for Managers

**Book by Friday 14 April** to take advantage of the Early Bird Rate!
Conference Information

Conference Hours
Tuesday 16 May 2006 9am - 5pm
Wednesday 17 May 2006 9am - 5pm
Thursday 18 May 2006 9am - 5pm

Conference Venue Details - Note New Location
Melbourne Exhibition Centre, 2 Clarendon Street, Southbank VIC 3004
Conference Venue Enquiries: 03 9235 8000

Registration Information
Twelve separate streams are held concurrently over the three days. See detailed program for full information. One registration is required per person. You may select a Single Day, Two Days, Three Days or Full Program registration. Conference registration includes Delegate Satchel, Handbook, CD containing copy of speaker papers, Arrival Tea and Coffee, Lunch, Morning and Afternoon Tea and free entry to concurrent Trade Show. “Full program” registration includes a three-day registration, one ticket to the Opening Breakfast and one ticket to the Gala Dinner.

Early Bird Rates
Take advantage of the Early Bird discount on the normal registration prices by registering prior to Friday 14 April 2006

Registration Fees (including GST)

<table>
<thead>
<tr>
<th></th>
<th>Up to 14/04/06</th>
<th>After 14/04/06</th>
</tr>
</thead>
<tbody>
<tr>
<td>SIA Members</td>
<td>SIA Members</td>
<td>Non-Members</td>
</tr>
<tr>
<td>Single Day Only</td>
<td>$520</td>
<td>$535</td>
</tr>
<tr>
<td>Two Days</td>
<td>$545</td>
<td>$605</td>
</tr>
<tr>
<td>Three Days</td>
<td>$7.75</td>
<td>$635</td>
</tr>
<tr>
<td>Full Program</td>
<td>$935</td>
<td>$1025</td>
</tr>
</tbody>
</table>

Networking Events

Conference Opening Breakfast - Note New Venue
7.30am Tuesday 16 May 2006
(ticket not included in the single, two or three day registration fee)
To be held at the Palladium, Crown, 8 Whiteman Street, Southbank.
Featuring a presentation by guest speaker Mr Bruce Esplin, Emergency Services Commissioner for the Department of Justice.
Tickets are $60 per head for SIA Members and $70 for Non-Members (GST inclusive).

Welcome Drinks
5pm Tuesday 16 May 2006
All delegates are invited to join us for complimentary welcome drinks in the Exhibition Hall.

Conference/Trade Show Gala Dinner
6.45pm Wednesday 17 May 2006
(ticket not included in the single, two or three day registration fee)
To be held at Crown, 8 Whiteman Street, Southbank.
The Gala Dinner features entertainment from Cabaret act Lipstick.
Tickets are $110 per head for SIA Members and $130 for Non-Members (GST inclusive).

Trade Show
16-18 May 2006
The Safety In Action Trade Show, Australia’s largest and most comprehensive workplace health and safety exhibition, runs concurrently with the Conference at the Melbourne Exhibition Centre. Entry into the Trade Show is free for all Conference delegates. For further information visit the website www.safetyinaction.net.au or contact the Organiser via email at safety@aec.net.au, tel 03 9654 7773 or fax 03 9654 5596.

Accommodation/Airfares
The Lido Group with special packages for Conference delegates can help with all booking requirements including airfares and accommodation. Contact The Lido Group on 1800 817 339 or visit their website www.lido.com.au

Confirmation/Payment
All registrations received up to and including Friday 12 May 2006 will be confirmed in writing. Any bookings after this date will only be accepted on site with payment and are subject to availability. Seating is strictly limited. Confirmation will only be forwarded on receipt of full payment. Payment by cheque (payable to Safety In Action), credit card or money order are accepted. Registration without payment will not be accepted.

Late Registrations
A late registration fee of $22 (including GST) is applicable to all registrations on the web, faxed, emailed or postmarked on or after Tuesday 9 May 2006.

Cancellations & Substitutes
Cancellations received in writing by fax, email or postmarked on or before Tuesday 9 May 2006 will be accepted and registration fees will be refunded minus a 20% administration fee. After this date no refunds can be given but substitute delegates are welcome with advice of changed details by fax or email. No refunds are available if you register and do not attend the Conference.

Organiser
Australian Exhibitions & Conferences Pty Ltd
PO Box 82 Finders Lane Melbourne VIC 3009
Tel 03 9654 7773 Fax 03 9654 5596
Email safety@aec.net.au Web www.safetyinaction.net.au

Safety Institute of Australia (Victoria Division) Inc.
Membership Enquiries 03 8336 1993
Web www.sia.org.au

Program correct at time of printing
Workplace Health & Safety for Managers

Safety Leadership - Making a Contribution from the Top
Mr Robert Zapp
Managing Director and Chairman, BASF Australia and New Zealand
10.30am - 11.00am Morning Tea

Stepping-Up to Operational Safety Excellence
Mr Larry Hansen, CSP, ARM
Principal & ‘Excellence Strategist’, L2H Speaking of Safety, USA
Engaging With Your Client - A Contractor's View of Health and Safety Management
Mr Simon Hart
HSE Risk Manager, Silcar
12.30pm - 1.30pm Lunch

They Don't Know What They Don't Know - Safety Systems in the 21st Century
Ms Kay Hevey, MSIA
OHS Consultant, Davis Langdon Australia Pty Ltd
Maximising Organisational Buy-in to Safety Culture
Mr David Morley
Director - Training and Client Services, People and Quality Solutions
Changing Culture to Produce a Positive Safety Outcome
Mr Gary Thompson
Principal OHS Consultant, Victorian Employers' Chamber of Commerce and Industry
3.10pm - 3.40pm Afternoon Tea

Selling the Business Case for HS&E (Product Stewardship)
Mrs Christina Sobieralski
HSE Manager, BASF Australia Ltd
Concludes 5.00pm

Risk Management

Risk Management: Less Ritual and More Reliability in its Use
Mr Bryan Bottomley
Director, Bryan Bottomley & Associates Pty Ltd
10.30am - 11.00am Morning Tea

Risk Management: The Key to Solving the Conflict Between Safety and Production
Ms Tania Mol
Director, Align Strategic Management Services Pty Ltd
“Internationalising” Australian Standards on Safety of Machinery
Mr Roger Lim
Principal Consulting Engineer, Risk Plant Consultants Pty Ltd
12.30pm - 1.30pm Lunch

Preparing a Risk Management Manual - A Case Study with Toyota Australia
Mr Gary Rowe
CEO, Safety Action Pty Ltd
Look at Risk Management Principles and their Use in the Investigative Process
Ms Sue-Anne Roberts
Business Training Manager, Civil Aviation Academy Australasia Pty Ltd
From Starting Grid to Compliance Chequered Flag - Implementing Automated Risk Management and Compliance Monitoring Technology for the Australian Formula One Grand Prix in Melbourne
Mr Paul Molenaar
Director, iComply Pty Ltd
Reducing Risk! Proven Prevention Strategies That Make a Measurable Difference
Ms Mary Dachs
General Manager, Health by Design
3.10pm - 3.40pm Afternoon Tea

Providing Clarity and Removing Subjectivity
Mr Steve Mackowski
Manager SEQ Compliance, Sydney Gas
Development and Implementation of Risk Control Strategies to Eliminate or Reduce the Incidence of Client-Initiated Aggression in the Health Sector
Mr Hagen Tuschke
Project Officer, Royal Melbourne Hospital
Concludes 5.00pm

Emergency Services (CBR Pandemic and Beyond)

Lee Clarke and the Worst Case Scenario
Dr Lee Clarke
Associate Professor, Rutgers University, USA
10.30am - 11.00am Morning Tea

Have Emergency Services Come to Grips with the New Threats in Our Society?
Mr Kevin Cuneo
Director Operational Resourcing, Fire & Emergency Services Authority of WA
Risk and the Emergency Services: What is a Safe Workplace?
Ms Catherine Dunlop
Partner, Maddocks
12.30pm - 1.30pm Lunch

Mr Tony Pearce
Director Emergency Management and Security, Department of Justice
The Avian Influenza Challenge
Mr Alan McLean
Manager Clinical Quality & Safety, SA Ambulance Service
The Complextity of Emergency Planning Process for Airports in Australia
Inspector Gary Tennyson
Regional Emergency Management Inspector, Victoria Police
3.10pm - 3.40pm Afternoon Tea

People are the Target - Staying Safe When Terrorists Strike
Mr Adam Lawrence
Senior Consultant, Ross Campbell & Associates
Planning For Emergencies
Mr Neville Betts, CFSIA
Director, Boornea Rudd Pty Ltd
Concludes 5.00pm

Work Permits in High Risk Industries

How Effective are Web Based Permit Systems
Mr Cameron Hunter
Managing Director, Vital Safety Pty Ltd
10.30am - 11.00am Morning Tea

Key Elements of the Permit to Work System at Caltex Australia
Mr Daniel Leo
HSSE Manager, Caltex
Work Permit Systems: How Does the OH&S Act Protect the Permit Issuer?
Mr Russell Mills
Principal Risk Consultant, GHD-CEST
Elements of Work Permit Systems
Mr Grant Mandragona
Principal Consultant / Managing Director, Achievable Solutions Pty Ltd
Mr Frank Merante, MSIA
Health & Safety, International Power - Hazelwood
12.30pm - 1.30pm Lunch

Permit to Work - Systems or Risks?
Mr Raymond Curtis
Health & Safety Manager, Biotek Findley
Work Permits in High Risk Industries
Mr John Carlton, CFSIA
Director, Viner Group International
PTW Systems, the Safety System to Rule Them All? A Broader Industry Perspective
Mr Patrick Weston
Group Leader OHS, BHP Billiton
3.10pm - 3.40pm Afternoon Tea

Creating and Maintaining Failsafe Permit to Work Systems
Mr Max Noy
Silcar
Work Permits in High Risk Industries
Mr Frank Deutsch
Technician, Esso Australia
Concludes 5.00pm

Work Permits in High Risk Industries sponsored by

The Office of the Australian Safety and Compensation Council

Presented by the Safety Institute of Australia (Victoria Division) Inc.

Principal Sponsor

WorkSafe Victoria Report
Mr John Merrit
Executive Director, WorkSafe Victoria

At a Glance Day One
Tuesday 16 May 2006

7.15am Opening Breakfast Palladium, Crown
The Role of Community in Emergency Management
Mr Bruce Esplin
Emergency Services Commissioner, Department of Justice

9.00am Keynote Address Melbourne Exhibition Centre
WorkSafe Victoria Report
Mr John Merritt
Executive Director, WorkSafe Victoria

5pm Welcome Cocktail Party
Safety in Action Trade Show Hall
Door 3, Melbourne Exhibition Centre
At a Glance Day Two Wednesday 17 May 2006

9.00am Keynote Address
Creating Safe and Healthy Workplaces
Mr Bill Scales
Chairman, Office of the Australian Safety and Compensation Council

The Law in Practice - Perspectives & Answers

WorkSafe Victoria Update
Mr John Merritt
Executive Director, WorkSafe Victoria
Ms Bla Lago
Director, Law Reform Integration Unit, WorkSafe Victoria, WorkSafe Victoria

10.30am - 11.00am Morning Tea

What are “Reasonably Practicable” and “Reasonable Care” - or “How Do I Know I Have Done Enough?”
Mr Barry Sherriff, FSIA (Hon)
Partner, Freehills
You be the Jury
Mr Barry Sherriff, FSIA (Hon)
Partner, Freehills
Ross Ray, QC
Mr Stan Krpan
Director, Legal Services & Investigations
Division, WorkSafe Victoria

12.30pm - 1.30pm Lunch

Workplace Consultation - Law and Practice
Mr George Cooper
Solicitor, Freehills
Ms Vicki Rowlands
OHS Manager, Robert Bosch Australia
Labour Hire and OHS - Managing Risk and Compliance
Mr Vince Rogers
Partner, Blake Dawson Waldron
Mr Charles Cameron
Director, Stratecom Pty Ltd
Mr David Rich
Labour Hire Program Manager, WorkSafe Victoria
Mr Richard Coleman
General Manager, Health Safety and Environment, Telstra Corporation

What Stakeholders Want from Inspectors
Ms Tracey Browne
Principal Adviser, Workers Compensation & Occupational Health & Safety, Australian Industry Group
Ms Cathy Butcher
VTHC OHS Unit and Training Centre Coordinator, Trades Hall Council

Dealing with the Regulator
Ms Cathy Duane
Director, Operations Support, WorkSafe Victoria
Future Reforms - Where To From Here?
Mr David Gregory
General Manager - Workplace Relations, VECCI

Concludes 5.00pm

Culture & Behavioural Based Safety

Achieving and Sustaining Safe Behaviour
Ms Julia Clancy
Principal Consultant, Lloyds Register Risk

10.30am - 11.00am Morning Tea

Leading Your Safety Culture Toward Best Practice: Integrating the Transformational Safety Culture Improvement System Within Traditional BBS Programs
Mr David Broadbent
Director, Strategic Management Systems Pty Ltd
Loss Prevention in Practice
Mr Peter Wilkinson
Group Manager OE & Risk, Caltex Australia Petroleum
Mr Mark Burrowes
General Manager, Marketing, Caltex Australia Petroleum

Behaviour Based Safety - Making it Work!
Mr David Morley
Director - Training and Client Services, People and Quality Solutions

12.30pm - 1.30pm Lunch

Safety as a Lever for Cultural Change
Mr Peter Wagner
Principal, Peter Wagner & Associates
People-Based Safety
Mr Paul Hood
Consultant, Lloyd-Jones Meakin

Promoting a Safety Culture Within a Manufacturing Company
Mr Malcolm Deery
EH&MS Manager, Pilkington
Mr Don Lee
OH&S Consultant, Recovre Pty Ltd

3.10pm - 3.40pm Afternoon Tea

Psychological Contract of Safety
Ms Annika Clark
Occupational Health and Safety Officer, World Vision Australia

A Division of The Workwise Group
Dr Robert Long
Manager - Research, Training and Development, Safety4Life

Concludes 5.00pm

Productive Consultation in the Workplace

Tripartism and its Effective Application in the Workplace
Prof Dennis Else, FSIA (Hon)
Professor of OHS, VUWOSH Australia
Mr Leo Ruschena, CFSA
Senior Lecturer OHS, RMIT University

10.30am - 11.00am Morning Tea

The New Requirements on Consultation in the Occupational Health & Safety Act 2004
Ms Heather Baker Goldsmith,
Acting Director, Strategy and Program Division, WorkSafe Victoria

The Employers’ Perspective on Productive Consultation
Ms Tracey Browne
Principal Adviser, Workers Compensation & Occupational Health & Safety, Australian Industry Group

The Union’s Perspective
Ms Cathy Butcher
VTHC OHS Unit and Training Centre Coordinator, Trades Hall Council

12.30pm - 1.30pm Lunch

Improving Productivity and Safety in Automotive Parts Manufacture - A Case Study
Mr James Crandall, MSIA
OHS Manager Victoria / Tasmania, Star Track Express

Improving Safety in Local Government - A Case Study
Mr Robert Thiedeke
Principal Consultant, HRS Risk Management

Reducing Risk of Musculoskeletal Disorders - Research Evidence of the Value of Consultation
Associate Professor Wendy Macdonald
Senior Lecturer, La Trobe University

3.10pm - 3.40pm Afternoon Tea

It's Not Just Consulting, It's How You Go About It That Determines
Dr Jonson
Principal Consultant, Jonson Business Consulting

Concludes 5.00pm

The Role of the OHS Professional

The Role and Tasks of an OHS Professional in Australia
Mr David Borys, FSIA
Manager and Course Coordinator, University of Ballarat

10.00am - 10.30am Morning Tea

A Profile of an OHS Professional in Australia and the Implications for Achievement of the National OHS Strategy
Ms Pam Pryor, FSIA
Principal Consultant, Pam Pryor & Associates

The Role of the OHS Professional - An International Comparison of Results from a Research Survey
Prof Andrew Hale
Professor of Safety Science, Delft University of Technology

Discussion of Results and Implications of Research Survey Results
Prof Dennis Else, FSIA (Hon)
Professor of OHS, VUWOSH Australia

12.30pm - 1.30pm Lunch

Obligations of the Practitioner Under the New OHS Act
Mr Con Lolis
Manager, Legal Services, Victorian WorkCover Authority

The Corporate Safety Professional - Too Many Clients? Too Many Masters? Mr Michael Walsh
Global Manager Safety Performance Group, Sinclair Knight Mertz

Regulating the OHS Support Role
Ms Liz Bluff
Member of National Research Centre for OHS Regulation, RegNet, ANU

3.10pm - 3.40pm Afternoon Tea

Certification of the OHS Professional in Australia
Dr Roger Brauer
Executive Director, Board of Certified Safety Practitioners

Concludes 5.00pm

Role of the OHS Professional sponsored by

6.45pm Safety in Action Gala Dinner
Crown, Southbank

Refer to Registration Form on back page for booking details or on the inside cover for further information.
Day Three Thursday 18 May 2006

Wellness in the Workplace

Building Engagement by Building Resilience
Mr Stuart Taylor
Director, The Resilience Institute
10.30am - 11.00am Morning Tea

How to Start a Health & Wellbeing Program - the Santos Experience
Ms Cheryl Ormond
Health & Safety Adviser, Santos
Proven Business Case & Implementation Methodology for Health & Productivity Management
Mr Bradley McDougall
National Manager Wellness, Health Services Australia Group
Wellbeing at AGL - More Than Occupational Health
Miss Megan Kingham
Health Manager, Australian Gas Light
12.30pm - 1.30pm Lunch

The Importance of Sleep and Work and the Concept of the Triangle of Life
Mr Matthew Naughton
Head, General Respiratory and Sleep Medicine, Alfred Hospital and Monash University
Successful Corporate Health - Keeping It In-House
Ms Eileen Mills
Senior Health and Safety Advisor, Queensland Police Service
Beating the Blues
Mr Michael Adney
Director, Performance Dimensions
3.00pm - 3.40pm Afternoon Tea

VWA Stress Prevention Project in DHS and DEAT
Assoc Prof Maureen Dellow
Associate Professor, University of South Australia
Concludes 5.00pm

Safety in Schools

What Informs WorkCover and Sick Leave Outcomes - Findings from School Level Data in Victorian Government Schools
Mr Philip Holmes-Smith
Director, School Research Evaluation and Measurement Services
10.30am - 11.00am Morning Tea

WorkSafe Inspections Under the New OHS Act - What Schools Should Know
Ms Jacqueline Van Velsen
MindMatters Project Officer, Australian Principals Associations Professional Development Council
Handle With Care: How to Play Safe in the Australian Sun
Ms Justine Osborne
SunSmart Schools Coordinator, The Cancer Council Victoria
12.30pm - 1.30pm Lunch

In the Shadow of the Flagpole - OHS Management at Canberra Girls Grammar
Mr David Segrott, MSIA
Director, Australian Health and Safety Services
Creating a Safer Workplace - Some Practical Approaches
Mr Glenn Eckardt
OHS Consultant, Noel Arnold & Associates Pty Ltd
Mr Angel Villamarzo
OHS Consultant, Noel Arnold & Associates
Managing Contractors in Schools
Ms Mary-Anne Camp
Senior OHS Consultant, Noel Arnold & Associates
3.00pm - 3.40pm Afternoon Tea

Providing First Aid in Schools - More Than Just a Band-aid
Ms Phillipa Wilson
CEO, Premium Health
Panel Discussion
Building a Sustainable Approach to OHS Management in Schools - Where to Start?

Contemporary Occurrence Investigation

The Need for Improved Investigation Skills in Industry
Mr Geoff Dell, CFSIA
Director, Protocol Safety Management Pty Ltd
10.30am - 11.00am Morning Tea

Designing an Error Tolerant Workplace
Mr Gerry Gibb
Managing Director, Safety Wise Solutions Pty Ltd
The Limitations of Traditional Interview Methods
Snr Sgnt Bill Dell
Senior Sergeant Victoria Police (Retired)
Former Police Prosecutor
12.30pm - 1.30pm Lunch

Evidence Gathering in Modern Investigations
Mr John Lacey, MSIA
Director, Lin-safe (Health & Safety) Ltd
Ethics in Safety Investigation
Mr Rob Graham
Proprietor, Dalmahoy Graham Consulting
Accident Investigation - Modern Techniques and Trends - An Australian Defence Force Perspective
Group Captain Chris “Noddy” Sawade
Director, Australian Defence Force
Group Captain Peter Norford, CSC
Director Defence Aviation and Air Force Safety, Royal Australian Air Force
3.00pm - 3.40pm Afternoon Tea

Air Safety Investigation: The Lessons for Industry
Mr Trevor Jensen
Head of Operations, Jetstar
Safety Management and Disasters in Industry Safety “Blind Spots” and Their Consequences
Mr Robert Barnes
Proprietor, RBA Materials
Concludes 5.00pm

Safety in the Offshore Petroleum Industry

NOPSA: Review of First Year of Operations
Mr Paul Finnigan
Team Leader & Deputy CEO, National Offshore Petroleum Safety Authority
10.30am - 11.00am Morning Tea

Platform Drilling Safety
Mr Kranstan Bradley
Safety and Personnel Supervisor (Australia/New Zealand), Nabor’s Drilling International Ltd
Safety Management for Marine Contractors
Mr Mark Lowman
GHSE Manager, Technip Oceania Pty Ltd
Crystal Ocean Floating Production System in Bass Strait
Mr Phil Harrick
HSE Manager, Upstream Petroleum
12.30pm - 1.30pm Lunch

Human Factors in Offshore Aviation
Mr Jed Hart
Chief Executive Officer, HART Aviation Services Pty Ltd
Experiences in Managing Offshore Contractor Workforces
Rod Gardiner
Business Development Manager - Oil & Gas, Shedden Uhde (Australia) Pty Ltd
Offshore Safety - Who Would Want to Be an HSR?
Mr Gavin Merriman
OHS Consultant, Australian Workers Union
3.00pm - 3.40pm Afternoon Tea

National Program - Lifting Operations
Mr Ted Kirkbride
Team Leader, National Offshore Petroleum Safety Authority
National Program - Facility Integrity
Mr Simon Schubach
Team Leader, National Offshore Petroleum Safety Authority
Concludes 5.00pm

At a Glance Day Three

Keynote Address
What Safety Excellence Managers DO
Mr Larry Hansen, CSP, ARM
Principal & ‘Excellence Strategist’, L2H Speaking of Safety, USA

Continuing Professional Development
This conference attracts 3 CPD points per day for members of the Safety Institute of Australia.

Presented by the Safety Institute of Australia (Victoria Division) Inc.

Principal Sponsor

03

Deep Blue

Building Engagement by Building Resilience
Mr Stuart Taylor
Director, The Resilience Institute
10.30am - 11.00am Morning Tea

How to Start a Health & Wellbeing Program - the Santos Experience
Ms Cheryl Ormond
Health & Safety Adviser, Santos
Proven Business Case & Implementation Methodology for Health & Productivity Management
Mr Bradley McDougall
National Manager Wellness, Health Services Australia Group
Wellbeing at AGL - More Than Occupational Health
Miss Megan Kingham
Health Manager, Australian Gas Light
12.30pm - 1.30pm Lunch

The Importance of Sleep and Work and the Concept of the Triangle of Life
Mr Matthew Naughton
Head, General Respiratory and Sleep Medicine, Alfred Hospital and Monash University
Successful Corporate Health - Keeping It In-House
Ms Eileen Mills
Senior Health and Safety Advisor, Queensland Police Service
Beating the Blues
Mr Michael Adney
Director, Performance Dimensions
3.00pm - 3.40pm Afternoon Tea

VWA Stress Prevention Project in DHS and DEAT
Assoc Prof Maureen Dellow
Associate Professor, University of South Australia
Concludes 5.00pm

Safety in Schools

What Informs WorkCover and Sick Leave Outcomes - Findings from School Level Data in Victorian Government Schools
Mr Philip Holmes-Smith
Director, School Research Evaluation and Measurement Services
10.30am - 11.00am Morning Tea

WorkSafe Inspections Under the New OHS Act - What Schools Should Know
Ms Jacqueline Van Velsen
MindMatters Project Officer, Australian Principals Associations Professional Development Council
Handle With Care: How to Play Safe in the Australian Sun
Ms Justine Osborne
SunSmart Schools Coordinator, The Cancer Council Victoria
12.30pm - 1.30pm Lunch

In the Shadow of the Flagpole - OHS Management at Canberra Girls Grammar
Mr David Segrott, MSIA
Director, Australian Health and Safety Services
Creating a Safer Workplace - Some Practical Approaches
Mr Glenn Eckardt
OHS Consultant, Noel Arnold & Associates Pty Ltd
Mr Angel Villamarzo
OHS Consultant, Noel Arnold & Associates
Managing Contractors in Schools
Ms Mary-Anne Camp
Senior OHS Consultant, Noel Arnold & Associates
3.00pm - 3.40pm Afternoon Tea

Providing First Aid in Schools - More Than Just a Band-aid
Ms Phillipa Wilson
CEO, Premium Health
Panel Discussion
Building a Sustainable Approach to OHS Management in Schools - Where to Start?

Contemporary Occurrence Investigation

The Need for Improved Investigation Skills in Industry
Mr Geoff Dell, CFSIA
Director, Protocol Safety Management Pty Ltd
10.30am - 11.00am Morning Tea

Designing an Error Tolerant Workplace
Mr Gerry Gibb
Managing Director, Safety Wise Solutions Pty Ltd
The Limitations of Traditional Interview Methods
Snr Sgnt Bill Dell
Senior Sergeant Victoria Police (Retired)
Former Police Prosecutor
12.30pm - 1.30pm Lunch

Evidence Gathering in Modern Investigations
Mr John Lacey, MSIA
Director, Lin-safe (Health & Safety) Ltd
Ethics in Safety Investigation
Mr Rob Graham
Proprietor, Dalmahoy Graham Consulting
Accident Investigation - Modern Techniques and Trends - An Australian Defence Force Perspective
Group Captain Chris “Noddy” Sawade
Director, Australian Defence Force
Group Captain Peter Norford, CSC
Director Defence Aviation and Air Force Safety, Royal Australian Air Force
3.00pm - 3.40pm Afternoon Tea

Air Safety Investigation: The Lessons for Industry
Mr Trevor Jensen
Head of Operations, Jetstar
Safety Management and Disasters in Industry Safety “Blind Spots” and Their Consequences
Mr Robert Barnes
Proprietor, RBA Materials
Concludes 5.00pm

Safety in the Offshore Petroleum Industry

NOPSA: Review of First Year of Operations
Mr Paul Finnigan
Team Leader & Deputy CEO, National Offshore Petroleum Safety Authority
10.30am - 11.00am Morning Tea

Platform Drilling Safety
Mr Kranstan Bradley
Safety and Personnel Supervisor (Australia/New Zealand), Nabor’s Drilling International Ltd
Safety Management for Marine Contractors
Mr Mark Lowman
GHSE Manager, Technip Oceania Pty Ltd
Crystal Ocean Floating Production System in Bass Strait
Mr Phil Harrick
HSE Manager, Upstream Petroleum
12.30pm - 1.30pm Lunch

Human Factors in Offshore Aviation
Mr Jed Hart
Chief Executive Officer, HART Aviation Services Pty Ltd
Experiences in Managing Offshore Contractor Workforces
Rod Gardiner
Business Development Manager - Oil & Gas, Shedden Uhde (Australia) Pty Ltd
Offshore Safety - Who Would Want to Be an HSR?
Mr Gavin Merriman
OHS Consultant, Australian Workers Union
3.00pm - 3.40pm Afternoon Tea

National Program - Lifting Operations
Mr Ted Kirkbride
Team Leader, National Offshore Petroleum Safety Authority
National Program - Facility Integrity
Mr Simon Schubach
Team Leader, National Offshore Petroleum Safety Authority
Concludes 5.00pm

Presented by the Safety Institute of Australia (Victoria Division) Inc.

Principal Sponsor

03

Deep Blue
Workplace Health & Safety for Managers
Chairperson: Mr Colin Lees, Principal Consultant, Ergo Safety Management Services Pty Ltd
Safety Leadership - Making a Contribution from the Top
Mr Robert Zapp
Managing Director and Chairman, BASF Australia & New Zealand
Having participated in EHS training with other Asia Pacific BASF Managing Directors in 2003, Robert learns how important the role of the workplace former safety manager may have been created. Learn why the community role should not be to passive recipients of services, but active participants alongside the specialists.

Workplace Health & Safety for Managers
Chairperson: Mr Frank Mistretta, Principal Consultant, Environment & Safety Professionals
Risk Management - Risk Management: The Key to Solving the Conflict Between Safety and Production
Mr Bryan Bottum
Director, Director, Align Strategic Management Services Pty Ltd
Learn how best to achieve a culture where productions controls and safety/health methods are combined to manage risk. Understand the culture and decision-making issues which may exist within a workplace and gain insight to how to build a productive safety culture.

Risk Management
Chairperson: Mr Frank Mistretta, Principal Consultant, Environment & Safety Professionals

Getting the Right People on Board: How to Implement Effective and Affordable Management Systems
Mr Simon Hart
HSE Risk Manager, Sliger
Outsourcing of key activities by companies has become a growing trend for at least the last 10 years. Contracts are usually expected to comply with specific high performance in the incidents at the outset of the contract. Consider what contractors can do to ensure a smooth and positive relationship with their clients that delivers optimum safety outcomes.

Risk Management
Chairperson: Mr Frank Mistretta, Principal Consultant, Environment & Safety Professionals

Engaging With Your Client - A Contractor’s View of Health and Safety Management
Mr Simon Hart
HSE Risk Manager, Sliger
They Don’t Want What They Don’t Know - Safety Systems in the 21st Century
Mr Ray Meritt
Executive Director, Workforce Victoria
The new Occupational Health and Safety Act came into effect on 1 July 2001, with the duty to consult effective from 1 January 2005. John Meritt will report on how the roll-out of the new Act has progressed, the impact this has had on workplaces and the future of workplace health and safety. The new Act, like all workplace health and safety reforms in the past, is a more constructive, transparent and accountable regulator.

Risk Management
Chairperson: Mr Frank Mistretta, Principal Consultant, Environment & Safety Professionals

3.10pm - 3.40pm Afternoon Tea

Selling the Business Case for HS&E Product Stewardship
Mrs Christina Solotaroff
HS&E Manager, BASF Australia Ltd
With a trend of chemical manufacturing site closures in Australia, a new opportunity arises for HSE professionals to add value to customers. Product stewardship is obviously a responsible selling point and also adding value to the customers’ health and safety standards of your hazardous products.

Work Permits in High Risk Industries?
Mr John Leary
Chairperson: Mr John Leary, MISA, Director, Linsafe (Health & Safety Ltd)
How Effective are Web Based Permit Systems
Mr Cameron Hunter
Managing Director, Vital Safety Pty Ltd
You can only get what you want from a permit system if you know what you need. Single tasks may require many permits or pages of supporting documents. Explore some basic Web “Permit to Work” applications designed to keep your work permit system simple and effective.

4.30pm - 5.40pm Afternoon Tea

Creating and Maintaining False Safe Permit to Work Systems
Mr Max Kars, Sercor
Permit to work systems are often held to be a panacea to a solution for plant and process hazards. Provided that the permit system is integrated seamlessly in Permit to Work systems and hear how some companies have taken these to heart. A set of clear guidelines that help meet such requirements.

4.30pm - 5.40pm Afternoon Tea

Work Permits in High Risk Industries
Mr Frank Rundell
Principal Consultant, QHD-QEST
Work Permit Systems have evolved from the process industries to become an effective administrative control for activity-based hazards. Examples of how two organisations have adapted systems from other industries. An important issue is raised: how does the OHS Act protect permit issuers?

4.30pm - 5.40pm Afternoon Tea

Creating and Maintaining False Safe Permit to Work Systems
Mr Max Kars, Sercor
Permit to work systems are often held to be a panacea to a solution for plant and process hazards. Provided that the permit system is integrated seamlessly in Permit to Work systems and hear how some companies have taken these to heart. A set of clear guidelines that help meet such requirements.

4.30pm - 5.40pm Afternoon Tea

Work Permits in High Risk Industries
Mr Frank Rundell
Principal Consultant, QHD-QEST
Work Permit Systems have evolved from the process industries to become an effective administrative control for activity-based hazards. Examples of how two organisations have adapted systems from other industries. An important issue is raised: how does the OHS Act protect permit issuers?

4.30pm - 5.40pm Afternoon Tea

Creating and Maintaining False Safe Permit to Work Systems
Mr Max Kars, Sercor
Permit to work systems are often held to be a panacea to a solution for plant and process hazards. Provided that the permit system is integrated seamlessly in Permit to Work systems and hear how some companies have taken these to heart. A set of clear guidelines that help meet such requirements.

4.30pm - 5.40pm Afternoon Tea

Work Permits in High Risk Industries
Mr Frank Rundell
Principal Consultant, QHD-QEST
Work Permit Systems have evolved from the process industries to become an effective administrative control for activity-based hazards. Examples of how two organisations have adapted systems from other industries. An important issue is raised: how does the OHS Act protect permit issuers?

4.30pm - 5.40pm Afternoon Tea

Creating and Maintaining False Safe Permit to Work Systems
Mr Max Kars, Sercor
Permit to work systems are often held to be a panacea to a solution for plant and process hazards. Provided that the permit system is integrated seamlessly in Permit to Work systems and hear how some companies have taken these to heart. A set of clear guidelines that help meet such requirements.

4.30pm - 5.40pm Afternoon Tea

Work Permits in High Risk Industries
Mr Frank Rundell
Principal Consultant, QHD-QEST
Work Permit Systems have evolved from the process industries to become an effective administrative control for activity-based hazards. Examples of how two organisations have adapted systems from other industries. An important issue is raised: how does the OHS Act protect permit issuers?

4.30pm - 5.40pm Afternoon Tea

Creating and Maintaining False Safe Permit to Work Systems
Mr Max Kars, Sercor
Permit to work systems are often held to be a panacea to a solution for plant and process hazards. Provided that the permit system is integrated seamlessly in Permit to Work systems and hear how some companies have taken these to heart. A set of clear guidelines that help meet such requirements.

4.30pm - 5.40pm Afternoon Tea

Work Permits in High Risk Industries
Mr Frank Rundell
Principal Consultant, QHD-QEST
Work Permit Systems have evolved from the process industries to become an effective administrative control for activity-based hazards. Examples of how two organisations have adapted systems from other industries. An important issue is raised: how does the OHS Act protect permit issuers?

4.30pm - 5.40pm Afternoon Tea

Creating and Maintaining False Safe Permit to Work Systems
Mr Max Kars, Sercor
Permit to work systems are often held to be a panacea to a solution for plant and process hazards. Provided that the permit system is integrated seamlessly in Permit to Work systems and hear how some companies have taken these to heart. A set of clear guidelines that help meet such requirements.

4.30pm - 5.40pm Afternoon Tea

Work Permits in High Risk Industries
Mr Frank Rundell
Principal Consultant, QHD-QEST
Work Permit Systems have evolved from the process industries to become an effective administrative control for activity-based hazards. Examples of how two organisations have adapted systems from other industries. An important issue is raised: how does the OHS Act protect permit issuers?

4.30pm - 5.40pm Afternoon Tea

Creating and Maintaining False Safe Permit to Work Systems
Mr Max Kars, Sercor
Permit to work systems are often held to be a panacea to a solution for plant and process hazards. Provided that the permit system is integrated seamlessly in Permit to Work systems and hear how some companies have taken these to heart. A set of clear guidelines that help meet such requirements.

4.30pm - 5.40pm Afternoon Tea

Work Permits in High Risk Industries
Mr Frank Rundell
Principal Consultant, QHD-QEST
Work Permit Systems have evolved from the process industries to become an effective administrative control for activity-based hazards. Examples of how two organisations have adapted systems from other industries. An important issue is raised: how does the OHS Act protect permit issuers?

4.30pm - 5.40pm Afternoon Tea

Creating and Maintaining False Safe Permit to Work Systems
Mr Max Kars, Sercor
Permit to work systems are often held to be a panacea to a solution for plant and process hazards. Provided that the permit system is integrated seamlessly in Permit to Work systems and hear how some companies have taken these to heart. A set of clear guidelines that help meet such requirements.

4.30pm - 5.40pm Afternoon Tea

Work Permits in High Risk Industries
Mr Frank Rundell
Principal Consultant, QHD-QEST
Work Permit Systems have evolved from the process industries to become an effective administrative control for activity-based hazards. Examples of how two organisations have adapted systems from other industries. An important issue is raised: how does the OHS Act protect permit issuers?

4.30pm - 5.40pm Afternoon Tea

Creating and Maintaining False Safe Permit to Work Systems
Mr Max Kars, Sercor
Permit to work systems are often held to be a panacea to a solution for plant and process hazards. Provided that the permit system is integrated seamlessly in Permit to Work systems and hear how some companies have taken these to heart. A set of clear guidelines that help meet such requirements.

4.30pm - 5.40pm Afternoon Tea

Work Permits in High Risk Industries
Mr Frank Rundell
Principal Consultant, QHD-QEST
Work Permit Systems have evolved from the process industries to become an effective administrative control for activity-based hazards. Examples of how two organisations have adapted systems from other industries. An important issue is raised: how does the OHS Act protect permit issuers?
Culture & Behavioural Based Safety
Chairperson: Mr Phil Lovelock, CSIA, Health, Safety and Environment Manager, CIL Limited
Achieving and Sustaining Safe Behaviour
Ms Julia Clancy
Principal Consultant, Lloyd's Register Risk
Understand the implications of behaviour-based safety programs, identify what behaviour based safety is all about, how it works and how to consider alternative mechanisms for managing human error.
10.30am - 11.00am Morning Tea
Leading Your Safety Culture Towards Best Practice: Integrating the Transformational Safety Culture Improvement System Within Traditional BBS Programs
Mr David Broadbent
Director, Strategic Management Systems Pty Ltd
Learn how to translate the impacts of traditional safety leadership within traditional safety management systems and that integration with traditional and behaviorally based systems.
Local Organising Committee
Mr Peter Wilkinson
Group Safety Director, Calyx Australia Petroleum
Mr Mark Burrows
Group Manager, Safety, Calyx Australia Petroleum
Hear a case study of how a Behavioural Based Safety System made a dramatic change to Safety performance of Calyx Australia Petroleum. Understand features of the system, the difficulties encountered and how they were overcome.
Behavioural Based Safety - Making It Work!
Mr David Morley
Director - Training and Client Services, People, Quality and Safety
Discuss the importance of identifying the ‘what’s in it for me’ mentality when it comes to providing training. Learn how importance and psychological impact of the workforce when managers and supervisors do or don’t ‘walk the talk’.
12.30pm - 1.30pm Lunch
Workplace Consultation - Law and Practice
Mr Michael Rauber
Solictor, Freedhills
Ms Vicki Rowlands
OHS Manager, Robert Bosch Australia
What are the OHS consultation obligations of an employer? How much consultation is enough? What does this mean for the compliance issues? Issues such as consultation, investigation, notification, major hazard management. Gain insight into the legal, operational and compliance issues to provide guidance on effective OHS consultation.
What Stakeholders Look from Inspectors
Mr Tracey Broome
Principal Advisor, Workers Compensation & Occupational Health & Safety, Australian Industry Group
Ms Cathy Butcher
VTOS OHS Unit and Training Centre Coordinator, Trade Hall Council
Hear a lively discussion between the representatives of the workplace participants - employers and employees - on their expectations of inspectors in assuring and resolving issues in the workplace.
3.00pm - 3.45pm Afternoon Tea
Dealing with the Regulator
Mr Cathy Duane
Direct, Change & Support, Worksafe Victoria
Avoid unnecessary angst understanding what inspectors want and can do from you when visiting your workplace and what you can expect from them.
Future Reform - Where To From Here?
Mr David Mene
General Manager - Workplace Relations, VEOCH OHS regulation and management is as constantly changing as the environment in which it operates. Learn what the stakeholders see as the unintended and emerging issues and their ideas for the future.
Concludes 5.00pm

Productive Consultation in the Workplace
Chairperson: Mr Leo Ruchena, CSIA, Senior Advisor OHS, RMIT University
Trpletism and its Effective Application in the Workplace
Mr Denise Elie, CSIA (Hon), Principal Consultant, Workplace & OHS
Hear insights from an experienced workplace Consultation professional from the IT & FUTT industry. Recent changes to Victorian legislative have focused attention on consultation. The fundamentals of the HSE Act 2004 will be explored to use the style, scope and quality of OHS consultative processes with workgroups, organisations and industries sector.
10.30am - 11.00am Morning Tea
The New Requirements on Consultation in the Consultation, Health, Safety & Environmental Management Program (CHEMPRO) - A Toolbox Approach
Ms Heather Baker-Godfrey
Principal Advisor, Programme Manager in Program Division, Worksafe Victoria
Good OHS consultation can be required to consult HR on proposed changes that affect health and safety. From 1 January 2006, employers must consult employees on a broader range of matters that may affect employees health, safety or welfare. Hear an overview of the consultation provisions in the Occupational Health & Safety Act 2004.
The Employers’ Perspective on Productive Consultation
Ms Tracey Broone
Principal Advisor, Workers Compensation & Occupational Health & Safety, Australian Industry Group
Get first-hand effective consultation can have benefits to all participants, leading to a safer and more productive working environment. Consider the key ingredients for managing consultation in the workplace.
The Union’s Perspective
Ms Cathy Butcher
VTOS OHS Unit and Training Centre Coordinator, Trade Hall Council
Gain insight into the Union perspective on how consultation can become a productive tool for improving safety in your workplace.
15.00pm - 15.30pm Improving Productivity and Safety in Automotive Parts Manufacture - A Case Study
Mr James Creaton, MGA
OHS Manager Victoria / Tammska, Star Track Express
Learn how employees involvement and participation, as part of a broader program to increase the productivity of a business, can lead to significant improvement in safety performance.
Improving Safety in Local Government - A Case Study
Mr Robert Thadeke
Principal Consultant, HRS Risk Management
Hear results from an intervention methodology that productively engaged an action team drawn from a high-risk work group of a metropolitan council. Hear how organisational and safety climate improved significantly and lost time incidents were reduced markedly.
Reducing Risk of Musculoskeletal Disorders - Research & Practice
Professor of the Value 2004 Associate Professor Wendy MacDonald
Senior Lecturer, La Trobe University
Learn the findings from research on the causes of work-related musculoskeletal disorders (MSDs). Clearly demonstrating that effective risk management require attention to psychosocial hazards. Understand why these hazards cannot be controlled within a high density consultation with those at risk.
3.10pm - 3.40pm Afternoon Tea
Psychological Contract of Safety
Ms Anna Clark
Occupational Health and Safety Officer, Western Victoria, Australia
Hear results from a recent research that shows cooperation between managers and employees fosters good safety performance. The study offers important implications in understanding of each party’s safety obligations.
A Division Of The Workplace Group
Mr Robert Long
Manager - Research, Training and Development, SafetyLife
Explore the value of psychological safety methodology to improve safety performance. A research study conducted by the ACT Master Builders’ Association and the ACT Construction Industry Training Council.
Concludes 5.00pm

The Role of the OHS Professional
Chairperson: Prof Dennis Elie, FCSA (Hon), Professor of OHS, VDST Australia
The Role and Tasks of an OHS Professional in Australia
Mr David Borys, FCSA
Manager and Course Coordinator, University of Ballarat
Hear insights of an Australian survey into what OHS professionals do in practice and examine why the role and activities of OHS professionals are so important. Consider the role and expectations of OHS professionals in support of achievement of the National OHS Strategy. Compare the research findings with your own experiences.
The Role of the OHS Professional - An International Comparison of Results from a Research Survey
Prof Andrew Haie
Professor of Safety Science, Deakin University
As a comparison with the Australian results, this paper discusses the initial results of a survey of the tasks of safety professionals from seven European countries to give an idea of the uniformity of the role and tasks of safety professionals concentrating on the core tasks and main types of hazards.
Conclusions and Results of Research Survey
Prof Denise Elie, FCSA (Hon), Professor of OHS, VDST Australia
Dameko will comment on the implications of the profile of the OHS professional research survey.
12.30pm - 1.30pm Lunch
Obligations of the Practitioner Under the New OHS Act
Mr Con Lisle
Manager, Legal Services, Victorian WorkCover Authority
The new OHS Act requires employers to engage suitably qualified OHS practitioners to provide advice concerning issues. But what does this mean for the OHS practitioner?
The Corporate Safety Professional - Too Many Masters? Too Many Models?
Mr Michael Walsh
General Manager, Safety Performance Group, Consultant, Senior Manager
In a delivery organisation such as construction or engineering the safety practitioner is often tasked with ensuring the responsible of internal clients including Boards, CEOs, Senior Managers, the workforce as well as the external stakeholders. The educational background come from to support safety practitioners?
Regulating the OHS Support Role
Ms Liz Bufo
Member of National Centre for OHS Regulation, RegNet, ANU
Understand the regulatory strategies for ensuring that workplace decision makers have access to sufficient OHS knowledge, capability and specialised services to be able to provide effective responsibilities and effectively protect OHS. Gain insight into the role of providers of OHS support as well as the organisations and funding, professional competence, quality and effectiveness of support.

1.45pm - 2.15pm Afternoon Tea
Certification of the OHS Professional in Australia
Dr Roger Brauer
Executive Director, Board of Certified Safety Practitioners
Learn how professional certification can advance professionalism and as well as assist with mobility. Gain an understanding of the Certified Safety Professional (CSP) qualifications, process and international accreditation and how the Board of Certified Safety Practitioner is collaborating with the Safety Institute of Australia and other organisations to offer the CSP in Australia.
Concludes 5.00pm

Keynote Address
Creating Safe and Healthy Workplaces
Mr Bill Smiths
Chief Executive Officer, Australian Safety and Compensation Council
The newly formed ASCC presents a unique opportunity for governments, employers and employees to focus on safer and healthier workplaces. The role of the workers’ safety and compensation arrangements and their impact on a greater impact on positive outcomes for workplaces safety and achieve policy reform. Mr Bill Smiths will outline the work of the ASCC and its coming priorities.

6.45pm Safety in Action Gala Dinner
Glenelg, Southbank
Refer to Registration Form on page back for booking details or on the inside cover for further contact information.
Wellness in the Workplace
Chairperson: Ms Dora Bunting, MBA, Director, Enhance Solutions
Building Engagement by Building Resilience Mr Stuart Taylor
Director, The Resilience Institute
Employees must get beyond the constraints and traps of “work-life balance” and find a more dynamic solution. Learn how to develop personal wellness in the workplace so that building employee engagement is a sustainable solution.
10.30am - 11.00am Morning Tea
How to Build a Health & Wellbeing Program - the Santos Experience Ms Cheryl Soundy, Health & Safety Adviser, Santos
Santos has an environment, health and safety management system that contains a number of standards. In 2005, a health & wellbeing standard was introduced. Learn how this standard creates an environment which encourages everyone to achieve a healthy lifestyle and to manage the risk of physical and mental health problems and how it fits with the Santos HHSC Framework.
Proven Business Case & Implementation Methodology for Health & Productivity Management Mr Bradley McDougall
National Manager Wellness, Health Services Australia Group
Consider what workplace wellness programs are and why they are so popular (and necessary). Hear international research results which provide compelling evidence of the direct relationship between health and productivity as well as between health and wellbeing.
Wellbeing at AGL - More Than Occupational Health Miss Megan Kingsham
Health Manager, Australian Gas Light
Review AGL’s journey from occupational health to a broader focus on physical, emotional, creative, social, spiritual and financial wellbeing. Hear about specific programs implemented in these areas, the successful outcomes of the overall strategy and the issues for the future.
12.30pm - 1.30pm Lunch
The Importance of Sleep and Work and the Concept of the Triangle of Life Assc Prof Matthew Naughton
Head, Respiratory and Sleep Medicine, Alfred Hospital and Monash University
Abnormalities of sleep have the potential to contribute to inattention, inability to take on new information, personality change and in more severe forms, inattention and excessive sleepiness. When these occur in the workplace they can result in disastrous consequences. Learn how employers can avoid such problems through awareness of their existence and prevent their propagation by healthy work practices and attention to “sleep-friendly” rostering.
Successful Corporate Health - Keeping it House Ms Elleen Mills
Senior Health and Safety Adviser, Queensland Police Service
The Queensland Police Service has taken a health promotion approach to corporate health directed at developing a partnership between the organization and the individual with both parties benefiting from the approach. Gain insight into delivering such a program over a wide geographical area including remote areas with a limited budget and timeframe.
Breaking the Blues Mr Michael Adney
Director, Performance Dimensions
The economy is booming and so is depression. This often misunderstood illness is the source of much personal and organizational pain and loss. Gain simple and useful approaches to strengthen your organization’s defences against depression.
3.10pm - 3.40pm Afternoon Tea
WVS Stress Prevention Project in DHS and D&L Assc Prof Maureen O’Donnell
Associate Professor, University of South Australia
Hear how results from 228 workers which showed that actions developed through natural work groups can reduce stress quicker, more effectively, at lower cost than in the workplace, address anxiety. Find out about the importance of process, actions and best practice standards in stress prevention (management support, risk assessment, communication, upwards, workers as experts, key stakeholder involvement).
Wellness in the Workplace
Chairperson: Mr Paul O’Doherty, Project Manager, Employee Health Branch, Department of Education & Training
What Information WorkCover and Sick Leave Outcomes - Findings from School Level Data in Victorian Schools Mr Philip Holmes-Smith
Director, School Health Services and Measurement Services
Understand how increased school health including increased enrolments and student absenteeism as well as factors that contribute to school health including high school grade morale and rural.
10.30am - 11.00am Morning Tea
What Workplace Inspections Under the New OHS Act - What Schools Should Know Mrs Karen Cleland
Executive Client Manager for Education, WorkSafe Victoria
Learn how and activities conducted by WorkSafe Victoria in relation to school inspections, including conducting school inspections, reduced injury rates and a reduction in claims and consider of WorkSafe’s approach to workplace WHS. Learn the importance of effective strategies to improve workplace safety.
What Workplace Inspections Under the New OHS Act - What Schools Should Know Mrs Karen Cleland
Executive Client Manager for Education, WorkSafe Victoria
Learn how and activities conducted by WorkSafe Victoria in relation to school inspections, including conducting school inspections, reduced injury rates and a reduction in claims and consider of WorkSafe’s approach to workplace WHS. Learn the importance of effective strategies to improve workplace safety.
Managing School Environments Ms Jacqueline Van Velsen
School Health Project Officer, Australian Principal Associations Professional Development Council
Understand Mindfulness, a national health promotion resource that provides practical tips related to prevention and management of conflict, violence and bullying within school environments. Learn how you can access free resources and professional development for your workplace.
How to Play Safe in the Australian Sun Ms Justine Osborne
School Health Coordinator, The Cancer Council Victoria
Schools can play a major role in helping to reduce skin cancer rates in future generations by being SunSmart - ’smart’ with the environment they create, keeping and they behaviours they encourage. Learn how to create a safe environment at your school.
12.30pm - 1.30pm Lunch
In the Shadow of the Flagpole - OHS Management at Canterbury Girls Grammar School Dr Susan Babin
Director, Australian Health and Safety Services
Results from a school inspection of a re-negotiated OHS Committee that provides to drive input to ensure a safe and healthy environment for all its students, staff and visitors.
Creating a Safer Workplace - Some Practical Approaches OHS Consultant, Noel Arnold & Associates Pty Ltd Mr Angel Villacis
OHS Consultant, Noel Arnold & Associates
Understand the environment that are created for improved OHS performance in schools and hear practical examples of how different in settings have successfully addressed these elements.
Managing Contractors in Schools Ms Mary-Anne Camp
Senior OHS Consultant, Noel Arnold & Associates
Gain insight into a three stage strategy for contractor management that can be tailored for use by any school. Hear practical examples of how schools can best manage contractors.
3.10pm - 3.40pm Afternoon Tea
Assisting First Aid in Schools - More Than Just a Band-aid Ms Philippa Wilson
CEO, Premium Health
Each year in Victoria, unintentional school injury accounts for 23% of all hospital emergency department attendances and 25% of hospital admissions. Preparedness of teachers to identify and handle injuries is one of the highest priority. Consider if you are really prepared.
Panel Discussion Achievable Approaches to OHS Management in Schools - Where to Start? Dr Helen Armstrong
Moderator: Helen Armstrong
Find the best way to approach OHS Management in Schools.
Concludes 5.00pm.
Contemporary Occurrence Investigation
Chairperson: Mr Geoff Dell, CFSA, Director, Protocol Safety Management Pty Ltd
The Need for Improved Investigation Skills in Industry Mr Geoff Dell, CFSA, Director, Protocol Safety Management Pty Ltd
A look at investigation in investigation driven industries, standards and models applied often results in substantial numbers of causal fault finding processes and definition and implementation of corrective actions. Analysing it to an incident, time and again and the lessons are missed entirely or modified to fit the context. Consider some of these investigations’ shortcomings and understand possible changes to the approaches and methods of the past.
10.30am - 11.00am Morning Tea
Designing an Error Tolerant Workplace Mr George Dibb
Managing Director, Wise Safety Solutions Pty Ltd
Learn why the future direction for incident prevention lies in the identification of the ‘human factor’ and that people that are fit for work are less likely to make mistakes.
Analyzing Common Incident Types and the Reasoning Approach which aims to identify local factors and failures causing incidents in a systematic approach within a national system. Consider a blueprint for error management that includes designing error tolerant work systems, reducing error, mitigate their consequences and therefore prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prevent prefer
Register online at www.safetyinaction.net.au (secure site) OR fax to 03 9654 5596 with credit card details OR complete and copy for your records, then mail to the address on this form. For multiple registrations, photocopy form first.

If you wish to attend the trade show only, complete Sections A and F only.

A Personal Details  (please print clearly)

Title ____________________________ First Name ____________________________ Surname ____________________________

Position _______________________________________________________________

Organisation ____________________________________________________________

Business Address ________________________________________________________

Suburb ____________________________ State ____________________________ Postcode ____________________________

Tel ____________________________ Fax ____________________________ Email ____________________________

B Select Your Program

Choose 1, 2 or 3 day program. Please select one preferred stream each day to assist with room allocation.

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Keynote Address (Included)</td>
<td>Keynote Address (Included)</td>
<td>Keynote Address (Included)</td>
</tr>
<tr>
<td>Workplace Health &amp; Safety for Managers</td>
<td>The Law in Practice - Perspectives &amp; Answers</td>
<td>Wellness in the Workplace</td>
</tr>
<tr>
<td>Risk Management</td>
<td>Culture &amp; Behavioural Based Safety</td>
<td>Safety in Schools</td>
</tr>
<tr>
<td>Emergency Services (CBR Pandemic and Beyond)</td>
<td>Productive Consultation in the Workplace</td>
<td>Contemporary Occurrence Investigation</td>
</tr>
<tr>
<td>Work Permits in High Risk Industries</td>
<td>Role of the OHS Professional</td>
<td>Safety in the Offshore Petroleum Industry</td>
</tr>
</tbody>
</table>

C How Much?*

Full Program Registration includes three day registration PLUS one breakfast and one dinner ticket.

<table>
<thead>
<tr>
<th>Early Bird - Up to 14/04/06</th>
<th>After 14/04/06</th>
<th>Sub Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>SIA Members</td>
<td>Non-Members</td>
<td>SIA Members</td>
</tr>
<tr>
<td>Single Day Only</td>
<td>$320</td>
<td>$375</td>
</tr>
<tr>
<td>Two Days</td>
<td>$545</td>
<td>$605</td>
</tr>
<tr>
<td>Three Days</td>
<td>$775</td>
<td>$835</td>
</tr>
<tr>
<td>Full Program</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Includes 1 x Breakfast &amp; 1 x Dinner Ticket</td>
<td>$935</td>
<td>$1025</td>
</tr>
<tr>
<td>Late Fee, applicable to registrations received on or after Tuesday 9 May</td>
<td></td>
<td>$22</td>
</tr>
</tbody>
</table>

*All prices include GST.

D Networking Functions

If purchasing a table of 10 to breakfast or dinner, please provide a list of guests on a separate page.

Conference Opening Breakfast, Crown Palladium, 7.15am Tuesday 16 May 2006

Free seating except for tables of 10.

Conference/Trade Show Gala Dinner, Crown, 6.45pm Wednesday 17 May 2006

If you wish to be seated with another guest please submit request at time of registration.

<table>
<thead>
<tr>
<th>Opening Breakfast</th>
<th>Gala Dinner</th>
<th>Sub Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>SIA Members</td>
<td>$60</td>
<td>$110</td>
</tr>
<tr>
<td>Non-Members</td>
<td>$70</td>
<td>$130</td>
</tr>
<tr>
<td>Table of 10</td>
<td>$600</td>
<td>$1100</td>
</tr>
</tbody>
</table>

All prices include GST.

Please specify if you have special dietary requirements ____________________________

E Payment

Registration without payment will NOT be processed. Faxed registrations must include full credit card details.

Charge to: [ ] MasterCard [ ] Visa

[ ] Bankcard [ ] Diners [ ] AMEX

Diners and Amex will attract an additional 4% fee

Credit Card Number ____________________________ Expiry Date __/____ Cardholders Name ____________________________

Or I enclose payment of $ ____________________________ (Cheques made payable to Safety in Action 2006)

F Trade Show

Conference delegates are automatically entitled to free entry into the concurrent Safety in Action Trade Show. You do not need to register separately. Complete below if you wish to attend the Trade Show only.

[ ] Register me as a Visitor to the Trade Show Only (not the Conference).

Complete your personal details above or register online at www.safetyinaction.net.au A Visitor Access Card will be forwarded in the mail.

If not received, collect at the Trade Show Registration Desk.

Return registration to: Safety in Action Conference 2006, Australian Exhibitions & Conferences Pty Ltd PO Box 82 Flinders Lane Melbourne VIC 3009 Australia

Enquiries: Tel 03 9654 7773 Fax 03 9654 5596 Email safety@aec.net.au Web www.safetyinaction.net.au