

# Safety Symposium

## TASMANIA

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*Safety Futures – Leadership, Technology  
Advances, and the Emerging Role  
of Safety Professionals*



# Welcome

*Health and safety people are navigating rapid technological advancements, the integration of AI, and a changing leadership skills landscape. This year we explore the transformation in how we anticipate, manage, mitigate risks and leverage opportunities.*

*We aim to spark meaningful, engaging discussions and practical demonstrations on how we embrace these advances and look at the demands and possible shortfalls of the Industrial Revolution 4.0 — The fusion of physical, digital, and cognitive technologies.*



# Key details



**Wednesday**  
15 October 2025



**9am–4pm**  
Networking 4–5pm



**TAS Hockey Centre**  
Function Centre

## GETTING THERE

The Tasmanian Hockey Centre is approximately five kilometres from the centre of Hobart along the Brooker Highway, turning into Risdon Road and then left into Bell Street just before the railway bridge. There is free parking available on site.

## PUBLIC TRANSPORT

A metro bus regularly travels down Bellevue Parade opposite the Centre. Catch the bus for Route 20 to Lutana at Stop H in the Bus Mall, Elizabeth Street departing at 7:45am, 8:50am every hour to 1:50pm the 3:10pm and 3:40pm. A return service travels along Bellevue Parade at approximately 11:25am and on the hour to 5:25pm. Bus 560 and 562 stop nearby.

# Program

TIME	SESSION
8:30am	<b>REGISTRATIONS OPEN</b>
9:00	<b>WELCOME &amp; OPENING</b> Samuel Bones – <i>Tasmanian Branch Chair, AIHS</i>
9:15	<b>MASTER OF CEREMONIES INTRODUCTION</b> Conrad Wansbrough
9:20	<b>NEW WORKPLACE HAZARDS WHS PROFESSIONALS NEED TO WATCH AS TECHNOLOGY EMBEDS DEEPER INTO WORKPLACES</b> Dr John Chan – <i>Managing Director, Infinite Potential</i>
10:00	<b>KEYNOTE</b> <b>SAFETY PEOPLE IN THE AGE OF DISRUPTION: POWER, LEGITIMACY &amp; THE FIGHT FOR THE FUTURE</b> Esther White Kuiters – <i>CEO, Asenta</i>
10:40	<b>MORNING TEA</b>
11:00	<b>PANEL DISCUSSION</b> <b>AI IN SAFETY: FRIEND OR FOE?</b> Adam Nebbs, Esther White Kuiters, Dr John Chan
11:40	<b>CHOOSING THE RIGHT WHS DIGITAL PLATFORM FOR YOUR BUSINESS</b> Tammy Bowman – <i>Safety &amp; Quality Manager, Searson Buck Group</i>
12:00	<b>SPONSOR ACKNOWLEDGEMENTS &amp; DOOR PRIZES</b>
12:15	<b>LUNCH</b>
1:00	<b>INSIGHT INTO TECHNOLOGIES – MAKING SAFETY INTUITIVE TO FOLLOW</b> Scott McMillan – <i>Director of Safety, Melbourne Park</i>

Note: Program subject to change. Issued 8/10/25.

TIME	SESSION
1:40	<b>THE HERE AND NOW: EMPOWERING TECHNOLOGY SOLUTIONS</b> <i>Speaker TBC</i>
2:10	<b>PANEL DISCUSSION</b> <b>CRYSTAL-BALLING THE INDUSTRIAL REVOLUTION 4.0</b> Ryan Brunton, Scott McMillan, Mike Larkin
2:50	<b>AFTERNOON TEA</b>
3:10	<b>KEYNOTE</b> <b>SHAPING THE FUTURE OF WORK: INSIGHTS &amp; DEMONSTRATIONS OF DRONE TECHNOLOGY &amp; REMOTELY OPERATED ROBOTICS</b> Mike Larkin – <i>CEO, Fulcrum Robotics</i>
3:50	<b>WRAP UP &amp; REVIEW</b> Samuel Bones – <i>Tasmanian Branch Chair, AIHS</i>
4:00	<b>NETWORKING DRINKS</b>

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## Samuel Bones

**TASMANIAN BRANCH CHAIR,  
AIHS**

Samuel is a well-respected member of the AIHS in Tasmania, and Chair of the Tasmanian Branch. He currently works with Federal Group Hospitality as a Work Health & Safety Business Partner.

His commitment to health and safety was formed since working in high-risk industries and the military. Complementing his first-hand operational background with his Health & Safety knowledge, Samuel has built a career around empowerment, proactive engagement and continuous improvement. His approach combines with technical expertise with a people-first mindset, making him a trusted voice in both strategic planning and day-to-day safety management.

Samuel has acquired a deep understanding of the unique challenges faced by organisations in Tasmania. He is a passionate advocate for the profession and aspires to help bring forth the latest information, education, innovation, resources and networking experiences, to help make a difference to all Tasmanians in health and safety.



## Dr John Chan

**MANAGING DIRECTOR,  
INFINITE POTENTIAL**

Dr Chan is the Managing Director of Infinite Potential, an independent think tank focused on developing rigorous, practical research and strategic insights to help organisations build healthier, more sustainable workplaces. As an Industrial/Organisational psychologist with over 20 years of global experience, John has led people strategy and transformation across diverse sectors—from Silicon Valley tech startups and ASX 100 companies to NGOs and public sector institutions.

John is a leading voice on burnout, workplace wellbeing, productivity, and the future of work. His mission is to reimagine work not to just improve productivity, but as a platform for human flourishing—believing that thriving workplaces are fundamental to thriving societies.

Through Infinite Potential, he authors the annual State of Workplace Burnout report and advises organisations on creating sustainable workplaces through systemic shifts in leadership, culture, organisational and job design. John is an Honorary Industry Fellow at the University of Technology, Sydney and a sought-after speaker and media contributor on topics related to workplace mental health, burnout, and organisational sustainability.



## Esther White-Kuiters

**FOUNDER / CEO,  
ASENTA**

Esther is the founder and CEO of ASENTA, advising leaders in tech, energy, infrastructure and government on building inclusive, AI-empowered workplaces where people thrive.

Her 25+ year career in health and safety began on the industrial floors of Ipswich and now spans 26 countries — from underground mining in QLD/NSW to global mega-projects with Chevron, INPEX, Downer, CIMIC and SNC-Lavalin, where she led safety and workforce operations for 24,000 people worldwide.

With degrees in Behavioural Science (OHS & Organisational Psychology) and postgraduate studies at Cornell, Cambridge and UQ, Esther combines technical depth with emotionally intelligent, commercially grounded insight.

At the intersection of safety, leadership and intelligent transformation, her message is clear: tech may run systems, but only human leaders set the standard — and shape the future.

*See [aihs.org.au/events](https://aihs.org.au/events) website for full bio.*



## Tammy Bowman

**SAFETY & QUALITY MANAGER,  
SEARSON BUCK**

Tammy is an experienced Safety & Quality Manager based in Hobart, Tasmania, with over 20 years of expertise in driving operational excellence and embedding a strong safety culture across diverse industries. She is highly skilled in developing and implementing integrated safety and quality management systems, conducting thorough risk assessments, and ensuring compliance with ISO standards and regulatory frameworks.

Tammy's leadership style is collaborative and solutions-focused. She empowers teams to take ownership of safety and quality outcomes, fostering a proactive culture of continuous improvement. Her work has led to successful audit outcomes, streamlined reporting processes, and measurable improvements in both workplace safety and product integrity.

Tammy is also a certified internal auditor and has led cross-functional initiatives to enhance incident investigation protocols, training programs, and corrective action systems. Her ability to translate complex compliance requirements into practical, team-driven solutions makes her a trusted advisor and respected leader.



## Scott McMillan

**DIRECTOR OF SAFETY,  
MELBOURNE PARK**

Scott McMillan is the Director of Safety at Melbourne Park and an Honorary Fellow at Deakin University, recognised for his leadership in applying emerging technologies to enhance safety training and performance.

With a trade background as an Electrician and Instrumentation Technician, Scott has built a diverse career across heavy industries and complex operating environments, including remote locations such as Antarctica. His experience spans engineering, operations, and safety, bringing a practical, systems-focused perspective to safety management.

Today, Scott focuses on designing safety systems that are simple, engaging, and aligned with how work is actually done, ensuring they support people to do their best work while maintaining high standards of safety.



## Mike Larkin

**FOUNDER / CEO,  
FULCRUM ROBOTICS**

Mike Larkin is the Founder of Fulcrum Robotics and an accomplished CEO and Managing Director with more than 30 years of leadership experience across the energy, telco, and water sectors. He has guided \$100M+ programs and large multi-disciplinary teams, consistently transforming traditional industries through robotics, AI, and machine learning. At Fulcrum, Mike has overseen the design and deployment of advanced technologies that are reshaping infrastructure inspection and maintenance—from UAV surveys of thousands of kilometres of powerlines, to predictive AI platforms that prevent asset failures, to underwater robotics working in fragile ecosystems.

Recognised for blending strategic foresight with practical execution, Mike brings a strong focus on risk management, safety, and sustainability, ensuring innovation delivers real outcomes for industry, communities, and the environment. Beyond Fulcrum, he serves as a Director supporting people with intellectual disabilities, reflecting his belief that leadership is not only about profit, but about creating lasting value and a safer, smarter future.

## Panellists



## Adam Nebbs

**POSTDOCTORAL RESEARCH FELLOW,  
MENZIES INSTITUTE FOR MEDICAL RESEARCH**

Adam is a workplace mental health and psychosocial risk specialist. His PhD advances psychosocial risk management and implementation science. With 9 years in banking leadership, he bridges research and practice—supporting organisations with ISO 45003, risk assessments, audits, training, and burnout programs.



## Ryan Brunton

**SENIOR DESIGN LEAD, UTAS**

Ryan leads the Digital Futures team at UTAS, transforming digital education, curriculum design, and workforce development. At the intersection of education and technology, he helps STEM fields adapt to disruption and AI-driven change. He combines strategic execution with an Executive MBA focus on leadership, lifelong learning, and data governance for resilient, future-ready organisations.

## MC



## Conrad Wansbrough

**DIRECTOR / CONSULTANT, SAFETY ACHIEVEMENTS**

Conrad brings global experience from oil and gas, construction, expeditions, and consulting. A Griffith University Safety Science Innovation Lab graduate, he blends practical and contemporary leadership across industries. Known for engaging communication, he helps organisations build high-performing, care-driven safety cultures that deliver real-world safe outcomes.



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